

CITY OF SOMERVILLE
ORDINANCE NO. 2012-___
In Board of Aldermen_____

Be it ordained by the Board of Aldermen, in session assembled, that Sections 2-322 and 2-323 of the Code of Ordinances of the City of Somerville are amended to read as follows:

Sec. 2-322. - Salary ranges established.

There is hereby established pursuant to the study of the municipal compensation advisory board the following categories of city positions with associated salary ranges:

Elected city officials

Public Safety— Command Staff	The salary for the Deputy Police Chief position will be set at \$165,000 and all future increases will be in accordance with the City's performance appraisal system, ie. up to a maximum of 3% each fiscal year.
Grade A	(\$95,000.00 - \$124,196.00)
Grade B	(\$80,000.00 - \$104,589.00)
Grade C	(\$65,000.00 - \$84,978.00)
Grade D	(\$60,000.00 - \$78,440.00)
Grade E	(\$50,000.00 - \$65,367.00)
Grade F	(\$40,000.00 - \$52,292.00)
Grade G	(\$35,000.00 - \$45,756.00)

In addition, within the categories, the city adopts the individual assignment of positions determined to be city ordinance positions within the categories.

Sec. 2-323. - Salary ranges.

The board of aldermen shall annually appropriate a sum of money sufficient to pay the salaries of the several officers of the city in accordance with the following salary range determined by the municipal compensation advisory board, as amended:

Category: Elected city officials:

Position:	Proposed Salary:
Mayor	\$145,000.00
Aldermen	\$25,750.00
School Committee	\$10,507.00

Category: Grade A:

Position:

Chief Information Officer

Chief of Staff

City Solicitor

Commissioner of DPW

Director of Capital Projects

Director of Communications

Director of Personnel

Director of Traffic and Parking

Executive Director

Finance Director

Finance Director / City Auditor

Category: Grade B:

Position:

Aide to the Mayor
Assistant City Solicitor
Chief Assessor - Chairman of the Board
City Clerk
City Auditor
Deputy City Auditor
Deputy Director/Project Manager*
Director of Public Health
Director of Constituent Services
Director of Economic Development
Director of Engineering
Director of Finance and Administration
Director of Housing
Director of Libraries
Director of Operations DPW*
Director of OSE
Director of SomerStat
Director of Transportation & Infrastructure
Director Planning and Zoning
Labor Counsel
Purchasing Director
Special Counsel
Superintendent of Building & Grounds
Superintendent of Highways/Lights & Lines

Superintendent of Inspectional Services

Superintendent of Water and Sewer Enterprise Fund

Treasurer/Collector

Category: Grade C:

Position:

Assistant Director of Engineering

Assistant Director of Personnel*

Assistant Purchasing Director

Auditing Accountant

Benefits Manager

Budget Analyst

Capital Projects Manager

Chairman of Elections

Deputy Director of Communications

Director of Arts Council

Director of Commercial Assessments

Director of Council on Aging

Director of Finance & Administration

Director of Historic Preservation

Director of Parks and Open Spaces

Director of Shape Up Somerville

Director of Special Projects / Housing Counsel

Director of Veterans Services

Environmental Coordinator

Field Operations Manager Water Department

ISD Operations Manager
IT Project Manager
Lead Program Manager (Housing)
Manager of Residential Assessments
Network Manager
Parking Clerk/Director of Operations
Project Manager
Recreation Facilities Manager
School Nurse Leader
Tax Title Attorney

Category: Grade D:

Position:

Accountant / Business Analyst
ADA Coordinator
Assistant Tax Collector
Benefits Specialist
Cable Manager
COA Social Worker
Director of Community Outreach
Director of Prevention Services
Economic Development Specialist
Financial Analyst
Financial Analyst
Grant Administrator
Housing Grants Manager

HR Commission & Women Commission

Lead Program Coordinator

Manager of Construction Procurement

Manager of Employment Safety & Training

Mayor's Policy Advisor for Children, Youth, and Education

Mechanic Fleet Manager

New Media/ResiStat Coordinator

Paralegal / Legal Assistant

Payroll Manager

Procurement Analyst

Public Information Officer

Rehab Program Manager (Housing)

Sales / Personal Property Analyst

Senior Accountant

Senior Analyst

Senior Crime Analyst

Senior Planner

Senior Planner - Economic Development

SomerPromise Director

Water/Sewer Systems Analyst

Youth & Volunteer Services Coordinator

Youth Arts Coordinator

Category: Grade E:

Position:

Archivist

Assessor Analyst

Call Center Supervisor

Community Engagement Specialist

Crime Analyst

Director of Tobacco Control

Fire Analyst

Grants Analyst

Housing Coordinator

Housing Program Specialist

HR Coordinator/Civil Service Manager

IT Specialist - Public Safety

Junior Analyst

Manager of Telephone Operators

Outreach Coordinator

Payroll Coordinator

Planner

Planner - Economic Development

Planner - Green Infrastructure

Planner - Planning & Historic Preservation

Planner Historic Preservation

Producer

Program Analyst/Compliance Officer

Program Coordinator
Program Manager
Program Specialist
Project Manager
Recreation Facilities Assistant Manager
SCAP Program Director
Senior Program Director
Shape Up Somerville Coordinator
Systems Coordinator
Treasury Accountant

Category: Grade F:

Position:

Administrative Aide
Administrative Assistant
Administrative Assistant
Administrative Assistant to Director
Administrative Assistant ZBA
Capital Project Exec Assistant
Customer Service Representative
Hearing Officer
Office Manager
Payroll Administrative Assistant
Program Analyst

Category: Grade G:

Position:

Neighborhood Police Service Representative

Records Clerk - Transcriber

Approved:

President
Board of Aldermen

* 6% stipend for operational supervision.