

City of Somerville: Standard Contract Form

AMENDMENT 2 PURCHASING COPY ArtFarm Design Services

CONTRACT NAME:

CONTRACT		160275	dated		11/1/2015		
WHEREAS, The C	City has entered into the	e contract numbered and dated about		Contract," to obtain the	ne following:		
WHEREAS, The O	Chief Procurement Off	ArtFarm Desig icer has determined that an amend	n Services ment is necessary	to fulfill the actual ne	eds of the City and is more		
economical and pr	actical than awarding	another contract.	mont is necessary	to fairin the actual ne	eds of the City, and is more		
This An	nendment is made the	29th	day of	October,	2017		
	by and between the	City of Somerville ("City") and	over, un	der Incorporated	(the "Vendor").		
	Vendor Name:		over under	Incorporated			
	Vendor Address:	over, under Incorporated. 46 Waltham Street, Courtyard One, Boston, MA 02118					
	Vendor Contact			ard One, Boston, MA	04118		
	Name, Email,	Christopher Grin	ıley	grimleye	@overcommaunder.com		
	& Tel./Fax #:	617-426-4466			<u> </u>		
	Contract Amount:		\$502,5	500			
1	Purchase Order #:		NA				
	Contract Term:	11/01/2015	through	10/31/2018			
		The term of this Contract	shall commence	on 11/01/2015			
	Term:		and shall end	on 10/31/2018	("Term").		
		The Vendor shall complete the pr	ovision of Goods	and/or the performance	e of Services prior to the end		
		of the Contract term (the "Complediscretion of the City, through writer)	etion Date"). The	term of this Contract n	nay be extended at the sole		
Pr	ocurement Type:	Other	:: KFP#16-10 A	rtFarm Design Service	es		
Contrac	cting Department:	Arts Council P	roject Manage	er: G	reg Jenkins		
NOW THEREFOR	RE, the City and the V	endor in consideration of mutual c	ovenants herein o	contained and other goo	od and valuable consideration,		
the receipt and suff	ficiency of which is he	reby acknowledged, agree as follo	ws, to amend as f	follows:	# 11-21-21-21-21-21-21-21-21-21-21-21-21-2		
		of the Contract Term (and Comp			10/31/2018		
2.) Insurance. Con	ncurrent with the exec	ution of this Amendment, the Ven	dor shall deposit	with the City new polic	cies or certificates of		
insurance, in form insurance coverage	and substance satisfac	tory to the City, for any additional	insurance covera	ge required by this Am	endment or existing		
		tion of this Amendment by the Ve	ndor shall constit	ute an affirmation that	the certifications		
representations, and	d warranties contained	d in the Contract remain true and c	orrect.	ate an armination that	the certifications,		
4.) No Default. Ex	ecution of this Amend	lment by the Vendor shall constitu	te and affirm that	t the Vendor is not in d	efault of any certification,		
representation, war	ranty, covenant or oth	er provision contained in the Cont	ract and no event	has occurred which, b	out for the lapse of time or		
		te a default thereunder.					
	in accordance with the	enalties of perjury, the Vendor agr	ees to perform th	is Contract and provide	e the Goods and/or Services		
	in accordance with the City of Somerville's Standard Contract General Conditions as set forth attached to original contract (first noted above) made part hereof. Vendor is in full compliance with all laws of the Commonwealth of Massachusetts						
	relating to taxes and to contributions and payments in lieu of taxes. The Vendor certifies that it has provided the City with an						
	accurate tax identification number (TIN). In the event that the City is notified by the IRS for an incorrect TIN provided by the						
Vendor Certifications:	Vendor, the Vendor is responsible for penalties.						
Certifications:	The Vend	or certifies that its Federal tax idea	ntification numbe	er as reported to the IRS	S is: 20-5129518		
~	This Contract has bee	n duly executed and delivered on b					
	Treasurer, Secretary)	General Partner, Trustee, other:	;	in full compliance with	n the authority granted by its		
	organizational docum	ents and its votes or resolutions, w	hich authority ha	s not been amended, m	odified, or rescinded as of the		
	espects Contract	160275 is	ratified and conf	irmed, including the ch	anges		
an onto 10	op two continue	15	radifica and com	inned, mendanig the ci	anges.		

Appendix B: Forms (Check if Applic	able; If Unched	cked, Not Applicable)		
✓ Certificate of✓ Evidence of In✓ Certificate of	surance	ng		
IN WITNESS WHEREOF, the City and the Vendor h	ave executed this	Contract as a sealed instrument on		
this, the 29th	October,	2017		
VEN	OOR	8		
1-1-10 a	Date Signed:	25 007 2017		
x (W)00WXG/1	Print Title:	PMNCIPAL		
Vendor Signature (Duly Authorized):	Print Name:	PHINCIPAL CHAIS GHIMLEN		
CI	ГУ			
City Auditor's Encu	mbrance Statem	ent		
I hereby certify that the total contract amount is \$ 502,500 - 00 ar	nd that an unencur	nbered balance of		
\$is available for the current fiscal year of this contra	act. I further certif	y that a sum of		
		es of this contract and as funds become available, I		
x A	x/	Mahle		
Edward Bean, City Auditor	Joseph A. Cui	rtatone, Mayor		
x Ang M. alle	x DOD			
Angela M./Allen, Purchasing Director	Approved as to form: Francis X. Wright, Jr., City Solicitor			
x Cagal	Down) hey			
Gregory Jenkins, Director of Arts Council	ľ			

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Appendix AAmendment Documentation (Time Extension Only)

Appendix B Forms	
Forms	
	and the first of the second se



Certificate of Authority (Corporations Only)

Instructions: Complete this form and sign and date where indicated below.

1. I hereby certify that I, the undersigned, am the duly elected Clerk/Secretary of
over,under Incorporated (Insert Full Name of Corporation)
2. I hereby certify that the following individualMark Pasnik (Insert the Name of Officer who Signed the Contract and Bonds
is the duly elected President and Director of said Corporation. (Insert the Title of the Officer in Line 2)
3. I hereby certify that on July 1, 2006 (Insert Date: Must be on or before Date Officer Signed Contract/Bonds)
at a duly authorized meeting of the Board of Directors of said corporation, at which a quorum was present, it was voted that
Mark Pasnik President and Director
(Insert Name of Officer from Line 2) (Insert Title of Officer from Line 2)
of this corporation be and hereby is authorized to make, enter into, execute, and deliver contracts and bonds in the name and on behalf of said corporation, and affix its Corporate Seal thereto, and such execution of any contract of obligation in this corporation's name and on its behalf, with or without the Corporate Seal, shall be valid and binding upon this corporation; and that the above vote has not been amended or rescinded and remains in full force and effect as of the date set forth below.
4. ATTEST: Signature: (Clerk or Secretary)
Printed Name: Christopher Grimley
Printed Name: Christopher Grimley Printed Title: Secretary October 25, 2017
Date: October 25, 2017
(Date Must Be on or after Date Officer Signed Contract/Bonds)

Contract Number:____



Certificate of Authority
(Corporations Only)
Instructions: Complete this form and sign and date where indicated below.
1. I hereby certify that I, the undersigned, am the duly elected Clerk/Secretary of
over,under Incorporated
(Insert Full Name of Corporation)
2. I hereby certify that the following individual (Insert the Name of Officer who Signed the Contract and Bonds)
Principal
is the duly elected of said Corporation. (Insert the Title of the Officer in Line 2)
3. I hereby certify that on25 October 2017
(Insert Date: Must be on or before Date Officer Signed Contract/Bonds)
at a duly authorized meeting of the Board of Directors of said corporation, at which a quorum was present, it was voted that
Chris Grimley Principal
(Insert Name of Officer from Line 2) (Insert Title of Officer from Line 2)
of this corporation be and hereby is authorized to make, enter into, execute, and deliver contracts and bonds in the name and on behalf of said corporation, and affix its Corporate Seal thereto, and such execution of any contract of obligation in this corporation's name and on its behalf, with or without the Corporate Seal, shall be valid and binding upon this corporation; and that the above vote has not been amended or rescinded and remains in full force and effect as of the date set forth below.
ATTEST: Signature: (Clerk or Secretary) AFFIX CORPORATE SEAL HERE
Printed Name: Chris Grimley
Printed Title: Secretary
Date: 25 October 2017
(Date Must Be on or after Date Officer Signed Contract/Bonds)

Online at: www.somervillema.gov/purchasing



The Commonwealth of Massachusetts Secretary of the Commonwealth State House, Boston, Massachusetts 02133

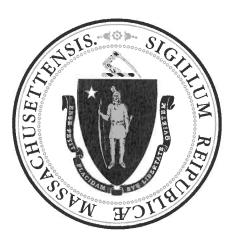
Date: January 23, 2017

To Whom It May Concern:

I hereby certify that according to the records of this office,

OVER, UNDER INC.

commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth
on the date first above written.

Secretary of the Commonwealth

ranin Galein

Certificate Number: 17010372580

Verify this Certificate at: http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx

Processed by:

INSURANCE SPECIFICATIONS INSURANCE REQUIREMENTS FOR AWARDED VENDOR ONLY:

Prior to commencing performance of any work or supplying materials or equipment covered by these specifications, the contractor shall furnish to the Office of the Purchasing Director a Certificate of Insurance evidencing the following:

A. GENERAL LIABILITY - Comprehensive Form

Bodily Injury Liability.....\$

One Million

Property Damage Liability......\$

One Million

B. COVERAGE FOR PAYMENT OF WORKER'S COMPENSATION BENEFIT PURSUANT TO CHAPTER 152 OF THE MASSACHUSETTS GENERAL LAWS IN THE AMOUNT AS LISTED BELOW:

WORKER'S COMPENSATION.....\$Statutory

EMPLOYERS' LIABILITY....\$

Statutory

C. AUTOMOBILE LIABILITY INSURANCE AS LISTED BELOW:

BODILY INJURY LIABILITY.....\$ STATUTORY

- 1. A contract will not be executed unless a certificate (s) of insurance evidencing above-described coverage is attached.
- 2. Failure to have the above-described coverage in effect during the entire period of the contract shall be deemed to be a breach of the contract.
- 3. All applicable insurance policies shall read:

"CITY OF SOMERVILLE" as a certificate holder and as an additional insured for general liability only along with a description of operation in the space provided on the certificate.

Certificate Should Be Made Out To:
City Of Somerville
Purchasing Department
93 Highland Avenue
Somerville, Ma. 02143

Note: If your insurance expires during the life of this contract, you shall be responsible to submit a new certificate(s) covering the period of the contract. No payment will be made on a contract with an expired insurance certificate.



CERTIFICATE OF LIABILITY INSURANCE

OVERU-1

OP ID: SS

DATE (MW/DD/YYYY) 10/05/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<u> </u>	Continuate fielder in fied of Sacri Chabie	701110	(3)							
PRODUCER Poole Professional Ltd. 107 Audubon Rd. #2, Ste. 305				CONTACT NAME: PHONE (A/C, No, Ext): 781-245-5463 FAX (A/C, No): 781-245-5463						
Wakefield, MA 01880				E-MAIL ADDRESS:						
	ristopher A. Poole				ADDITE		IDED/S) AEEODI	DING COVERAGE		
				INCLIDE				_	NAIC # 20443	
INS	URED OVER, under, Inc		_		INSURER B : XL Specialty Insurance Company					
	46 Waltham Street Court	yard	l 1				cially illsur	ance Company		37885
	Boston, MA 02118				INSURE					-
				3	INSURER D:					
					INSURE					
<u>_</u>	WED 4 0 5 0				INSURE	RF:				
				NUMBER:				REVISION NUMBER:		
C	THIS IS TO CERTIFY THAT THE POLICIES NDICATED. NOTWITHSTANDING ANY RECERTIFICATE MAY BE ISSUED OR MAY IEXCLUSIONS AND CONDITIONS OF SUCH	QUIF PERT	REME AIN.	NT, TERM OR CONDITION THE INSURANCE AFFORD	OF AN' ED BY	Y CONTRACT THE POLICIE	OR OTHER I	OCCUMENT WITH RESPE	CT TO	WHICH THIS
INSR LTR	TYPE OF INSURANCE	ADDL INSD		POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S	
Α	X COMMERCIAL GENERAL LIABILITY						ATTACAMENT ()	EACH OCCURRENCE	\$	1,000,000
	CLAIMS-MADE X OCCUR	X		6012235947		06/26/2017	06/26/2018	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	1,000,000
								MED EXP (Any one person)	\$	10,000
								PERSONAL & ADV INJURY	\$	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$	2,000,000
	POLICY X PRO-							PRODUCTS - COMP/OP AGG	\$	2,000,000
_	OTHER:								\$	
١.	AUTOMOBILE LIABILITY							COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
Α	ANY AUTO			6012235947		06/26/2017	06/26/2018	BODILY INJURY (Per person)	\$	
	ALL OWNED AUTOS AUTOS NON-OWNED							BODILY INJURY (Per accident)	\$	
	X HIRED AUTOS X NON-OWNED AUTOS							PROPERTY DAMAGE (Per accident)	\$	
								(i ci accident)	\$	
	UMBRELLA LIAB OCCUR							EACH OCCURRENCE	\$	
	EXCESS LIAB CLAIMS-MADE							AGGREGATE	\$	
	DED RETENTION \$							NOOKEOATE	\$	
	WORKERS COMPENSATION							PER OTH-	Ф	
	AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE							STATUTE ER	_	
	OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A						E.L. EACH ACCIDENT	\$	
	If yes, describe under							E.L. DISEASE - EA EMPLOYEE		
В	DESCRIPTION OF OPERATIONS below Arch./Engrs	-		DDD0010010		10/01/0010	40/04/0047	E.L. DISEASE - POLICY LIMIT	\$	
Р	•			DPR9910012		12/31/2016	12/31/2017			1,000,000
	Prof. Liability							Aggregate		1,000,000
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Project #17-151 Consulting Services - "Somerville By Design" Neighborhood Planning Process on an As-Needed Basis City of Somerville is included as additional insured on general liability policy as required by written contract.										
CF	RTIFICATE HOLDER				CANC	TELL ATION				
ŲĽ.	THE TOLDER	_		CITYO 7	CANC	ELLATION				
CITYS-7 City of Somerville Purchasing Department				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.						
	93 Highland Avenue Somerville, MA 02143				AUTHORIZED REPRESENTATIVE					



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 10/25/2017

THIS CERTIFICATEIS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). FAX (A/C, No): (888) 443-6112 PAYCHEX INSURANCE AGENCY INC (A/C, No. Ext): E-MAIL ADDRESS 210705 P: F: (888) 443-6112 INSURER(S) AFFORDING COVERAGE NAIC# PO BOX 33015 29459 INSURERA: Twin City Fire Ins Co SAN ANTONIO TX 78265 INSURED INSURER B INSURER C INSURER D OVER-UNDER INC INSURER E 46 WALTHAM ST INSURER F BOSTON MA 02118 **REVISION NUMBER:** CERTIFICATE NUMBER: COVERAGES THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. POLICY EFF POLICY EXP LIMITS ADDL SUBR INSR WVD INSR LTR POLICY NUMBER TYPE OF INSURANCE (MM/DD/YYYY) (MM/DD/YYYY) EACH OCCURRENCE COMMERCIAL GENERAL LIABILITY DAMAGE TO RENTED OCCUR CLAIMS-MADE PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE GEN'L AGGREGATE LIMIT APPLIES PER: PRODUCTS - COMP/OP AGG PRO-LOC POLICY **JECT** OTHER: COMBINED SINGLE LIMIT (Ea accident) AUTOMOBILE LIABILITY BODILY INJURY (Per person) ANY AUTO BODILY INJURY (Per accident) SCHEDULED OWNED AUTOS NON-OWNED AUTOS ONLY PROPERTY DAMAGE HIRED (Per accident) AUTOS ONLY AUTOS ONLY EACH OCCURRENCE UMBRELLA LIAB OCCUR AGGREGATE **EXCESS LIAB** CLAIMS-MADE RETENTION \$ X PER STATUTE WORKERS COMPENSATION AND EMPLOYERS' LIABILITY 1,000,000 E.L. EACH ACCIDENT ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? 1,000,000 06/26/2018 E.L. DISEASE- EA EMPLOYEE 06/26/2017 (Mandatory in NH) 76 WEG TS3158 1,000,000 E.L. DISEASE - POLICY LIMIT If yes, describe under DESCRIPTION OF OPERATIONS below DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Those usual to the Insured's Operations. CANCELLATION CERTIFICATE HOLDER SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS AUTHORIZED REPRESENTATIVE CITY OF SOMERVILLE usan S. Castaneda 93 HIGHLAND AVE

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SOMERVILLE, MA 02143

Form:____ Contract Number:



SOMERVILLE LIVING WAGE ORDINANCE CERTIFICATION FORM CITY OF SOMERVILLE CODE OF ORDINANCES SECTION 2-397 et seq*.

<u>Instructions</u>: This form shall be included in all Invitations for Bids and Requests for Proposals which involve the furnishing of labor, time or effort (with no end product other than reports) by vendors contracting or subcontracting with the City of Somerville, where the contract price meets or exceeds the following dollar threshold: \$10,000. If the undersigned is selected, this form will be attached to the contract or subcontract and the certifications made herein shall be incorporated as part of such contract or subcontract. **Complete this form and sign and date where indicated below on page 2.**

<u>Purpose:</u> The purpose of this form is to ensure that such vendors pay a "Living Wage" (defined below) to all covered employees (i.e., all employees except individuals in a city, state or federally funded youth program). In the case of bids, the City will award the contract to the lowest responsive and responsible bidder paying a Living Wage. In the case of RFP's, the City will select the most advantageous proposal from a responsive and responsible offeror paying a Living Wage. In neither case, however, shall the City be under any obligation to select a bid or proposal that exceeds the funds available for the contract.

Definition of "Living Wage": For this contract or subcontract, as of 7/1/2017 "Living Wage" shall be deemed to be an hourly wage of no less than \$12.49 per hour. From time to time, the Living Wage may be upwardly adjusted and amendments, if any, to the contract or subcontract may require the payment of a higher hourly rate if a higher rate is then in effect.

CERTIFICATIONS

- 1. The undersigned shall pay no less than the Living Wage to all covered employees who directly expend their time on the contract or subcontract with the City of Somerville.
- 2. The undersigned shall post a notice, (copy enclosed), to be furnished by the contracting City Department, informing covered employees of the protections and obligations provided for in the Somerville Living Wage Ordinance, and that for assistance and information, including copies of the Ordinance, employees should contact the contracting City Department. Such notice shall be posted in each location where services are performed by covered employees, in a conspicuous place where notices to employees are customarily posted.
- 3. The undersigned shall maintain payrolls for all covered employees and basic records relating hereto and shall preserve them for a period of three years. The records shall contain the name and address of each employee, the number of hours worked, the gross wages, a copy of the social

Online at: www.somervillema.gov/purchasing

^{*}Copies of the Ordinance are available upon request to the Purchasing Department.

Form:___ CITY OF SOMERVILLE Rev. 05/12/17
Contract Number:

security returns, and evidence of payment thereof and such other data as may be required by the contracting City Department from time to time.

- 4. The undersigned shall submit payroll records to the City upon request and, if the City receives information of possible noncompliance with the provisions the Somerville Living Wage Ordinance, the undersigned shall permit City representatives to observe work being performed at the work site, to interview employees, and to examine the books and records relating to the payrolls being investigated to determine payment of wages.
- 5. The undersigned shall not fund wage increases required by the Somerville Living Wage Ordinance by reducing the health insurance benefits of any of its employees.
- 6. The undersigned agrees that the penalties and relief set forth in the Somerville Living Wage Ordinance shall be in addition to the rights and remedies set forth in the contract and/or subcontract.

<u>CERTI</u> Signatu	ure:	
Title:	Principal	
Name o	of Vendor: Christopher Grimley	_
Date:	October 24, 2017	

CITY	OE	CON	MEDV	ZHI	12
	OI.	DUI		V 11.1	11.7

Form:	CITY	OF	SOMERY	/ILI
Contract Number:				

Rev. 05/12/17

INSTRUCTIONS: PLEASE POST

NOTICE TO ALL EMPLOYEES REGARDING PAYMENT OF LIVING WAGE

Under the Somerville, Massachusetts' Living Wage Ordinance (Ordinance No. 1999-1), any person or entity who has entered into a contract with the City of Somerville is required to pay its employees who are involved in providing services to the City of Somerville no less than a "Living Wage".

The Living Wage as of 7/1/2017 is \$12.49 per hour. The only employees who are not covered by the Living Wage Ordinance are individuals in a Youth Program. "Youth Program" as defined in the Ordinance, "means any city, state or federally funded program which employs youth, as defined by city, state or federal guidelines, during the summer, or as part of a school to work program, or in any other related seasonal or part-time program."

For assistance and information regarding the protections and obligations provided for in the Living Wage Ordinance and/or a copy of the Living Wage Ordinance, all employees should contact the City of Somerville's Purchasing Department directly.

Online at: www.somervillema.gov/purchasing

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SOURCHASING DEPT.

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