



CITY OF SOMERVILLE, MASSACHUSETTS  
CLERK OF COMMITTEES

EQUITY, GENDER, FAMILIES AND VULNERABLE POPULATIONS COMMITTEE  
Committee Meeting

Tuesday - March 23, 2021, 6:30 PM  
Virtual

**AGENDA**

**Pursuant to Governor Baker's March 12, 2020 Order suspending certain provisions of the Open Meeting Law, G.L. C. 30A, s. 18, and the Governor's March 15, 2020 Order imposing strict limitations on the number of people that may gather in one place, as well as Mayor Curtatone's Declaration of Emergency, dated March 15, 2020, this meeting of a City Council Committee will be conducted via remote participation.**

**We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.**

**Copy & paste the following link into your internet browser to view this meeting live:**

**<https://attendee.gotowebinar.com/register/4862557601829216013>**

- 1. Approval of the December 15, 2020 Minutes**
- 2. 208573: Discuss** (Scott, Ballantyne) – That this City Council, In collaboration with the School Committee and the Administration, particularly the Director of Parks and the City Solicitor, draft a "Local Title IX" ordinance ensuring equal opportunity and spending on the basis of gender identity to athletic and academic programs offered by the City.
- 3. 209365: Discuss** (Hirsch) – That the Chief of Police review options relative to the School District's lock-down drills, and provide a description of times when the protocol was used in response to a threat.
- 4. 209572: Discuss** (Hirsch, Mbah, Ballantyne) – That the Committee on Equity, Gender, Families and Vulnerable Populations provide feedback on SomerVision 2040's chapter on Youth and Education with respect to metrics and key tasks.
- 5. 209615: Discuss** (Ballantyne) – That the Director of SPCD and the Director of Health and

Human Services consider developing, and hiring a third party for, an Equity Justice Review for the Somerville Climate Forward Plan and the SomerVision 2040 Plan.

6. **209786: Discuss** (Ballantyne) – That the Somerville Education Foundation share their organizational priorities with this Council’s Committee on Equity, Gender, Families and Vulnerable Populations.
7. **209916: Discuss** (Mbah, Hirsch, Niedergang, Ballantyne) – That this Council collaborate with the Administration to apply racial and gender equity lenses to all decisions, including resource decisions and new programs or laws.
8. **209976: Discuss** (Ballantyne) – That the Director of SPCD discuss highlighting equity for seniors in SomerVision 2040 in the areas discussed in the attached document.
9. **210118: Discuss** (Ballantyne) – That the Director of SPCD add the attached changes into the SomerVision 2040 draft.
10. **210228: Discuss** (McLaughlin, Rossetti, Mbah, Strezo, Niedergang, White Jr., and the Mayor) – Supporting full implementation of body worn cameras by sworn personnel in the Police Department.
11. **210237: Discuss** (Mbah, McLaughlin, Ewen-Campen, Scott, Clingan, Ballantyne, Strezo, Davis, Niedergang, Rossetti, White Jr.) – That the Administration re-assess its hiring policies to include people of color in leadership positions and update this Council on efforts to promote equity across all departments.
12. **210238: Discuss** (Mbah) – That the Director of SPCD update this Council on the minority-owned business initiative and provide data on the number of businesses that have been helped from being gentrified.
13. **211056: Discuss** (Ballantyne) – That the Chief of Police and the Director of Health and Human Services discuss the data collected and the mental health impacts that the lockdown drills have on school age children.