



## CITY OF SOMERVILLE, MASSACHUSETTS CLERK OF COMMITTEES

February 10, 2016

### REPORT OF THE CONFIRMATION OF APPOINTMENTS AND PERSONNEL MATTERS COMMITTEE

Attendee Name	Title	Status	Arrived
Maryann M. Heuston	Chair	Present	
Robert J. McWatters	Vice Chair	Present	
Dennis M. Sullivan	Alderman At Large	Present	
Mary Jo Rossetti	Alderman at Large	Absent	
Lance L. Davis	Ward Six Alderman	Absent	

Others present: Alderman McLaughlin, Alderman Niedergang, Patrick Sullivan - SFD, Paul Trant - SPD, William Roche - Personnel, Goran Smiljic - ISD, Charles Quigley - Engineering, Doug Kress - HHS, Charles Sillari - Clerk of Committees

The meeting took place in the Committee Room and was called to order at 6:50 PM by Alderman Heuston and adjourned at 8:15 PM.

Document List: none

#### Approval of the January 13, 2016 Minutes

<b>RESULT:</b>	<b>ACCEPTED</b>
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**198974: That the Administration and the Director of Personnel provide this Board with the ethnic and racial breakdown of the city's workforce and its boards and commissions.**

Mr. Roche stated that he provided the requested information last May.

Alderman McWatter's motion *that the Administration provide the Committee on Confirmation of Appointments and Personnel Matters with a diversity breakdown of all Boards and Commissions along with a plan to fill vacancies*, was approved.

Alderman Niedergang stated that he likes hiring non-white individuals and would like to see the city's plan to fill vacancies with non-whites.

**RESULT:**

**WORK COMPLETED**

**199168: Personnel Director responding to #198974, to provide an ethnic and racial breakdown of the city's workforce and its boards and commissions.**

**RESULT:**

**PLACED ON FILE**

**200556: Requesting the appointment of Raymond Busi to the position of Permanent Firefighter, effective March 6, 2016.**

Chief Sullivan told members that retirements have created a shortage of personnel in the department. Mr. Busi was interviewed for the stated position.

**RESULT:**

**APPROVED**

**200602: Requesting the confirmation of Charles Quigley as City Engineer.**

Mr. Quigley was interviewed for the position he currently holds and discussed what he is working on. He would like to get 10 miles of roadway re-paved per year and is working with consultants on improving the city's sewer system. Members made inquiries about the position's salary, the city's infrastructure, the street re-paving selection process and the junior engineer's position. Alderman Niedergang requested a copy of the 5-year street paving list.

**RESULT:**

**APPROVED**

**200605: Requesting the confirmation of Goran Smiljic as Superintendent of Inspectional Services.**

Mr. Smiljic was interviewed for the position he now holds and spoke about dumpster inspectors, vacant positions and how additional resources are used. Asked about the salary structure, Mr. Smiljic replied that Somerville pays less than other cities, making it difficult to fill positions. Alderman Heuston would like to have additional staff in the department.

**RESULT:**

**APPROVED**

**200606: Requesting the confirmation of Doug Kress as Director of the Board of Health.**

Mr. Kress was interviewed for the position he currently holds and discussed human rights, commissions, funding sources, the Council on Aging, Teen Empowerment and homelessness. He noted that the city doesn't have anyone assigned to deal with homeless issues. Chairman Heuston spoke about the need for social workers and Alderman McWatters spoke about the growing opioid problem and the need for prevention. Mr. Kress informed members that the city has received a grant to be used for drug prevention initiatives. Alderman McLaughlin expressed concern about substance abuse and feels that the HHS Department is wearing too many hats. He questioned why the Council on Aging and the Veterans Services Department are under HHS and asked that a race dialogue take place by March. Mr. Kress discussed how seniors are contacted, adding that LGBT and veterans are also working with seniors.

**RESULT:**

**APPROVED**

**200612: Requesting the confirmation of Bryan Bishop as Director of Veterans Services.**

Mr. Bishop was interviewed for the position he currently holds and discussed his background, visiting veterans in their homes, targeting young veterans to engage them, locating veterans, upcoming ceremonies and working with the state and federal governments to secure benefits for veterans. He favors making multiple dedications at the same time, preferably on Armed Services Day. Mr. Bishop stated that Memorial Day is about remembering, not parades, and he would prefer that any parade be held the day before Memorial Day. Alderman McLaughlin stated that he does not like having the Veterans Services department falling under the HHS Department.

**RESULT:**

**APPROVED**

**200613: Conveying, with President White, a request to jointly analyze the Board's and Administration's administrative needs.**

**RESULT:**

**KEPT IN COMMITTEE**

**200662: Requesting the appointment of Police Officer Michael Holland to the rank of Sergeant.**

Officer Holland was interviewed by the committee.

**RESULT:**

**APPROVED**

**200663: Requesting the appointment David Ruff to the position of Police Officer.**

**RESULT:**

**APPROVED**

**200664: Requesting the appointment Roger Desrochers to the position of Police Officer.**

**RESULT:**

**APPROVED**

**200665: Requesting the appointment Michael Marra to the position of Police Officer.**

**RESULT:**

**APPROVED**

**200666: Requesting the appointment Gurpreet Singh to the position of Police Officer.**

**RESULT:**

**APPROVED**

**200667: Requesting the appointment Daniel Haley to the position of Police Officer.**

<b>RESULT:</b>	<b>APPROVED</b>
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**200668: Requesting the appointment Michael Carroll to the position of Police Officer.**

<b>RESULT:</b>	<b>APPROVED</b>
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**200669: Requesting the appointment Robert Hartsgrove to the position of Police Officer.**

<b>RESULT:</b>	<b>APPROVED</b>
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**200670: Requesting the appointment of William Carr as a Special Police Officer.**

<b>RESULT:</b>	<b>KEPT IN COMMITTEE</b>
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