



# City of Somerville, Massachusetts

## Confirmation of Appointments and Personnel Matters Committee Meeting Minutes Dispositions

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Thursday, November 30, 2023

7:00 PM

City Council Chamber and Remote  
Participation

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### COMMITTEE OF THE WHOLE

This meeting was held in the City Council Chamber and via Zoom for remote participation, and was called to order by Chair Pineda Neufeld at 7:03 p.m. and adjourned at 10:36 p.m.

The Committee entered into recess at 8:55 p.m. and reconvened at 9:05 p.m.

Others present:

Michael Potere – Assistant Clerk of Committees; Denise Molina Capers – Director of Racial and Social Justice; Cassandra Deck-Brown – Consultant, Raftelis; Jonathan Ingram – Senior Manager, Raftelis; Charles Femino – Chief of Police, City of Somerville.

### Roll Call

**Present:** Chairperson Judy Pineda Neufeld, Vice Chair Jesse Clingan, Willie Burnley Jr., Kristen Strezo, Jake Wilson, Ben Ewen-Campen, Beatriz Gomez Mouakad, Charlotte Kelly and Jefferson Thomas (J.T.) Scott

**Absent:** Lance L. Davis and Matthew McLaughlin

1. Approval of the Minutes of the Confirmation of Appointments and Personnel Matters Committee Meeting of November 1, 2023. [23-1648](#)  
Accepted
2. Director of the Department of Racial and Social Justice conveying the Police Department Staffing and Operations Analysis. [23-1734](#)  
Recommended to be marked work completed
3. That the Director of Racial and Social Justice provide an update on the Police Staffing Report. [22-1844](#)

**Sponsors:** Councilor Gomez Mouakad

Recommended to be marked work completed

Referenced Documents:

- C of APM - 2023-11-30 Somerville Final Report Presentation (with 23-1734)
- C of APM - 2023-11-30 Somerville Police Staffing Final Report (with 22-1844, 23-1734)