



City of Somerville, Massachusetts

Legislation Text

File #: 22-1522, **Version:** 1

Agenda Summary

In support of the City of Somerville 311 employees' decision to unionize.

Official Text

WHEREAS: The City of Somerville employees are cherished and respected members of the Somerville community; and

WHEREAS: Research from the National Bureau of Economic Research shows a positive correlation between union membership, job satisfaction, and general happiness and well-being; and

WHEREAS: It is imperative that Somerville supports its workers that serve its residents and greater community; and

WHEREAS: It is recognized that employee stability and overall employee happiness helps organizations thrive and can assist in the longevity of the city; and

WHEREAS: By supporting the voluntary recognition of employees' efforts to unionize alongside fellow City of Somerville employees in the Somerville Municipal Employees Association (SMEA), the City will be ensuring city worker stability and additionally reflecting the values of the community; and

WHEREAS: The Sojourner and Pacas (2018) report found that unionization created a "range of positive impacts in addition to decreasing wage inequality and closing gender and race wage gaps which in turn, resulted in "increased government revenue and decreased government spending."; and

WHEREAS: Members of the City of Somerville 311 Phone Operators wish to unionize with a goal to preserve their workplace and reaffirm the value of building worker power, dignity, and justice throughout our city; **NOW, THEREFORE, BE IT**

RESOLVED: That the Somerville City Council supports the efforts of the City of Somerville 311 Operators right to unionize and pursue stability through collaboration and solidarity alongside their fellow Massachusetts Union workers.