



City of Somerville, Massachusetts

Legislation Details (With Text)

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Title: Demanding Harvard University come to the bargaining table.

Sponsors: Willie Burnley Jr.

Indexes: City Clerk

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Agenda Summary

Demanded Harvard University come to the bargaining table.

Official Text

WHEREAS: The Harvard Union of Clerical and Technical Workers (HUCTW) has been without a contract since October 1, 2022, despite many months of negotiation; and

WHEREAS: Members of the HUCTW, including those that living in the city of Somerville, have had to endure drastic increases to their cost of living increases and overall dramatic rates of inflation since the pandemic; and

WHEREAS: The major impediment to contract ratification has been Harvard University's refusal to engage with HUCTW's need to have a deal that takes into consideration the economic hardships of their members and the current rates of inflation; and

WHEREAS: Harvard University has sent out provocative emails to their staff, managers, and faculty emails that pressure the union to make a deal that will "allow Harvard University to maintain its competitive edge in the market;" and

WHEREAS: Harvard University is the wealthiest institution of higher learning in the world, with endowment of more than \$50 billion; and

WHEREAS: Earlier this month, Harvard University received an unrestricted donation of \$300 million from hedge fund billionaire Ken Griffin; and

WHEREAS: Harvard University has a responsibility to invest its substantial financial resources into the economic stability and sustainability of its unionized workers who are vital contributors to the University's success; **THEREFORE, BE IT**

RESOLVED: That the Somerville City Council supports the demands of HUCTW and urges Harvard University in the strongest possible terms to engage in good faith with the economic needs of their members.