

City of Somerville: Standard Contract Form

AMENDMENT 1

CONTRACT NAME:

Clean Energy or IT Education for Low- or Moderate Income Somerville Residents

City of Somerville, a municipal corporation organized and existing under the laws of the Commonwealth of Massachusetts, with an address of 93 Highland Avenue, Somerville, Massachusetts, acting by and through its Purchasing Department ("City") the Vendor, defined as follows, ("Vendor"):

CONTRACT		230330	dated		3/2023			
WHEREAS, The		he contract numbered and date			e following:			
Clean Energy or IT Education for Low- or Moderate Income Somerville Residents								
WHEREAS, The Chief Procurement Officer has determined that an amendment is necessary to fulfill the actual needs of the City, and is more economical and practical than awarding another contract.								
more economical			con the City of Come					
		nendment is made by and betw		rville ("City") and				
	Benjamir	r Franklin Cummings Institute	of Technology		(the "Vendor").			
	Vendor Name:	Benjar	nin Franklin Cummii	ngs Institute of Technol	ogy			
	Vendor Address:		41 Berkeley Street,	Boston MA 02116				
	Vendor Contact	101 101		Boston, Whit 02110				
	Name, Email,	Michael Gold	Istein	mgoldstein@	franklincummings edu			
	& Tel./Fax #:	617-588-12	299					
	Contract Amount:		\$214,000.00 Not to	Exceed				
J	Purchase Order #:		2023	8405				
	Contract Term:	4/3/2023	through	11/30/2025				
		The term of this Contra	act shall commence o	n 4/3/2023				
	Term:		and shall end o	n 11/30/2025	("Term").			
		The Vendor shall complete the	provision of Goods	and/or the performance	of Services prior to the			
		end of the Contract term (the "	Completion Date").	The term of this Contrac	et may be extended at the			
		sole discretion of the City, thro	ough written notice to	the Vendor.				
Pr	ocurement Type:		Grant Agreement p	er MGL c. 30B:2				
Contrac	cting Department:	OSPCD-Economic Deve	Project Manager:	Willian	n Blackmer			
NOW THEREFO	RE, the City and the V	endor in consideration of mut	ual covenants herein	contained and other got	od and valuable			
consideration, the	receipt and sufficiency	of which is hereby acknowled	lged, agree as follow	s, to amend as follows:				
(.1) The parties a	gree to amend the en	d of the Contract Term (and	Completion Date) t	o the following:	11/30/2025			
				and reports dates and				
	igree to amend the sc		adjustment to stipe	end distribution	, per Appendix A.			
2.) Insurance. Co	oncurrent with the exec	cution of this Amendment, the	Vendor shall deposit	with the City new police	eies or certificates of			
		ctory to the City, for any addition	onal insurance covera	ige required by this Am	endment or existing			
nsurance coverage		ution of this Amondment by th	o Mandan ala 11		41			
		ution of this Amendment by the d in the Contract remain true a		tute an affirmation that	the certifications,			
•		dment by the Vendor shall con		t the Vendor is not in d	efault of any certification			
		ner provision contained in the (
		te a default thereunder.		•	•			
	Under the pains and p	enalties of perjury, the Vendor	agrees to perform th	is Contract and provide	the Goods and/or			
		e with the City of Somerville's						
	contract (first noted above) made part hereof. Vendor is in full compliance with all laws of the Commonwealth of							
		g to taxes and to contributions						
X7 X		h an accurate tax identification			otified by the IRS for an			
Vendor Certifications:	incorrect TIN provided by the Vendor, the Vendor is responsible for penalties.							
Certifications:	The Vendor	certifies that its Federal tax id	entification number a	s reported to the IRS is	: 04-2103576			
		n duly executed and delivered						
	Treasurer, Secretary) General Partner, Trustee, other:; in full compliance with the authority granted by							
		its organizational documents and its votes or resolutions, which authority has not been amended, modified, or rescinded as						
	of the date hereof.							

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Appendix B: Forms (Check if Applie	cable; If Unchecked, Not Applicable)
Evidence of Insurance	le Living Wage Ordinance Form ble Road Users Ordinance Form n Contribution Disclosure Form
IN WITNESS WHEREOF, the City and the Vendor I	nave executed this amendment as a sealed instrument.
VEN	DOR
X Vendor Signature (Duly Authorized):	Date Signed: 7/15/2024 Print Title: Chief Financial Officr Print Name: Kevin Hepner
CI	TY
I hereby certify that the total contract amount is \$\frac{214,000.00}{\text{N/A}}\$ is available for the current fiscal year of this contract.	and that an unencumbered balance of tract. I further certify that a sum of count for the purposes of this contract and as funds become available, I
X Edward Bean, City Auditor	x Halfana Ballantyne, Mayor Date Signed
X/Mm of Adding and Thomas Galligani, Executive Director of OSPCD	Approved as to form: Cynthia Amara, City Solicitor Jason Piques, Asst.

Appendix AAmendment Documentation (If Applicable)



CITY OF SOMERVILLE, MASSACHUSETTS MAYOR'S OFFICE OF STRATEGIC PLANNING & COMMUNITY DEVELOPMENT

KATJANA BALLANTYNE MAYOR

TOM GALLIGANI
EXECUTIVE DIRECTOR

April 12, 2024

Michael Goldstein Chief Innovation Officer Interim Dean of Admissions Benjamin Franklin Cummings Institute of Technology mgoldstein@franklincummings.edu

Dear Michael,

This letter is to inform you that your request for a no-cost extension to November 30, 2025 and to change the stipend distribution timeline has been granted.

City of Somerville staff will be following up to discuss the process for amending the grant services agreement.

Sincerely,

William Blackmer
Workforce Development Coordinator – Economic Development
Mayor's Office of Strategic Planning and Community Development
City of Somerville



CITY HALL • 93 HIGHLAND AVENUE • SOMERVILLE, MASSACHUSETTS 02143(617) 625-6600 EXT. 2500 • TTY: (617) 666-0001 • FAX: (617) 625-0722 www.somervillema.gov

Scope of Services

Benjamin Franklin Cummings Institute of Technology (FC Tech), the "grantee", will recruit 15 low- or moderate-income Somerville residents to enroll in a Clean Energy or IT certificate program, or work towards completion of an Associate's degree in one of these program areas at little to no cost. During recruitment efforts, FC Tech will make special efforts to enroll at least 50% underrepresented populations in these industries — individuals of color or women. The 15 residents will be recruited for the 2023-2024 and 2024-2025 academic years. For low-income residents — between Pell grants, state funding, and FC Tech scholarships, the goal is for tuition to be at no cost to these individuals with requested funding covering the costs of textbooks and technology assistance. For moderate-income residents, funding would be used for scholarships to eliminate most of the costs of attendance and these individuals would be expected to pay for their textbooks and have the required technology, a computer or Chromebook.

In addition to tuition assistance, each participant will be assigned a student success coach and will receive access to financial aid, financial aid coaching, financial counseling, career coaching and preparation, tutoring, and other wellness support services. Participants will be eligible for \$1,800 stipends upon successfully completing 3 weeks of class. Participants will be supported during their transition toward next steps of job placement or enrollment in continuing education.

It is understood that the average cost per participant, not including monthly stipends, is \$12,467. Up to \$27,000 may be awarded as monthly student stipends.

This grant will run from April 3, 2023 through November 30, 2025.

I. Invoicing Requirements

This grant will be split into nine invoices and each invoice must be accompanied by a report. See part ii. for **Reporting Requirements**.

Phase 1: Recruitment and Fall 2023 Enrollment – October 6, 2023 deadline

- Grantee may receive up to \$93,500 for successful enrollment of 15 residents. In order to count as enrolled, they must have completed at least 3 weeks of classes.
- Reimbursement request for distributed student stipends can be requested at this time up to \$3,000.

Phase 2: End of Fall 2023 Semester - December 30, 2023 deadline

- Grantee eligible to earn any remaining balance (of the \$93,500) for successful of enrollments up to 15 resident limit.
- Reimbursement request for distributed student stipend can be requested at this time up to \$9,000.

Phase 3: Spring 2024 Semester - April 6, 2024 deadline

- Grantee eligible to earn any remaining balance (of the \$93,500) for successful of enrollments up to 15 resident limit.
- Reimbursement request for distributed student stipend can be requested at this time up to \$9,000.

Phase 4: End of Spring 2024 Semester – June 7, 2024 deadline

 Reimbursement request for any remaining balance (of the \$27,000) for distributed student stipends can be requested.

Phase 5: Summer 2024 - June 21, 2024 deadline

- Reimbursement request for stipends distributed (up to \$27,000)
- Up to \$93,500 for employment placement + 30-day retention OR continuing education, in the Clean Energy or IT Sectors, of up to 12 residents.

Phase 6: Fall 2024 – October 4, 2024 deadline

- Grantee may receive up to \$68,566.67 for successful enrollment of up to 11 residents. To count as enrolled, they must have completed at least 3 weeks of classes.
- Reimbursement request for stipends distributed for September 2024 enrollments (up to \$27,000)

Phase 7: Spring 2025 - February 14, 2025 deadline

- Grantee may receive any remaining funds for successful enrollments for October or January starts within the 15 resident maximum.
- Reimbursement request for stipends distributed for October 2024 or January 2025 enrollments (up to \$27,000)

Phase 8: Summer 2025 - June 20, 2025 deadline

 Grantee eligible to earn any remaining balance (of the \$93,500) for employment placement and 30-day retention OR continuing education, in the Clean Energy or IT Sectors, of at least 12 residents.

Phase 9: End of Grant Period – December 8, 2025 Deadline

 Grantee eligible to earn any remaining balance (of the \$93,500) for employment placement and 30-day retention OR continuing education, in the Clean Energy or IT Sectors, of at least 12 residents.

It is expected that 15 Somerville residents will be enrolled and at least 12 residents will achieve employment placement and 30-day retention OR enrollment in continuing education, in the Clean Energy or IT sectors. If these goals are not reached, City of Somerville will withhold a proportional amount of the enrollment and/or retention payments.

Total: Not to exceed \$214,000

Invoices should be addressed to:

City of Somerville C/O William Blackmer 93 Highland Ave Somerville MA, 02143

Invoices should be emailed to William Blackmer at wblackmer@somervillema.gov.

II. Reporting requirements - Report templates will be provided by the City of Somerville

Phase 1 – Recruitment to Enrollment:

- 1. Organization activities:
 - a. Did you experience any challenges with the beginning of this program that we can support you with?
 - b. Note any changes made to program design from the approved scope of work.
- 2. Learner Demographics: Provide the following information on enrolled participants
 - a. # by Race or Ethnic group
 - b. # by HUD Area Median Income level
 - c. # by Zip Code
 - d. # by Highest degree
 - e. # by Primary language spoken
 - f. # by Gender
 - g. # by Employment status at enrollment
 - h. # by Wage at enrollment
 - i. # by Age range
 - j. # by academic program
- 3. Summary of stipend distribution by student with back up documentation such as a bank statement or cancelled checks.

Phase 2 – End of Semester 1:

- 1. Organization activities
 - a. What has gone well with the program that you would recommend anyone doing this work implement?
 - b. Were there any challenges that came up that the funder should be aware of if we try to fund this work again?
- 2. Learner Demographics: Provide the following information on any newly enrolled participants
 - a. a. # by Race or Ethnic group
 - b. # by HUD <u>Area Median Income</u> level
 - c. # by Zip Code
 - d. # by Highest degree
 - e. # by Primary language spoken
 - f. # by Gender

- g. # by Employment status at enrollment
- h. # by Wage at enrollment
- i. # by Age range
- j. # by academic program

3. Learner progress

- a. # of Learners who enrolled in education who left the program prior to end of semester.
 If applicable, please explain circumstances surrounding learner's inability to complete program.
- b. Summary of academic achievement of each student;
- c. Summary of stipend distribution by student with back up documentation such as a bank statement or cancelled checks.

Phase 3 – Spring 2024 Semester:

1. Organization activities

- a. What has gone well with the program that you would recommend anyone doing this work implement?
- b. Were there any challenges that came up that the funder should be aware of if we try to fund this type of work again?
- 2. Learner Demographics: Provide the following information on any newly enrolled participants
 - a. a. # by Race or Ethnic group
 - b. # by HUD Area Median Income level
 - c. # by Zip Code
 - d. # by Highest degree
 - e. # by Primary language spoken
 - f. # by Gender
 - g. # by Employment status at enrollment
 - h. # by Wage at enrollment
 - i. # by Age range
 - j. # by academic program

3. Learner progress

- # of Learners who enrolled in education who left the program prior to end of semester.
 If applicable, please explain circumstances surrounding learner's inability to complete program.
- b. # who earned a credential, noting the specific credential earned, if any, including high school diploma or equivalent, postsecondary academic credentials, occupational credentials, and industry-recognized credentials;
- c. Summary of stipend distribution by student with back up documentation such as a bank statement or cancelled checks.

Phase 4 – End of Spring 2024 Semester:

1. Organization activities

a. What has gone well with the program that you would recommend anyone doing this work implement?

b. Were there any challenges that came up that the funder should be aware of if we try to fund this type of work again?

2. Learner Progress

- a. # who earned a credential, noting the specific credential earned, if any, including high school diploma or equivalent, postsecondary academic credentials, occupational credentials, and industry-recognized credentials;
- b. Summary of stipend distribution by student with back up documentation such as a bank statement or cancelled checks.
- c. Brief learner success story

Phase 5 - Summer 2024:

- 1. Learner Progress
 - a. # who earned a credential, noting the specific credential earned, if any, including high school diploma or equivalent, postsecondary academic credentials, occupational credentials, and industry-recognized credentials;
 - b. # who attained (or improved) employment and retained for 30+ days because of your program, including the following for each:
 - Program Type
 - Employer
 - Job Title
 - Hourly Wage
 - Hourly Wage Gain (i.e. Retention Wage Minus Intake Wage)
 - c. # who enrolled in continuing education
 - Program Type
 - Anticipated Graduation Date
 - d. Summary of stipend distribution by student with back up documentation
 - e. Brief learner success story

Phase 6-9 Invoices:

1. Learner Demographics:

Provide the following information on any newly enrolled participants

- a. # by Race or Ethnic group
 - b. # by HUD Area Median Income level
 - c. # by Zip Code
 - d. # by Highest degree
 - e. # by Primary language spoken
 - f. # by Gender
 - g. # by Employment status at enrollment
 - h. # by Wage at enrollment
 - i. # by Age range
 - j. # by academic program

2. Learner Progress:

- a. # of Learners who enrolled in education who left the program prior to end of semester. If applicable, please explain circumstances surrounding learner's inability to complete program.
- b. # who earned a credential, noting the specific credential earned, if any, including high school diploma or equivalent, postsecondary academic credentials, occupational credentials, and industry-recognized credentials;
- c. Summary of stipend distribution by student with back up documentation such as a bank statement or cancelled checks.
- d. # who attained (or improved) employment and retained for 30+ days because of your program, including the following for each:
 - Program Type
 - Employer
 - Job Title
 - Hourly Wage
 - Hourly Wage Gain (i.e. Retention Wage Minus Intake Wage)
- e. # who enrolled in continuing education
 - Program Type
 - Anticipated Graduation Date
- f. # unable to achieve end of grant goal
- g. Any data, feedback, or success stories from employers on the value of the program for their employees and/or new hires
- h. Any additional feedback from program staff and graduates

City of Somerville project manager may request a coordinated classroom observation and/or other opportunity to speak with program participants regarding their opinion of the quality of services delivered. Participants may be asked to share and provide feedback about their experience in the program. Other site visits could include presence of project manager at program events, such as graduations.

Appendix B Forms

Form: CITY OF SOMERVILLE Contract Number:

Rev. 08/01/12



Certificate of Authority (Corporations Only)

<u>Instructions</u>: Complete this form and sign and date where indicated below.

1. I hereby certify that I, the undersigned, am the duly elected Clerk/Secretary of

Benjamin Franklin Cummings Institute of Technology

(Insert Full Name of Corporation)

2. I hereby certify that the following individual Kevin Hepner

(Insert the Name of Officer who Signed the Contract and Bonds)

is the duly elected Chief Financial Officer

of said Corporation.

(Insert the Title of the Officer in Line 2)

3. I hereby certify that on September 28, 2023

(Insert Date: Must be on or before Date Officer Signed Contract/Bonds)

at a duly authorized meeting of the Board of Directors of said corporation, at which a quorum was present, it was voted that

Kevin Hepner

Chief Financial Officer

(Insert Name of Officer from Line 2) (Insert Title of Officer from Line 2)

of this corporation be and hereby is authorized to make, enter into, execute, and deliver contracts and bonds in the name and on behalf of said corporation, and affix its Corporate Seal thereto, and such execution of any contract of obligation in this corporation's name and on its behalf, with or without the Corporate Seal, shall be valid and binding upon this corporation; and that the above vote has not been amended or rescinded and remains in full force and effect as of the date set forth below.

4.	ATTEST: Marcin fompio D7C67E3ADD34430	AFFIX CORPORATE SEAL HERE
	(Clerk or Secretary)	M FRANKLIN CO
	Printed Name: Maureen Pompeo	
	Printed Title: Clerk	
	7/15/2024	OF DECLIFO.

(Date Must Be on or after Date Officer Signed Contract/Bonds)

Online at: www.somervillema.gov/purchasing



The Commonwealth of Massachusetts Secretary of the Commonwealth State House, Boston, Massachusetts 02188

Date: May 09, 2023

To Whom It May Concern:

I hereby certify that according to the records of this office,

BENJAMIN FRANKLIN CUMMINGS INSTITUTE OF TECHNOLOGY

is a domestic corporation organized on June 01, 1908

I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 180 section 26 A, for revocation of the charter of said corporation; that the State Secretary has not received notice of dissolution of the corporation pursuant to Massachusetts General Laws, Chapter 180, Section 11, 11A, or 11B; that said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth
on the date first above written.

Secretary of the Commonwealth

Certificate Number: 23050109750

Verify this Certificate at: http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx

Processed by: she

INSURANCE REQUIREMENTS

The Grantee shall maintain in full force and effect during the duration of this Agreement the following insurance:

1)	GENERAL LIABILITY, in primary amount n	ot less	s than:	
		\$	250,000.00	per occurrence
		\$	750,000.00	aggregate
2)	WORKER'S COMPENSATION, statutory co-	verage	e pursuant to M.G.L.	Chapter 152.
3)	AUTOMOBILE LIABILITY, not less than:			
		S _	N/A	_combined single limit



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 09/20/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

				CONTACT Leslie Emack						
RSC Insurance Brokerage, Inc.				PHONE (A/C, No, Ext): (617) 330-5700 FAX (A/C, No): (617) 439-3752						
160 Federal St.				E-MAIL ADDRES	ss: lemack@i	isk-strategies.	com			
4th Floor								NAIC #		
Boston MA 02110							31534			
INSU	RED				INSURE					
	Benjamin Franklin Cummings Ir	stitute	e of Te	chnology						
	41 Berkeley Street				INSURE					
	47 Bellioley Street				INSURE					
	Reston			MA 00116	INSURE					
	Boston			MA 02116	INSURE	RF:				
				NUMBER: CL239208245				REVISION NUMBER:		
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	ERTIFICATE MAY BE ISSUED OR MAY PERT									
E)	CLUSIONS AND CONDITIONS OF SUCH PO									
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	CLAIMS-MADE X OCCUR							DAMAGE TO RENTED	s 100,0	
	CEANOS-WADE 7 OCCUR							PREMISES (Ea occurrence)	\$ 15,00	
Α		Y		ZBN758870620		09/15/2023	09/15/2024	MED EXP (Any one person)	4.00	0,000
,,		'	l I	2511100010020		00/10/2020	00/10/2024	PERSONAL & ADV INJURY	\$ 3,000	
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE		
	POLICY PRO-							PRODUCTS - COMP/OP AGG		
	OTHER:							Employee Benefits	\$ 1,00	0,000
	AUTOMOBILE LIABILITY							COMBINED SINGLE LIMIT (Ea accident)	\$	
	ANY AUTO				-			BODILY INJURY (Per person)	\$	
	OWNED SCHEDULED AUTOS							BODILY INJURY (Per accident	t) \$	
	HIRED NON-OWNED AUTOS ONLY							PROPERTY DAMAGE (Per accident)	\$	
									\$	
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_	DED RETENTION \$ WORKERS COMPENSATION	\vdash						PER OTH	- \$	
	AND EMPLOYERS' LIABILITY Y / N									
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A						E.L. EACH ACCIDENT	\$	
	(Mandatory in NH) If yes, describe under							E.L. DISEASE - EA EMPLOYE	E \$	
	DÉSCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	Г \$	
			-						1.	
							1			
DESC	RIPTION OF OPERATIONS / LOCATIONS / VEHICLE	ES (AC	ORD 1	01, Additional Remarks Schedule,	may be at	ttached if more sp	ace is required)		74	
RE:	RFP WFD 23.3 Clean Energy and IT Training	ng								
City	of Somerville is a certificate holder. City of	Somer	villeis	is included as additional insu	ireds on	the GL policy	as required by	written contract		
Oity	of conference is a destineate floider. Only of	3011101	VIIICIO	15 included as additional insu	il Cub On	the GE policy	as required by	William Contract.		
055	TIEIGATE LIGI DED	-			OANO	ELL ATION				
CER	TIFICATE HOLDER	_			CANC	ELLATION				
					SHO	III D ANV OF T	HE ABOVE DE	SCRIBED POLICIES BE C	ANCELLER	PEEODE
								NOTICE WILL BE DELIV		DEFORE
City of Somerville Purchasing Department ACCORDANCE WITH 1										
	93 Highland Avenue									
AUTI				AUTHOR	AUTHORIZED REPRESENTATIVE					
	Somerville			MA 02143	OUT TI					
	Jonerville			IVIA 04140	V	- Stylen	ona Bosten	order.		
							0 4000 00:=	A CORD CORDORATIO		



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 7/9/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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Form:	-	
Contract Number	er'	

Rev. 04/02/2024



SOMERVILLE LIVING WAGE ORDINANCE CERTIFICATION FORM CITY OF SOMERVILLE CODE OF ORDINANCES SECTION 2-397 et seq*.

<u>Instructions</u>: This form shall be included in all Invitations for Bids and Requests for Proposals which involve the furnishing of labor, time or effort (with no end product other than reports) by vendors contracting or subcontracting with the City of Somerville, where the contract price meets or exceeds the following dollar threshold: \$10,000. If the undersigned is selected, this form will be attached to the contract or subcontract and the certifications made herein shall be incorporated as part of such contract or subcontract. **Complete this form and sign and date where indicated below on page 2.**

<u>Purpose</u>: The purpose of this form is to ensure that such vendors pay a "Living Wage" (defined below) to all covered employees (i.e., all employees except individuals in a city, state or federally funded youth program). In the case of bids, the City will award the contract to the lowest responsive and responsible bidder paying a Living Wage. In the case of RFP's, the City will select the most advantageous proposal from a responsive and responsible offeror paying a Living Wage. In neither case, however, shall the City be under any obligation to select a bid or proposal that exceeds the funds available for the contract.

<u>Definition of "Living Wage":</u> For this contract or subcontract, as of 7/1/2024 "Living Wage" shall be deemed to be an hourly wage of no less than \$17.72 per hour. From time to time, the Living Wage may be upwardly adjusted and amendments, if any, to the contract or subcontract may require the payment of a higher hourly rate if a higher rate is then in effect.

CERTIFICATIONS

- 1. The undersigned shall pay no less than the Living Wage to all covered employees who directly expend their time on the contract or subcontract with the City of Somerville.
- 2. The undersigned shall post a notice, (copy enclosed), to be furnished by the contracting City Department, informing covered employees of the protections and obligations provided for in the Somerville Living Wage Ordinance, and that for assistance and information, including copies of the Ordinance, employees should contact the contracting City Department. Such notice shall be posted in each location where services are performed by covered employees, in a conspicuous place where notices to employees are customarily posted.
- 3. The undersigned shall maintain payrolls for all covered employees and basic records relating hereto and shall preserve them for a period of three years. The records shall contain the name and address of each employee, the number of hours worked, the gross wages, a copy of the social

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^{*}Copies of the Ordinance are available upon request to the Procurement & Contracting Services Department.

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security returns, and evidence of payment thereof and such other data as may be required by the contracting City Department from time to time.

- 4. The undersigned shall submit payroll records to the City upon request and, if the City receives information of possible noncompliance with the provisions the Somerville Living Wage Ordinance, the undersigned shall permit City representatives to observe work being performed at the work site, to interview employees, and to examine the books and records relating to the payrolls being investigated to determine payment of wages.
- 5. The undersigned shall not fund wage increases required by the Somerville Living Wage Ordinance by reducing the health insurance benefits of any of its employees.
- 6. The undersigned agrees that the penalties and relief set forth in the Somerville Living Wage Ordinance shall be in addition to the rights and remedies set forth in the contract and/or subcontract.

CERTIFIED BY:
Signature: (Duly Authorized Representative of Vendor)
Title: _Chief Financial Officer
Name of Vendor: Benjamin Franklin Cummings Institute of Technology_
Date:7/15/2024

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INSTRUCTIONS: PLEASE POST

NOTICE TO ALL EMPLOYEES REGARDING PAYMENT OF LIVING WAGE

Under the Somerville, Massachusetts' Living Wage Ordinance (Ordinance No. 1999-1), any person or entity who has entered into a contract with the City of Somerville is required to pay its employees who are involved in providing services to the City of Somerville no less than a "Living Wage".

The Living Wage as of 7/1/2024 is \$17.72 per hour.

For assistance and information regarding the protections and obligations provided for in the Living Wage Ordinance and/or a copy of the Living Wage Ordinance, all employees should contact the City of Somerville's Procurement & Contracting Services Department directly.

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