



CITY OF SOMERVILLE, MASSACHUSETTS
PERSONNEL DEPARTMENT
JOSEPH A. CURTATONE
MAYOR

WILLIAM M. ROCHE
DIRECTOR OF PERSONNEL

CANDACE COOPER
DEPUTY DIRECTOR OF PERSONNEL

November 5, 2014

All City of Somerville Employees

Re: Domestic Violence and Abusive Situation Leave

Dear Department Head:

The City, in accordance with Section 52E of Chapter 149 of the Massachusetts General Laws (Section 10 of Chapter 260 of the Acts of 2014), now provides up to 15 days of paid or unpaid leave for a qualifying employee to seek or obtain medical attention, counseling, victim services or legal assistance; secure housing; obtain a protective order from a court; appear in court or before a grand jury; meet with a district attorney or other law enforcement official; or attend child custody proceedings or address other issues directly related to the abusive behavior against the employee or family member of the employee. To be a "qualifying employee" the employee must be a paid employee who is a victim of domestic violence, sexual assault, stalking or kidnapping or who has a family member who is a victim.

For more information about this policy and your rights and responsibilities, please review the attached *City of Somerville Domestic Leave Policy*.

Please do not hesitate to contact Debbie Stein @ 617-625-6600 x3308 if you have any questions.

Sincerely,

William M. Roche
Director of Personnel



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