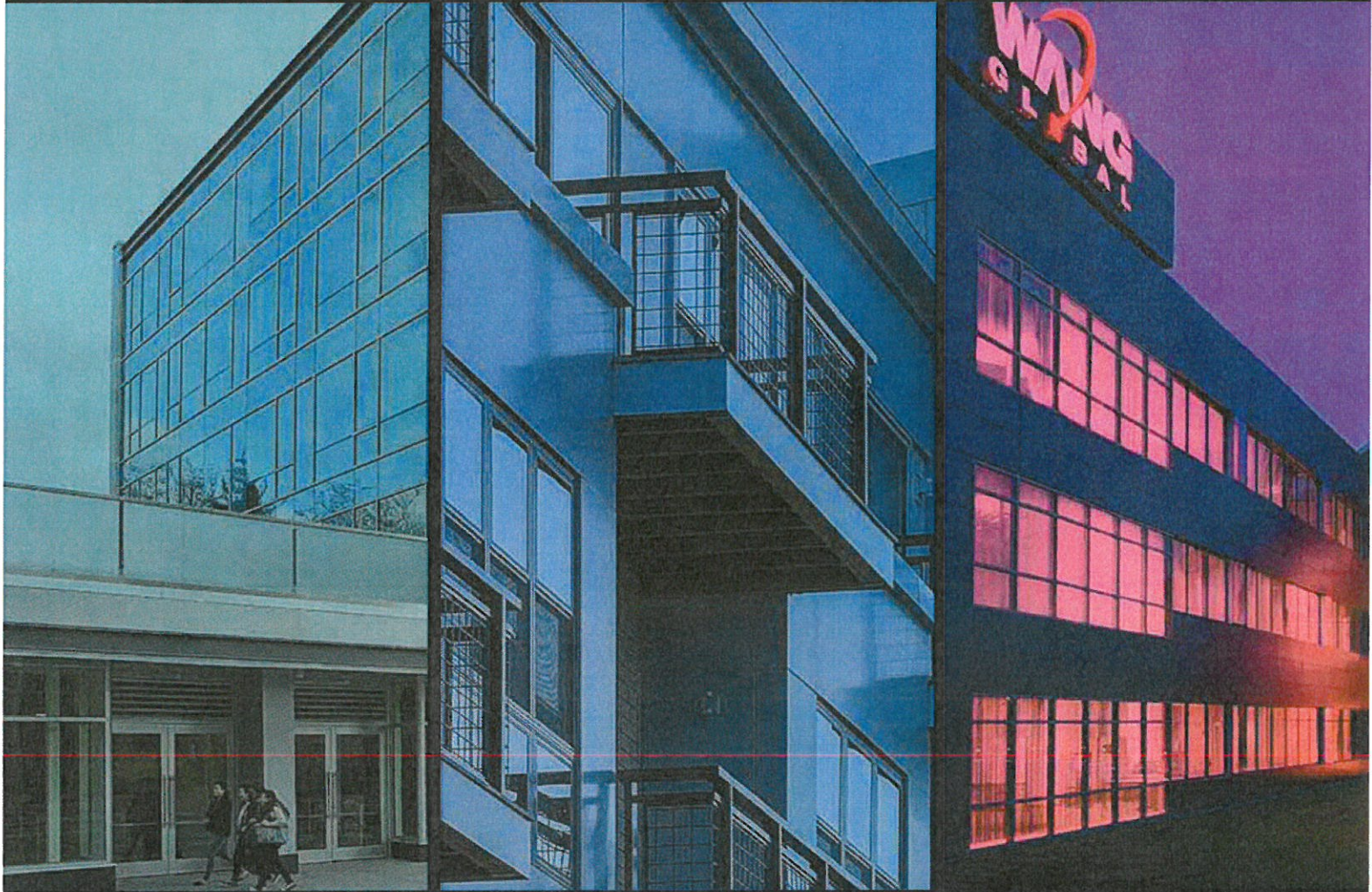


CALLAHAN

CONSTRUCTING COMMUNITIES



Our Commitment to Your Community

We are a family owned business committed to making a positive, lasting impact in the communities where we work.

CALLAHAN

Callahan is a full service construction management company that has served the New England and Northeast regions for more than 65 years. We provide a wide range of preconstruction and construction management services, and have completed projects in multi-family residential, senior housing, hospitality, retail, corporate office, life sciences, educational, and other markets. As one of the largest open shop construction firms in the Northeast, we work with a wide range of local, regional, and national clients. Callahan recognizes the importance of building towards the future. Each project we undertake is another opportunity to invest in the local community and partner with the various community stakeholders.

Our mission is to deliver, in true partnership with our clients, the finest quality construction and related services in the industry; safely, professionally, and with a commitment to transparency.



Company Highlights

- Callahan family business was founded 65 years ago
- Diverse construction experience
- Over 180 highly qualified employees
- 85 % of our work is with repeat clients
- ENR Top 400 Contractors
- Experience working in urban settings
- .81 Safety Rating & Gold Level "STEP" Award Recipients for the last 7 years



A TRUE PARTNERSHIP

The Constructing Communities program strives to support the local economy and workforce, inspire and mentor young people poised to become the next great engineer, architect or builder, and serve as a positive partner for the local community throughout the development and construction process.

“At Callahan, we believe that in order to work successfully in a community, we must first become a true partner. Constructing Communities is our community partnership blueprint and reflects our core principles of integrity, quality, service, customer satisfaction and outstanding project management.”

- Patrick Callahan, President



CONSTRUCTING LOCAL

Callahan is committed to supporting the local economy and workforce. For the life of the project, Callahan will seek out and support local vendors, including hardware stores, lumber yards and restaurants.

Callahan will proactively coordinate with local officials or agencies to ensure local residents, with appropriate qualifications or skills are given preference as job openings arise.



Examples May Include:

- Purchase project supplies from local vendors
- Encourage subcontractors to buy and employ locally
- Partner with local community organizations to provide appropriate opportunities for non-skilled workers
- Support local workforce development programs, including for older workers in transition
- Partner subcontractors with local organizations to create job opportunities
- Be a regular presence in local restaurants, including use for job site catering and major events



CONSTRUCTING THE NEXT GENERATION

Callahan recognizes the importance of building towards the future.

For Callahan, each project is an opportunity to inspire the next generation of engineers, architects and builders and provide them with invaluable real world experience. Callahan will commit to working with local K-12 schools to provide students with a real world STEM classroom.

Examples May Include:

- Partner with local vocational/technical high school to create an internship program
- Offer younger students opportunity to see STEM in action on-site
- Volunteer at vocational and traditional schools to educate students about the engineering and construction industry

The students of Somerville High School that visited the block-six construction site were thrilled with the authentic experience in; CAD, iron works and the implementation of high technology in the construction field. Our students saw first hand how safety plays a major role in every facet of the construction project. Our students came back to school and created a buzz throughout the day with fellow classmates.

Leo G. DeSimone Jr.
Assistant Principal, Director of Career & Technical Education
Somerville High School



CONSTRUCTING A PRESENCE

The development and construction process can often take several years and appear complex to community stakeholders. Callahan, in coordination with local officials, will conduct proactive community outreach and engagement in order to answer residents' concerns and questions.



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Examples May Include:

- Callahan team members will be present in the community and accessible to residents and local officials throughout the life of the project
- City-specific communication channels will be launched at the onsite of a project. This targeted communication ensures Callahan is able to share project information, real time updates and engage in conversations with the local community
- Callahan can provide technical support to city officials to leverage grants and outside funding



CONSTRUCTING FOR THE LONG TERM

Callahan is a Massachusetts company and understands that each of our state's 351 cities and towns are unique. Callahan team members will proactively meet with and learn from local officials, nonprofit leaders and community organizations in order to be a partner on efforts unique to the local community. Callahan's support will extend beyond the life of the project.



Examples May Include:

- Participate in long standing programs, events, traditions and initiatives important to the community
- Support a variety of local nonprofits, charities and initiatives of importance to the community
- Dedicate a certain amount of hours to provide skilled workers for special projects
- Provide resources to support municipal grant applications and economic development efforts

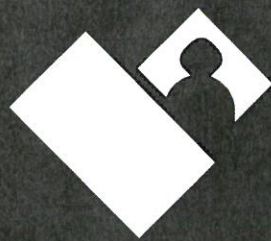




A key to the success of the project was Callahan's management and construction staff. From the executive level leadership to the final quality control personnel every member of the Callahan organization willingly contributed their depth and breadth of talents to this exceedingly complex project.



- Christopher Todd, Priderock Capital Partners, LLC



CALLAHAN

CONSTRUCTING COMMUNITIES

**Building Relationships. Building Solutions.
Building Results. Building Value.**
Our Commitment as your Community Partner.

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