



City of Somerville, Massachusetts

Legislation Details (With Text)

File #:	22-1931	Version:	1
Type:	Resolution	Status:	Approved
File created:	11/8/2022	In control:	City Council
On agenda:	11/10/2022	Final action:	11/10/2022
Enactment date:	11/10/2022	Enactment #:	214525
Title:	That this City Council supports the United Labor of Tufts Resident Assistants (ULTRA).		
Sponsors:	Willie Burnley Jr., Jesse Clingan, Lance L. Davis, Ben Ewen-Campen, Beatriz Gomez Mouakad, Charlotte Kelly, Matthew McLaughlin, Judy Pineda Neufeld, Jefferson Thomas (J.T.) Scott, Kristen Strezo, Jake Wilson		
Indexes:	City Clerk		
Code sections:			
Attachments:	1. Resolution - ULTRA		

Date	Ver.	Action By	Action	Result
11/10/2022	1	City Council	Approved	Pass

Agenda Summary

That this City Council supports the United Labor of Tufts Resident Assistants (ULTRA).

Official Text

WHEREAS: As of November 9th, 2022, a growing supermajority of student workers employed at Tufts University's Office of Resident Life & Learning have signed union authorization cards indicating their intention to join OPEIU Local 153 as part of the United Labor of Tufts Resident Assistants (ULTRA); and

WHEREAS: Resident Assistants at Tufts University have taken on vital work to ensure compliance with the institution's COVID-19 policies with no additional hazard pay; and

WHEREAS: Residents Assistants currently receive no pay for their work beyond a room credit, despite having to attend 80 hours of unpaid training; and

WHEREAS: A significant portion of Resident Assistants are people of color and low-income first-generation college students who are compelled to take on this position to afford room and board while often having to take on second or third jobs; and

WHEREAS: Wesleyan University voluntarily recognized an undergraduate student union earlier this year, becoming the first university in the country to voluntarily do so; and

WHEREAS: Somerville's City Council supports and encourages the growing tide of unionization among workers of all kind, including student workers; **NOW, THEREFORE BE IT**

RESOLVED: That the Somerville City Council supports ULTRA in their efforts to form a union to collectively

bargain for good wages and working conditions and calls upon Tufts University to voluntarily recognize their unit.