

PUBLIC SAFETY FOR
ALL FINDINGS SUMMARY
+
CURRENT INITIATIVES

JON HILLMAN
PUBLIC SAFETY FOR ALL PROJECT MANAGER

MARCH 2026



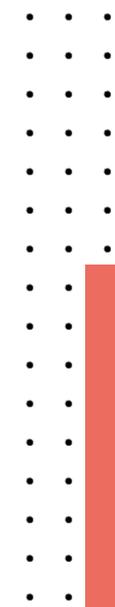
Mayor
Jake Wilson

AGENDA

1. PSFA Overview
2. Onboarding Background & Methods
3. Current Initiatives

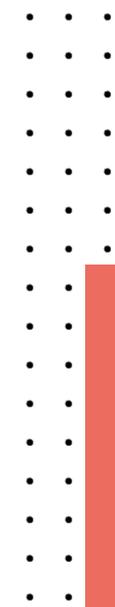
1. PSFA OVERVIEW

1. Department of Racial and Social Justice launched the Public Safety for All Survey in September 2022, hosting over 15 focus groups to lead the development of overall process.
2. Survey led to creation of two public task forces and one working group: the Public Safety for All Task Force (PSFA TF), the Civilian Oversight Task Force (COTF), and the Anti-Violence Working Group (AVWG).
3. 2.5-year facilitation and recommendation development process led to findings for the future of public safety initiatives, programming, and operational considerations via three separate reports in February 2025.



PSFA OVERVIEW-TASK FORCE RECS.

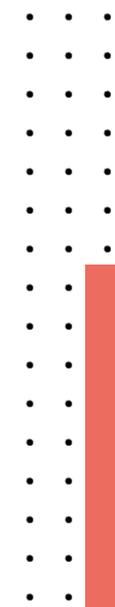
1. Co-Response Model
2. Civil service and bid reform
3. Body-Worn Cameras
4. Civilians in SPD
5. Training for SPD



PSFA OVERVIEW - CIVILIAN OVERSIGHT RECS.

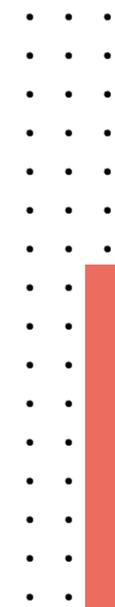
Drawing on more than a year of community engagement and expert consultation, the Task Force proposed the creation of a Public Safety Oversight Commission (PSOC), with five basic functions:

1. Community Listening and Support
2. Data Access and Transparency
3. Alternative Dispute Resolution
4. Policy and Practice Improvement
5. Accountability Backstopping



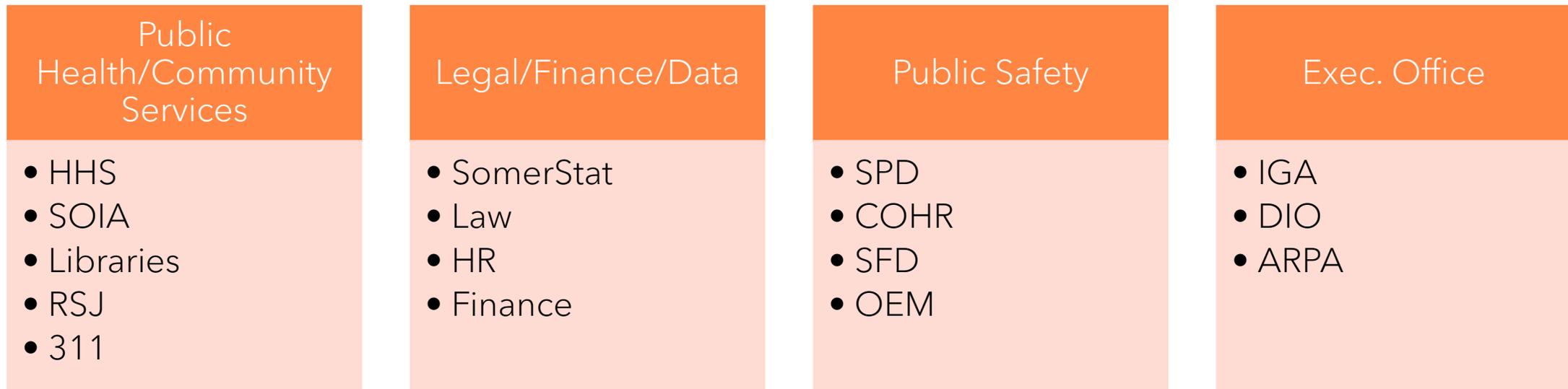
1. PSFA OVERVIEW - AVWG RECS

1. Implement a public education campaign to promote safety for all modes of transportation.
2. Coordinate a multi-layered communication system on gun and gang violence.
3. Engage and connect youth ages 18-26 with existing community programming
4. Identify ways to proactively educate the youth about domestic violence
5. Campaign providing information to community on domestic violence
6. Quarterly meetings with stakeholders to share existing data around domestic violence



2. ONBOARDING BACKGROUND & METHODS

1. Three-month process to assess the assets and challenges for PSFA implementation and the overall status of municipal public safety
2. 16 City departments participated interviews with the PSFA Project Manager



4. CURRENT INITIATIVES

CO-RESPONSE GRANT

MA Department of Mental Health grant application submitted in January 2026

- Funding of three full-time co-response staff housed within COHR
- Hire new staff following pilot period and evaluation with existing COHR staff

4. CURRENT INITIATIVES

BODY-WORN CAMERA GRANT

Grant application for \$231,635 was approved by the state in March 2026

- Funds the establishment and two years of BWC program
- Next steps:
 1. Surveillance Technology Impact Report
 2. Acceptance of grant funds by City Council

4. CURRENT INITIATIVES

PUBLIC HEALTH/SAFETY COLLABORATION

Discussions with HHS, SPD, SPS, Council on Aging, SomerPromise, and Libraries on creation of a formal collaborative space/case conference model to discuss high-risk community individuals (e.g., HUB Model used in Chelsea/Springfield etc.)

- Model aims to address "acute elevated risk" individuals with wraparound service

4. CURRENT INITIATIVES

PUBLIC SAFETY OVERSIGHT COMMISSION

1. Support implementation of goals of the Civilian Oversight Task Force
2. Existence of POST as a state entity
3. Discussions with Cambridge on their model

4. CURRENT INITIATIVES

CONTINUED TASK FORCE ENGAGEMENT

1. One-on-one meetings with former task force members (constituents and/or subject matter experts)
2. Continued community involvement through community education work