



Summary: Somerville Police Officer with nine years of experience. US Army Reserve First Sergeant (E-8) with twenty-two years of military experience, including four international deployments. Bachelor of Science degree in Criminal Justice Homeland Security. First generation American of Latino immigrants and fluent Spanish speaker.

Work Experience:

Somerville Police Department

Police Officer, April 2018 – Present, Somerville, MA

- Duties that include but are not limited to; patrol of designated sector, response to routine and emergency calls for service, render first responder medical aid, conduct directed patrols of specified areas, traffic enforcement, investigation of criminal activity, secure crime scenes, secure and process evidence, apply for criminal applications, and effect lawful arrests
- Respond to mental health crisis calls and utilize Crisis Intervention Team (C.I.T.) training to de-escalate and assist community members in finding appropriate support services
- Engage in regular interactions with unhoused community members with a focus on maintaining a positive rapport and connecting them to available public and private support services
- Coordinate with the Community Outreach Health and Recovery (COHR) team, Elder Services, Department of Children and Families (DCF), and Jail Diversion Programs to promote alternative and beneficial outcomes
- Engage the community through initiatives such as “park, walk, and talks”, providing mentorship to juveniles, speaking with, and educating the public daily, and building relationships with local businesses
- Initiate lawful section-12 forms for individuals experiencing a significant mental health crisis where evaluation is required to ensure their safety
- Experience in court proceedings that include traffic, complaint hearings, testifying, motions to suppress, and trials
- Responsible for the wellbeing, transportation, detainment, processing, and rights of prisoners
- Conduct field interview observations (FIO), submit required incident reports, and coordinate with the Criminal Investigation Division when applicable on cases
- Qualified member of the Somerville Police Department Special Response Team, with duties and capabilities that allow for a specialized response to high risk critical incidents resulting in a de-escalated and peaceful outcome.
- Member of the Somerville Police Department Mountain Bike Patrol Bravo Unit
- Certified as a MPTC firearms instructor
- Certified as a Field Training and Evaluation Program Training Officer

University of Massachusetts Lowell Police Department

Police Officer, June 2014 – April 2018, Lowell, MA

- Graduated from the full time MPTC Lowell Police Academy, Recruit Officer Class #2014-02
- Sworn as a full time University Police Officer and Middlesex County Deputy Sheriff
- Conducted police patrol duties to provide safety and security to the UMass Lowell campus community
- Responded to routine and emergency calls for service, and performed directed patrols as assigned
- Performed preliminary criminal investigations and coordinated with detectives on case follow-ups
- Experience in court process including testifying in operating under the influence (OUI) cases
- Responded to several requests for mutual aid assistance by the Lowell and Dracut Police Departments
- Worked as part of a UMLPD security detail at the Tsongas Center for a 2016 Presidential Campaign Rally

Internal Security Associates, LLC,

Armed Protection Officer, November 2012 – May 2014, Boston, MA

- Responsible for building security and access control at the non-profit organization Combined Jewish Philanthropies, its affiliated Jewish agencies, and off-site special events
- Provided armed or unarmed protective security for VIP events, high threat sites, visiting foreign dignitaries, politicians, and business executives
- Accountable for site supervision, risk assessment, threat analysis and report writing
- Coordinated with visiting VIP’s security personnel and /or local and state law enforcement elements
- Assisted in designing and implementing security protocols and emergency procedure drills

Military Experience:

United States Army Reserve

A-Company, 826th Military Intelligence Battalion, Military Intelligence Readiness Command

First Sergeant / Senior Intelligence Sergeant, August 2020 – August 2023, Fort Devens, MA

- Responsible for the training and readiness of company as the senior Non-Commissioned Officer
- Served as the senior enlisted advisor to the company commander on all matters
- Managed the workforce and administrative taskings from higher headquarters
- Supervised junior leaders in all matters and mentor soldiers toward success
- Prepared and supervise training plans for the company and advise higher headquarters
- Lead and facilitate Non-Commissioned Officer professional development training

United States Army National Guard

Military Intelligence Company, 20th Special Forces Group (Airborne), KYARNG

Detachment Sergeant / Signals Intelligence Senior Sergeant, June 2009 – August 2020, BFRC Louisville, KY

- Oversaw training and led an intelligence special ops team during mission deployment to Central America
- Served as Airborne Jumpmaster on numerous parachute operations utilizing fixed and rotary wing aircraft
- Trained in small unit tactics, land navigation, and mission planning in realistic combat scenarios
- Unit firearms instructor in weapons proficiency, close quarters training, flat range drills, and live fire exercises
- Trained to conduct close operations with Operational Detachment Alpha (ODA) team to provide force protection
- Sergeant of a state active-duty National Guard security detail at the 2012 “Thunder Over Louisville” air show

Pre-Mobilization Training and Assistance Element, Kentucky National Guard Joint Force Headquarters

Observer Controller / Training Instructor, June 2009 – January 2011, WHFRTC Greenville, KY

- Planned, executed, and supervised elaborate and realistic pre-deployment combat training for over 1500 soldiers
- Mentored company level leaders in planning, preparing, and implementing pre-mobilization training tasks
- Developed after action reviews (AAR) for mobilizing unit’s leadership at completion of training rotation
- Supervised and instructed soldiers in proper weapons handling, security, and combat patrolling techniques

United States Army

A-Company, 2nd Battalion, 506th Infantry Regiment, 4th Brigade, 101st Airborne Division (Air Assault)

Infantry Squad Leader / Platoon Sergeant, January 2007 – June 2009, Fort Campbell, KY

- Oversaw the preparation and training of an infantry squad in all combat tasks prior to OEF Afghanistan deployment
- Lead Squad leader on hundreds of high risk mounted and dismounted combat patrols and missions in Afghanistan
- Responsible for morale, welfare, efficiency, and discipline of soldiers under difficult, austere living conditions
- Supervised Afghan National Army soldiers and Afghan Police during joint patrols and combat operations

North Shore Company, New England Battalion, U.S. Army Recruiting and Retention Command

Detailed Recruiter / Assistant Station Commander, January 2005 – January 2007, Lowell, MA

- Assisted over 50 quality applicants in the process of enlisting into the US Army during war time
- Led physical fitness training with newly enlisted future soldiers to prepare them for basic training
- Mentored and trained new incoming detailed recruiters to expected standards
- Took charge of recruiting station during absence of station commander and achieved all mission goals

C-Company, 3rd Battalion, 187th Infantry Regiment, 3rd Brigade, 101st Airborne Division (Air Assault)

Infantry Rifleman / Team Leader, August 2001 – January 2005, Fort Campbell, KY

- Served as rifleman and grenadier in combat operations during deployment to Afghanistan
- Served as machine gunner in combat operations against Iraqi Republican Guard during Baghdad invasion
- Participated in multiple casualty evacuations of coalition forces via helicopter, and ground extraction
- Conducted helicopter insertion quick reaction force missions to re-enforce coalition units under enemy fire

Civilian Education	<p>AUSTIN PEAY STATE UNIVERSITY – Clarksville, Tennessee Bachelor of Science, Criminal Justice with Homeland Security Concentration Minor in Global Security Studies – Graduated 2013</p>
Law Enforcement & Public Safety Education	<p>Civil Service Juvenile Law Class, <i>Municipal Police Institute, 2023</i> De-Escalation and Use of Force Class, <i>MPTC, 2023</i> Trauma Informed Policing Class, <i>MPTC, 2023</i> Duty to Intervene Class, <i>MPTC, 2023</i> Rifle Instructor Certification Course, <i>MPTC, 2023</i> Shotgun Instructor Certification Course, <i>MPTC, 2023</i> Annual In-Service Training for Special Response Team, <i>Somerville Police Dept., 2023</i> CPR / First Responder Medical Class, <i>MPTC, 2023</i> Annual In-Service Legal Updates Class, <i>MPTC, 2023</i> Understanding Trauma and Trauma Informed Responses Course, <i>JCH Academy, 2022</i> Tactical Instructor Development Course, <i>MPTC, 2022</i> Handgun Instructor Certification Course, <i>MPTC, 2022</i> Annual In-Service Firearms Qualification and Training, <i>Somerville Police Dept., 2022</i> Field Training and Evaluation Program Course, <i>Roger Williams University JSTRI, 2022</i> POST Training – New Standard on Motor Vehicle Stops, <i>Commonwealth Police Legacy Inc., 2022</i> Crisis Cops – C.I.T. A New England Perspective Seminar, <i>NESPIN Training, 2022</i> Cultural Competency Class, <i>MPTC, 2022</i> Critical Incident Stress Management Class, <i>MPTC, 2022</i> Responding to Mental Illness Emergencies Class, <i>MPTC, 2022</i> Special Response Patrol Officer Course, <i>Tactical Dynamics LLC, 2021</i> Vehicle Counter Ambush Training – Level 2 Course, <i>Tactical Dynamics LLC, 2021</i> Peace Officer Standards and Training (POST) Class, <i>Somerville Police Dept., 2021</i> Implicit Bias Training, <i>MPTC, 2020</i> De-Escalation Response Training, <i>Sig Sauer Academy, 2019</i> Special Weapons and Tactics (SWAT-1) Course, <i>Sig Sauer Academy, 2019</i> New York Tactical Officers Association Training and Seminar Conference, <i>Verona, NY, 2019</i> NAEMT Tactical Emergency Casualty Care (TECC) Course, <i>Ogunquit Maine Fire Dept., 2019</i> Blue Courage Resiliency Training, <i>Somerville Police Dept., 2019</i> Crisis Intervention Team (C.I.T.) Training, <i>Somerville Police Dept., 2018</i> FEMA Introduction to National Incident Management System, <i>UMass Lowell Police Dept., 2014</i> Basic Police Mountain Bike Patrol Course, <i>Lowell Police Academy, 2014</i> Police Traffic Radar and Lidar Operator Certification, <i>Lowell Police Academy, 2014</i> Recruit Officer Class # 2014-02, <i>Lowell Police Academy, 2014</i></p>
Military Education	<p>Military Intelligence Readiness Command Senior Leaders Forum, <i>2020</i> Army Leaders Safety and Occupational Health Course, <i>2020</i> Special Operations Signals Intelligence/Electronic Warfare Operator Course, <i>2017</i> Special Operations Forces Untethered Signals Analysis Course, <i>2017</i> Special Forces Advanced Urban Combat Course (SFAUCC), <i>2016</i> Tactical Combat Casualty Care (TCCC) Course, <i>2016</i> Army Non-Commissioned Officer Structured Self Development Course Level-4, <i>2015</i> Special Operations Static Line Airborne Parachute Jumpmaster Course, <i>2014</i> Military Intelligence Non-Commissioned Officer Senior Leader Course, <i>2014</i> Army Non-Commissioned Officer Structured Self Development Course Level-3, <i>2014</i> Special Forces Basic Combat Course (SFBCC), <i>2013</i> Puerto Rico National Guard Language Center Spanish Basic and Advanced Courses, <i>2013</i> Combat Lifesaver First Aid Course, <i>2012</i> U.S. Army Basic Airborne Parachutist Course, <i>2011</i> Joint Army/Air Force Cryptologic Linguist Intelligence Analyst Course, <i>2011</i> Enhanced Middle East Culture Course, <i>2011</i> Observer Controller/Trainer Course, <i>2010</i> Infantry Basic Non-Commissioned Officer Course Phase-2, <i>2007</i> Army Basic Non-Commissioned Officer Course Phase-1, <i>2007</i> Modern Army Combatives Program Level-1, <i>2007</i> U.S. Army Recruiting and Retention School, <i>2004</i> Army Non-Commissioned Officer Primary Leadership Development Course, <i>2004</i> U.S. Army Air Assault School, <i>2003</i> U.S. Army Infantry Basic and Advanced Individual Training, <i>2001</i></p>

**Police
Recognitions**

Meritorious Service Award (2018) – For successful de-escalation and response to an armed suspect incident leading to an arrest and recovery of a stolen firearm off the street.

Certificate of Commendation (2014) – For excellence in the Lowell Police Academy’s Physical Fitness Program

**Military
Awards**

Combat Infantry Badge
Army Commendation Medal with Valor
Army Achievement Medal
Iraq Campaign Ribbon (2 stars)
Afghanistan Campaign Ribbon (1 star)
Army Good Conduct Medal (2nd award)
Overseas Service Ribbon (3rd award)
Meritorious Unit Citation
Gold Recruiter Badge
U.S. Army Senior Parachutist Wings
Colombian Foreign Parachutist Wings
German Foreign Parachutist Wings

Bronze Star Medal
Army Commendation Medal (x4)
Presidential Unit Citation
Global War on Terrorism Expeditionary Medal
Global War on Terrorism Service Medal
NATO International Security Assistance Force Ribbon
NCO Professional Development Ribbon (3rd award)
National Defense Service Medal
Expert Qualification Badge for Rifle and Pistol
U.S. Army Air Assault Wings
Reserve Component Achievement Medal (2nd award)
Armed Forces Reserve Medal w/ Mobilization Device

Overseas Experience

Operation Enduring Freedom: Central America, May 2017 – November 2017
Operation Enduring Freedom: Afghanistan, March 2008 – March 2009
Operation Iraqi Freedom: Kuwait and Iraq, February 2003 – January 2004
Operation Enduring Freedom: Afghanistan, March 2002 – August 2002

Security Clearance

Current Active Department of Defense Top Secret / Sensitive Compartmentalized Information (TS/SCI)

Language Ability

- Spanish (Latin America) Advanced level listening, speaking, reading, Intermediate level writing
- Defense Language Proficiency Test - Spanish, certified 2+ Listening / 2+ Reading

**Supported Causes
& Organizations**

- Veterans of Foreign Wars
- Massachusetts Fallen Heroes
- Wounded Warrior Project
- American Latino Veterans Association
- Greater Somerville Homeless Coalition
- ASPCA
- Groundwork Somerville
- Somerville Center for Teen Empowerment

