

# Courtney Reece

## EDUCATION AND HONORS

<b>Somerville Police Department</b> , Somerville, Massachusetts	Present
• Metro Boston CIT-TTAC Synergy Award	2022
• Meritorious Service Award	2016
• Two Unit Citation Medals	2016, 2018
<b>Lowell Police Academy</b> , Lowell, Massachusetts	October 2015
<b>Massachusetts State Police</b> , Framingham, Massachusetts	
• Superintendent's Unit Commendation	June 2014
<b>Suffolk University</b> , Boston, Massachusetts	August 2012
• Masters in Criminal Justice	
○ Awarded grant by Suffolk University for academic excellence.	2012
<b>Hobart and William Smith Colleges</b> , Geneva, New York	May 2011
• Bachelor of Arts in Psychology, Minor in Law & Society	
○ Elected to present research at the Hobart and William Smith College Engaged Scholarship Forum.	2011
○ Nominated a Helen Heath Scholar and to the National Society for Leadership & Success.	2007, 2011

## RELEVANT EXPERIENCE

<b>Somerville Police Department</b> , <i>Criminal Investigation Division</i> , Somerville, Massachusetts	May 2023-Present
• Property Crimes Investigator, and back-up Evidence Officer.	
• Investigate crimes including but not limited to; burglary, larceny, vandalism, assault and battery, weapons offenses, sexual assault, and homicide.	
• Monitor pawn transactions for stolen items, and have recovered/returned sentimental stolen items belonging to victims.	
• Maintain contact with detectives from other jurisdictions, as well as area loss prevention associates, to share information leading to multi-jurisdictional solved cases.	
• Stay knowledgeable regarding active Organized Retail Crime groups operating in the area.	
• File criminal complaints against defendants, or refer them to jail diversion plans/community resources, on an individualized case-by-case basis.	
• Collaborated with a team assigned to the Evidence Room Modernization Project.	
• Created and carried out a meticulous process to inventory all items of evidence.	
• Identified possible items to purge in accordance with Massachusetts General Laws, and the Middlesex District Attorney's Office.	
• Consulted with the Massachusetts State Police Crime Lab to develop a procedure for evidence items approved for purging.	
• Organized multiple evidence rooms and updated computer systems to accurately reflect current items of evidence in possession, and their locations.	
<b>Somerville Police Department</b> , <i>Patrol Officer</i> , Somerville, Massachusetts	November 2015-May 2023
• Responding to emergency and routine calls for service; effectively providing medical aid, interviewing victims and witnesses, arresting suspects, securing crime scenes, mediating disputes, and liaising mental health and substance abuse needs.	
• Documenting necessary incidents thoroughly and accurately through submitted police reports.	
• Conducting bookings of prisoners taken into custody, and subsequently monitoring and rendering aid to prisoners.	
• Assisting members of the Somerville Police Criminal Investigation Division by conducting photo arrays, identifying suspects, and utilizing databases to gather criminal intelligence.	
• Engaging in community policing by building trust and relationships with the unhoused population in the area, residents of a nearby shelter, local business owners, and the city's youth.	
• Aided Somerville Police Narcotics Detectives in identifying and apprehending a known narcotics dealer, securing a vehicle for processing, and executing a search warrant.	
• Fostered community relationships serving as the Alpha Unit at Assembly Row, leading to better law enforcement-business partnerships, and the development of information on criminal and quality of life issues.	
• Identified multiple suspects of property crime cases, leading to returned property and criminal convictions.	
• Contributed to two well-known Somerville Police Family Services Unit cold case homicides by reviewing, organizing, and documenting physical and digital evidence.	
• Acted as a liaison to the Somerville Police Family Services Unit for domestic violence victims who were uncomfortable with the legal process, including well-being check-ins, and accompanying them to court.	
• Applied for, and was granted, a Section 35 Involuntary Commitment from a judge to ensure a member of our unhoused population suffering from debilitating alcohol use received proper treatment.	
• Nominated as a member of the Greater Boston Critical Incident Stress Management (CISM) Team, offering resources and support to area police officers involved in critical incidents and trauma.	
• Successfully negotiated multiple violent barricaded subject incidents, leading to peaceful resolutions.	
<b>Commonwealth Fusion Center</b> , <i>Watch Officer</i> , Maynard, Massachusetts	September 2012-May 2015
• Identified suspects in 10+ incidents leading to arrests, warrants, restitution, and the return of stolen property to victims.	
• Recognized an Organized Retail Crime group operating in Massachusetts and New Hampshire, and notified area law enforcement.	
• Supported high-profile, time-sensitive investigations such as the Boston Marathon Bombings, homicides, terroristic threats,	

and missing persons cases.

- Monitored the Watch Desk phones, e-mail, and fax for incoming Suspicious Activity Reports (SARs), threats to the Commonwealth, requests for information, and intelligence bulletins.
- Acted as an open information network between federal, state, and local law enforcement agencies.
- Completed requests for information and provided case support, by utilizing criminal databases, assisting with photo arrays, and creating bulletins.
- Disseminated information and intelligence bulletins vital to officer safety and awareness to the Executive Office of Public Safety and Security, and federal, state, and local law enforcement.

**Massachusetts State Police Detective Unit – Suffolk County, Intern, Chelsea, Massachusetts** October 2011-August 2012

- Learned methods of evidence processing and witness interviewing techniques by accompanying troopers to crime scenes.
- Matched subject profiles to witness descriptions on a high-profile sexual assault case to determine a possible suspect.
- Observed investigatory processes for incidents including sudden deaths, sexual assaults, overdoses, severe physical assaults, and narcotics distribution.
- Created a step-by-step guide to Facebook used in training a State Police Crisis Negotiation Team.

**Geneva Police Department, Intern, Geneva, New York** February 2011-May 2011

- Observed 120+ hours of police activity, cultivated knowledge about law enforcement procedures, and attended cases in Geneva City Court and Ontario County Court.
- Researched and presented a project focusing on the causes of juvenile delinquency in Geneva.

**Middlesex District Attorney's Office, Intern, Malden, Massachusetts** Summer, Winter 2009

- Learned the organizational structure of a law office and became familiar with daily court proceedings.
- Sent summons to witnesses and police officers with information for court appearances, and updated case files following each day in court.

### **TRAINING AND CERTIFICATIONS**

- Certified in Sexual Assault Investigation, Preventing Officer Crisis, Health and Wellness Instruction, Firearms Handgun Instruction, and as an Addiction Recovery Coach.
- Somerville Police Department Crisis Negotiation Team Leader, and Special Response Team prospective member.
- Member of the International Critical Incident Stress Foundation (ICISF), Greater Boston Critical Incident Stress Management (CISM) Team, Somerville Police Department Peer Support Team, Somerville Police Department Gym Committee, Somerville Police Department Crisis Intervention Training (CIT) Coordinator, and Community Outreach Help & Recovery (COHR): Overdose Outreach.
- Held a Secret federal security clearance.
- Proficient in Microsoft Office, CJIS/NCIC, RAMS, ACISS, QED, CLEAR, NESPIN, navigating social media, producing intelligence bulletins, and creating/presenting photo arrays.
- Professional trainings include:
  - Foundations of Intelligence Analysis Training (FIAT)
  - Rape Aggression Defense (RAD)
  - Biological, Chemical, and Radiological Terrorism (BTCT-RAD)
  - Suspicious Activity Reporting (SAR): The Analytic Role
  - Critical Incident Training
  - Home Base: First Responders Helping Veterans
  - Desert Snow: Current Issues Facing Street Level Cops
  - Critical Incident Stress Management (CISM) Group Crisis Intervention
  - Advanced CISM Group Crisis Intervention
  - Blue H.E.L.P.
  - First Responder/Veteran Mental Health Summit
  - Crisis Intervention Training (CIT)
  - Joint Terrorism Task Force (JTTF) Regional Training
  - Basic Hostage/Crisis Negotiation
  - FBI Crisis Negotiator School
  - Tactical Emergency Combat Care (TECC)
  - New England Crisis Negotiators (NECNA) Annual Conference
  - Search Warrant Training Course
  - Reid Technique: Investigative Interviewing and Advanced Interrogation
  - New York Tactical Operator Association Conference
  - SWAT I School
  - Department of Mental Health: Mental Health and Law Enforcement Conference
  - Racially Motivated Traffic Stops Training
  - Sexual Assault Investigator Certification
  - Stress Resiliency Coordinator
  - Preventing Officer Crisis: Train the Trainer
  - De-Escalation and Body Language for Law Enforcement Officers
  - 24 Trauma Crime Scene Safety
  - Women in Law Enforcement Conference
  - Crisis/Hostage Negotiation Refresher Training

- Health and Wellness Instructor Certification
- Tactical Instructor Development
- Health, Wellness, and Resilience – Creating a Wellness Program at Your Department
- Whole Health Resilience: Mind, Body, & Spirit
- Firearms Handgun Instructor Certification
- Health, Wellness, and Resilience – Flexibility, Stretching, and Restoration of Motion
- 10 Day Detective Basic Training
- Principles of Bias Free Policing
- Stress Resiliency – Cognitive Control Under Stress
- Moral Injury, QRP, and Safety Planning
- Advanced Detective Training
- New England Organized Retail Crime Association Conference
- Addiction Recovery Coach Academy
- Staff Instructor Development - Physical Training Instructor
- Breaking and Entering Evidence Recovery
- Somerville Community Stakeholders Quarterly Meetings