

**SPS NON-UNION STAFF SALARIES
SUPERINTENDENT RECOMMENDATIONS**

<u>POSITION</u>	<u>% INC</u>	<u>CURRENT BASE \$</u>		<u>HRLY RATE</u>	<u>PROPOSED BASE \$</u>		<u>HRLY RATE</u>
		<u>GRANT \$</u>	<u>LEA \$</u>		<u>GRANT \$</u>	<u>LEA \$</u>	
21st CLC Site Coordinator	10%	\$ 37,500			\$ 41,250		
21st CLC Site Coordinator	10%	\$ 37,500			\$ 41,250		
21st CLC Site Coordinator	10%	\$ 37,500			\$ 41,250		
21st CLC Site Coordinator	8%	\$ 37,500			\$ 40,500		
21st CLC Site Coordinator	8%	\$ 37,500			\$ 40,500		
21st CLC Site Coordinator	8%	\$ 37,500			\$ 40,500		
21st CLC Site Coordinator	8%	\$ 37,500			\$ 40,500		
Account Supervisor	10%		\$ 57,597			\$ 63,357	
Administrative Assistant to Assist. Supt.	10%		\$ 49,500			\$ 54,450	
Administrative Assistant, Community Schools	10%	\$ 26,582		\$ 12.78	\$ 29,240		\$ 14.06
Administrative Assistant, HR	10%		\$ 45,000			\$ 49,500	
Administrator of Leadership, Prog., Planning	10%		\$ 70,000			\$ 77,000	
Assist. Community Education Administrator	10%	\$ 50,446			\$ 55,490		
Assistant Coordinator, Academic Tutors	8%	\$ 27,720		\$ 20.00	\$ 29,938		\$ 21.60
Assistant Superintendent of Schools	10%		\$ 121,540			\$ 133,694	
Asst. Manager Pool Facilities	10%	\$ 39,760			\$ 43,736		
Bookkeeper, Community Schools Program	10%	\$ 35,000			\$ 38,500		
Cafeteria Attendants (60 Staff)	10%		\$ 285,000	\$ 11.15		\$ 313,500	\$ 12.27
Coordinator, Grant Writing & Info.	7%		\$ 69,000			\$ 73,800	
Coordinator, Parent Information Ctr.	10%		\$ 69,873			\$ 76,860	
Courier & Facilities Aide	10%		\$ 28,688			\$ 31,557	
Director of Finance	10%		\$ 108,266			\$ 119,093	
Director of Operations	10%		\$ 98,346			\$ 108,181	
Director of Somerville, Family & Com. Connect.	10%	\$ 36,766	\$ 24,000		\$ 40,443	\$ 26,400	
Director, Food Services	3%	\$ 86,900			\$ 89,500		
Director, Parent Child Home Program	10%	\$ 47,000			\$ 51,700		

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		<u>GRANT \$</u>	<u>LEA \$</u>		<u>GRANT \$</u>	<u>LEA \$</u>	
Director, Special Education	10%		\$ 108,150			\$ 118,965	
District Administrator, ELE & CPC	10%		\$ 97,939			\$ 107,733	
Elementary Principal	10%		\$ 99,823			\$ 109,806	
Elementary Principal	10%		\$ 98,302			\$ 108,132	
Elementary Principal	3%		\$ 102,000			\$ 105,500	
Elementary Principal	10%		\$ 101,303			\$ 111,433	
Elementary Principal	10%		\$ 99,823			\$ 109,805	
Elementary Principal	3%		\$ 108,000			\$ 111,250	
Elementary Principal	10%		\$ 100,000			\$ 110,000	
Elementary Principal	8%		\$ 93,000			\$ 100,440	
ELL Parent Leader	10%		\$ 5,040	\$ 12.00		\$ 5,544	\$ 13.20
ELL Parent Leader	10%		\$ 5,040	\$ 12.00		\$ 5,544	\$ 13.20
ELL Parent Leader	10%		\$ 5,040	\$ 12.00		\$ 5,544	\$ 13.20
Executive Secretary to Superintendent	10%		\$ 63,750			\$ 70,125	
Family Liaison	10%	\$ 10,954		\$ 19.63	\$ 12,049		\$ 21.59
Family Liaison, Family Support Programs	10%	\$ 14,630		\$ 19.63	\$ 16,093		\$ 21.59
Headmaster	10%		\$ 115,000			\$ 126,500	
HR & Diversity Administrator	10%		\$ 58,000			\$ 63,800	
Lead Technology Specialist	10%		\$ 49,000			\$ 53,900	
Liaison, Early Childhood Programs	10%	\$ 34,953			\$ 38,448		
Liaison, Parent Information Ctr.	10%		\$ 38,006			\$ 41,807	
Liaison, Parent Information Ctr.	10%		\$ 38,006			\$ 41,807	
Liaison, Parent Information Ctr.	10%		\$ 38,006			\$ 41,807	
Liaison, Parent Information Ctr.	10%		\$ 38,006			\$ 41,807	
Manager, Pool Facilities	10%		\$ 58,610			\$ 64,471	
Occupational Therapist	10%		\$ 64,801			\$ 71,282	
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		<u>GRANT \$</u>	<u>LEA \$</u>		<u>GRANT \$</u>	<u>LEA \$</u>	
Occupational Therapist	10%		\$ 64,801			\$ 71,281	
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PAC Coordinator	10%		\$ 4,947	\$ 19.63		\$ 5,442	\$ 21.59
Playgroup Facilitator	10%	\$ 6,065		\$ 19.63	\$ 6,672		\$ 21.59
Playgroup Facilitator	5%	\$ 2,426	\$ 1,213	\$ 19.63	\$ 2,547	\$ 1,274	\$ 20.61
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Principal, Next Wave Full Circle	10%		\$ 96,000			\$ 105,600	
Recreation Specialist	10%		\$ 53,865			\$ 59,252	
Supv. Of Attendance	10%		\$ 65,372			\$ 71,909	
Systems and Database Administrator	10%		\$ 92,400			\$ 101,640	
Technician	10%		\$ 47,448			\$ 52,193	
Technology Specialist / Trainer	10%		\$ 45,214			\$ 49,735	
Technology Specialist / Trainer	8%		\$ 40,883			\$ 44,154	
Title I Aide	10%	\$ 5,198			\$ 5,718		
Trainer / Concussion Spec.	10%		\$ 65,470			\$ 72,017	
Utility Aide	10%		\$ 6,415	\$ 12.12		\$ 7,057	\$ 13.33
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Utility Aide	10%		\$ 6,415	\$ 12.12		\$ 7,057	\$ 13.33
Utility Aide	10%		\$ 13,173	\$ 12.12		\$ 14,490	\$ 13.33
Utility Aide	10%		\$ 6,415	\$ 12.12		\$ 7,057	\$ 13.33
Utility Aide	10%		\$ 13,173	\$ 12.12		\$ 14,490	\$ 13.33
Utility Aide	10%		\$ 6,415	\$ 12.12		\$ 7,057	\$ 13.33
Utility Aide	10%		\$ 6,415	\$ 12.12		\$ 7,057	\$ 13.33
Utility Aide	10%		\$ 6,415	\$ 12.12		\$ 7,057	\$ 13.33
Utility Aide	10%		\$ 3,291	\$ 12.12		\$ 3,620	\$ 13.33

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		<u>GRANT \$</u>	<u>LEA \$</u>		<u>GRANT \$</u>	<u>LEA \$</u>	
Utility Aide	10%		\$ 13,173	\$ 12.12		\$ 14,490	\$ 13.33
Utility Aide	10%		\$ 6,415	\$ 12.12		\$ 7,057	\$ 13.33
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Utility Aide	10%		\$ 3,291	\$ 12.12		\$ 3,620	\$ 13.33
Utility Aide	10%		\$ 6,415	\$ 12.12		\$ 7,057	\$ 13.33
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Utility Aide	10%		\$ 6,415	\$ 12.12		\$ 7,057	\$ 13.33
Utility Aide	10%		\$ 6,415	\$ 12.12		\$ 7,057	\$ 13.33
Vocational Aide	5%	\$ 15,000				\$ 15,750	
Vocational Aide	10%		\$ 26,079			\$ 28,687	
Volunteer Coordinator	10%		\$ 18,412			\$ 20,253	
TOTALS:		\$ 703,113	\$ 3,847,389			\$ 762,848	\$ 4,212,919

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		<u>GRANT \$</u>	<u>LEA \$</u>		<u>GRANT \$</u>	<u>LEA \$</u>	
TOTAL INCREASE TO "SOFT \$" :		\$ 59,735					
TOTAL INCREASE TO LEA BUDGET:		\$ 365,529					
GRAND TOTAL, ALL FUNDS:		\$ 425,264					