Committee of Appointments and Personnel Matters - Materials and Procedures							
Category	Boards and Commissions Included	Materials Requested for New Appointments	New appointment: when are documents required	CAPM Procedures	Materials Requested for Re-appointment	New appointment: when are documents required	CAPM Procedures
Independent decision-making or regulatory authority	Board of Health (incl. Director) Affordable Housing Trust Fund Condo Review Board Conservation Commission Design Review Committee Elections Commission Historic Preservation Commission Housing Authority Board Licensing Commission Housing Authority Board Redevelopment Authority Traffic Commission Traffic Commission Municipal Hearing Officer	Resume Comm/Board Description Job Description Job Description Statement of Financial Interest Form Conviction Mistory, inclusive of any current Probation or CWOF Candidate (and Chair) requested to appear before CAPM committee		Routinely sent to committee Request Chair of Commission/Board present at CAPM meeting Committee Chair to Inform BOA members of candidates for consideration I week in advance of CAPM meeting of which they will appear on the agenda BOA members may inform chair of specific concerns or request for exec session discussion up to 72 hours in advance of CAPM meeting in the event of concerns expressed, in the event of concerns expressed, Committee of the Whole to allow any BOA member to participate	Meeting Frequency During Term Attendance Record During Term Any Complaint History from HR During Term (inclusive of Code of Conduct, Sexual Hassament Policy, etc) Reasonent Policy, etc) Commission/Board Job Description Statement of Financial Interest Form Any outstanding Legal complaint (resolved or unresolved) relating to service on this Board/Committee During Term Comviction History, inclusive of any current Probation or CWOF Candidate requested to appear before CAPM committee	72 hrs in advance of BOA meeting when item is proposed by Mayor	Routinely sent to committee Committee Chair to Inform BOA members of candidates for consideration 1 week in advance of CAPM meeting of which they will appear on the agenda BOA members may inform chair of specific concerns or request for execusion discussion up to 72 hours in advance of CAPM meeting In the event of concerns expressed, CAPM Chair may make the meeting a CAPM lense of the less the side way BOA member to participate
Official recommendations subject to BOA approval	Board of Assessors Chief Assessor Community Preservation Committee	Resume Commission/Board Description Job Description Statement of Financial Interest Form Conviction History, inclusive of any current Probation or CWOF Candidate (and Chair) requested to appear before CAPM committee		Routinely sent to committee Roquesd Chair of Commissor/Board Persent at CAPM meeting Committee Chair to inform BOA members of candidates for consideration I week in advance of CAPM meeting of which they will appear on the agenda BOA members may inform chair of specific concerns or request for exec session discussion up to 72 hours in advance of CAPM meeting In the event of concerns expressed, CAPM Chair may make the meeting a Committee of the Whole to allow any BOA member to participate	Meeting Frequency During Term Altendance Record During Term Any Complaint History from HR During Term (inclusive of Code of Conduct, Sexual Harassment Policy, etc) Resume Commission/Board Job Description Statement of Financial Interest Form Any outstanding Legal complaint (resolved or unresolved) relating to service on this Board/Committee During Term Conviction History, inclusive of any current Probation or CWOF Candidate requested to appear before CAPM committee	72 hrs in advance of BOA meeting when item is proposed by Mayor	Routinely sent to committee Committee Chair to inform BOA members of candidates for consideration 1 week in advance of CAPM meeting of which they will appear on the agenda BOA members may inform chair of specific concerns or request for exec session discussion up to 72 hours in advance of CAPM meeting In the event of concerns expressed, CAPM Chair may make the meeting a COmmittee of the Whole to allow any BOA member to participate
Advisory or oversight authority	Commission on Energy Use and Climate Change Council on Aging Ethics Commission Fair Housing Commission - Human Rights Commission - Human Rights Commission - Human Rights Commission - Walter Commission - Walter Commission - Weterans Commission - Mounments, Memorials and Dedications - Women's Commission - Women's Commission	Resume Commission/Board Job Description Candidate (and Chair) requested to appear before CAPM committee		Routinely sent to committee Chair of Commission/Board invited to CAPM meeting	Meeting Frequency During Term Attendance Record During Term Positions served on Commission Initiatives Positions served on Commission Initiatives Pursued or Completed Any Complaint History from HR During Term (inclusive of Code of Conduct, Sexual Harassment Policy, etc) Resume Commission/Board Job Description Candidate requested to appear before CAPM committee	72 hrs in advance of BOA meeting when item is proposed by Mayor	Only sent to committee if Chair (or other alderman) has questions or concerns Routinely approved at initial BOA mtg
Department Heads, Asst Dep Heads, Misc. Individual Positions	Includes all appointed department heads, assistant department heads, and superintendents Tressurer/Collector of Taxes Oily Engineer Elections Commissioner City Solicitor Purchasing Agent Clerk Constation Tollery Constation Tollery Any other mayoral appointed city employee not covered by another category listed	Resume Job Description Statement of Financial Interest Form Conviction History, inclusive of any current Probation or CWOF Candidate requested to appear before CAPM	72 hrs in advance	Routinely sent to committee Request administration representative present at CAPM meeting Prosent at CAPM meeting BDA members of candidates for consideration I veek in advance of CAPM meeting of which they will appear on the agenda BDA members may inform chair of specific concerns or request for exec session discussion up to 72 hours in advance of CAPM meeting and committee of the Whole to allow any CAPM meeting and CAPM meeting and CAPM meeting and CAPM meeting and CAPM may make the meeting a Committee of the Whole to allow any BDA member to participate	HR complaints filed against candidate (inclusive of Code of Conduct, Sexual inclusive of Code of Conduct, Sexual includes the Code of Conduct, Sexual includes the Code of Conduct includes the Code of Conduct includes includes the Code of Cod	72 hrs in advance of BOA meeting when item is proposed by Mayor	Routinely sent to committee Committee Chair to inform BOA CAPM meeting of which they will appear on the agenda BOA members may inform chair of specific concerns or request for exec session discussion up to 72 hours in advance of CAPM meeting In the event of concerns expressed, CAPM Chair may make the meeting a Committee of the Whole to allow any BOA member to participate
Public Safety	Police or Fire Promotions (Sgt/Lt/Cpt)	Professional Standards Folder Any Complaint History from HR During Term (inclusive of Code of Conduct, Sexual Harassment Policy Etc) Resume Ozmmission/Board Job Description Candidate requested to appear before CAPM committee	hours before item presented to BOA • For records appropriate for	Routinely sent to committee Request Chief and HR Director present at CAPM meeting Committee Chair to inform BOA members of candidates for consideration 1 week in advance of CAPM meeting of which they will appear on the agenda			
	Police or Fire Promotions (Chief/Dpty Chief)	For Chief or Dpty Chief: All of the above items Summary of HR complaint history against direct reports	excutive session: 72 hours before CAPM meeting, for private review under law dept supervision	BOA members may inform chair of specific concerns or request for exec session discussion up to 72 hours in advance of CAPM meeting. In the event of concerns expressed, CAPM Chair may make the meeting a Committee of the Whole to allow any BOA member to participate			
	Police or Fire New Hires (including Special Police)	Resume Job Description Criminal and Background Check Results Application Packet Materials Candidate requested to appear before CAPM committee Any applicable Civil Service Hiring List HR Director and Dept Head (Chief) requested to appear before CAPM From HR Director: Justification for Bypass of Candidates appearing above this one on any relevant Civil Service List FOR RIRE RESERVE APPT to DEPT: Review of updated background check material since appt to reserve list.		Routinely sent to committee Request Chief and HR Director present at CAPM meeting Committee Chart to inform BOA members of candidates for consideration I week in advance of CAPM meeting of which they will appear on the agenda BOA members may inform chair of specific concerns or request for exec session discussion up to 12 hours in advance of CAPM meeting In the event of concerns expressed, CAPM Chair may make the meeting a Committee of the Whole to allow any BOA member to participate			