ELI D. KIM

EDUCATION

New England Law | Boston

Juris Doctor

May 2019

Boston, MA

Bar admissions: Commonwealth of Massachusetts (November 2019-present)

<u>Honors</u>: CALI Excellence for the Future Award in Civil Procedure I • Charles H. Houston Honor Society - Certificate of Achievement • Dean's List Fall 2015/2016/2017/2018, Spring 2016/2017/2018/2019

Northeastern University

May 2007

Bachelor of Science in Criminal Justice

Boston, MA

Honors: Sigma Alpha Lambda National Leadership and Honor Society • Dean's List

Lowell Police Academy

November 2012

Massachusetts Police Training Council - Certificate of Completion

Lowell, MA

Honors: Combat Shooting Course Award - 1st Place • Certificate of Commendation - Excellence in Physical Fitness

LAW ENFORCEMENT EXPERIENCE

Somerville Police Department - Patrol Operations Division

March 2021 - Present

Sergeant (Acting) - Patrol Supervisor

Somerville, MA

- Act as first line supervisor for up to 12 patrol officers (Citywide and East Somerville District)
- Coach, counsel and mentor patrol officers and offer general advice on legal matters and critical incidents
- Respond to critical incidents and high level crimes to direct and organize an effective patrol response
- Monitor calls for service and ensure the highest level of public satisfaction
- Conduct death investigations on the overnight shift

Somerville Police Department - Patrol Operations Division Patrol Officer

November 2012 - February 2021

Somerville, MA

- Ensure public safety through building community partnerships with an emphasis on problem solving
- · Act as a first responder to emergency situations within a designated city district
- Compose official reports for: Criminal Complaints, Motor Vehicle Accidents and Arrest Incidents
- <u>Awards</u>: Combat Cross Medal 5/14, Letter of Commendation 2/17

LAW ENFORCEMENT SPECIALTY EXPERIENCE

Somerville Police Department - Special Response Team SRT Operator

June 2017 - Present

Somerville, MA

• Conduct critical incident management training: barricaded subjects, hostage rescue, active shooter, vehicular assault, anti-terrorism and other forms of high level response

- Maintain a high level of physical fitness as set by departmental SRT standards
- · Respond to high level critical incidents when needed and provide standby services for potential incidents

Somerville Police Department - Marine Boat Operations Unit

Police Boat Operator and Basic Crew Member

April 2017 - Present

Somerville, MA

- Patrol Somerville waterfront property for special events and ensure boater safety
- · Participate in interagency search and rescue training, marine security and man overboard training
- Provided interagency marine security for the 2017 Sail Boston Tall Ship events

Somerville Police Department - Honor Guard

April 2015 - Present

Honor Guard Member

Somerville, MA

· Provide funeral honors for fallen comrades; Participate in special city events, parades and ceremonies

LAW ENFORCEMENT SOCIAL EXPERIENCE

Somerville Police Department - Ice Hockey Team Captain

April 2018 - Present

Somerville, MA

- Led team to it's first ever win in 19 years, vs. the Somerville Fire Department (2020 Guns and Hoses Game)
- Organize department members into a cohesive team unit through esprit de corps, camaraderie and sports interest
- · Assign player payments, ensure player safety protocol and proper registration according to league guidelines
- Manage team members grievances and provide an atmosphere for Officer Mental Health and Well Being

CIVILIAN AND CORPORATE EXPERIENCE

January 2012 - June 2012

Cambridge, MA

Sales Representative - Business Sales Team

Achieved 122% of goal quarter 1, 2012

- Managed corporate sales accounts for 2 major territories: N.Y.C and Vancouver
- Assigned activities/tasks to administrative associates and advised on client correspondence
- Analyzed sales data and determined growth opportunity
- · Updated, tracked and managed accurate revenue entry into database

Marriott International - Northeast Sales Office

January 2010 - January 2012

Medford, MA

Regional Sales Manager

- Achieved 159% of goal Q4 2010, 123% Q1 2011, 114% Q2 2011, 134% Q3 2011, 141% Q4, 2011
- Received 7 Sales Applause Awards 2011: 4/14, 7/13 (x2), 7/26, 7/28, 8/18, 9/15
- Top Booker in New England region, Q4 2010, Q3/Q4, 2011
- Company news letter recognition: 7/5/11, 8/9/11, 9/9/11
- Closed \$3M in sales revenue 8/10 8/11
- Managed corporate group sales <= 100 peak room nights and 150 attendee programs
- Coordinated with external acquisition/procurement managers to contract sales revenue
- Maintained and manage key relationships for 8 primary/6 secondary full service hotels over 4 geographic areas (MA, NH, RI, CT)

Sears Holdings Corporation

November 2008 - November 2012 Cambridge, MA

Loss Prevention Specialist

Investigate and analyze suspicious transactions; compose incident reports

- Maintain accurate confidential records in company database
- Monitor CCTV/Intellex DVS System, Access Control Panels and maintain Impression of Control
- Develop and implement new shrink strategy reduction policies for high theft areas
- Apprehend, interview and prosecute fraud/larceny suspect
- Review, prepare and organize legal documents and evidence for trial
- · Act as liaison to local law enforcement

K&L Transportation, LLC

Operations Manager / Co-owner

November 2006 - November 2008

Lynn, MA

- Closed 5 major corporate accounts during first year of business
- Directly supervised and managed 7-10 employees
- Scheduled, routed, and assigned drivers and fleet vehicles
- Planned, organized and coordinated transportation for corporate events
- Maintained G/L, accounts payable/receivable, prepared monthly financial statements