

CITY OF SOMERVILLE
ORDINANCE NO. 2015-__
In Board of Aldermen:

Be it ordained by the Board of Aldermen, in session assembled, that Section Chapter 15 of the Code of Ordinances of the City of Somerville, is hereby amended by adding new sections, as follows:

ANTI-NEPOTISM ORDINANCE

Section ____ Definitions:

Whenever used in this Ordinance, the following terms shall be defined as follows:

Cohabitant shall mean a person regularly residing with an adult of the same or opposite sex, if the parties hold themselves out as a couple.

Immediate family member shall mean the spouse, mother, father, brother, sister, children, grandparents, grandchildren, cohabitant, guardian, step-mother, step-father, step-brother, step-sister, half-brother, half-sister, child or step-child, uncle, aunt, nephew, niece or any person having the same relationship with the spouse of the Mayor or member of the Board of Aldermen.

Full time position shall mean any position eligible for health insurance.

City shall mean any department, office, division, board, commission, or other instrumentality of the City, but shall exclude the School Department.

Elected Official shall mean the Mayor and members of the Board of Aldermen.

Section ____ Nepotism Prohibited

Unless otherwise required by law, immediate family members of elected officials shall not be appointed to any position, or employed by the City in a full time position during the term of the elected official.

This section shall not apply to positions subject to civil service law for which a test is administered resulting in the generation of a certified list of qualified candidates from which the employee is hired.

Furthermore, this section shall not apply to any employee hired before the passage of this Ordinance, nor to the continued employment of individuals in positions with the City where the immediate family member is elected after the date of the employee's start of employment with the City, nor to the continued employment of individuals with the City who become an immediate family member of the Mayor or a member of the Board of Aldermen.

Anyone hired by the City as an employee after the passage of this Ordinance shall complete an affidavit certifying compliance with this Ordinance, prior to commencing employment as a condition of employment.

Section _____ Voting on matters involving immediate relatives

Unless otherwise required by law, no member of the Board of Aldermen shall vote on any matter involving a department or for a bond appropriating money to a department where an immediate family member of that member is employed in that department.

Approved:

President