

CITY OF SOMERVILLE
ORDINANCE NO. 2025-
IN CITY COUNCIL: _____, 2025

Be it ordained by the City Council, in session assembled, that Chapter 2, Article VI, Division 3 of the code of ordinances of the City of Somerville is amended as follows by inserting the following section.

Sec. 2-325. – Cost of living increases for elected officials.

- (a) Beginning on January 1, 2026 and annually on January 1 in every subsequent year, the annual compensation for the members of the City Council and the City Council president shall increase by the percentage of the most recent annual cost-of-living percentage adjustment received by non-union city personnel, if any. The increased amount shall be the new base salary each year for the City Council and City Council president.
- (b) Beginning on January 1, 2026 and annually on January 1 in every subsequent year, the annual compensation for the members of the School Committee and the School Committee chair shall increase by the percentage of the most recent annual cost-of-living percentage adjustment received by non-union city personnel, if any. The increased amount shall be the new base salary each year for the School Committee and School Committee chair.
- (c) Beginning on January 1, 2026 and annually on January 1 in every subsequent year, the annual compensation for the mayor shall increase by the percentage of the most recent annual cost-of-living percentage adjustment received by non-union city personnel, if any. The increased amount shall be the new base salary each year for the remaining service of the mayor. The starting base salary upon the election of a new mayor shall be the amount set in § 2-323.

Approved:

President

Approved:

Mayor