

Professional Experience

Somerville Police Department 04/2008 - Present

Professional Standards Sergeant/Accreditation Manager 02/23 – Present

- Manage the accreditation process as primary liaison between the Massachusetts Police Accreditation Commission and the Police Department.
- Maintain accreditation files in order to remain compliant with accreditation updates and requirements.
- Write, prepare, and distribute general orders, memos, policies, special orders, etc.
- Conduct investigations of any allegation of misconduct or violation of department rules and regulations and state or federal laws.
- Coordinate drug and alcohol testing to ensure that all employees are working in a safe and healthy environment.
- Enter Use of Force reports into FBI National Database.
- Perform special projects as designated by the Chief of Police.

Hackney/Education & Enforcement Supervisor/Hearing Officer Sergeant 11/22 – 02/23

- Distribute Taxi Hackney licenses and provide education and enforcement.
- Manage and maintain all traffic enforcement related equipment.
- Monitor prosecution of all civil motor vehicle hearings and ensure departmental representation.
- Conduct selective enforcement and education for traffic safety related issues.

Patrol Sergeant 02/21 – 11/22

- Manage deployment of up to ten or more uniformed personnel.
- Monitor radio traffic to ensure prompt and efficient service.
- Ensure that department rules, regulations, policies and procedures are being followed.
- Manage shift schedules and forecast needs for additional personnel.
- Fill position of division commander when necessary.

Patrol Officer 04/08 – 02/21

- Protect the lives, property and rights of all people.
- Mentor and train new officers as a Field Training Officer.
- One of four Crisis Intervention Team Coordinators for the department who attends monthly and quarterly meetings as well as yearly mental health conferences.
- Member of the department's Overdose Aftercare Team that works to combat the drug addiction.
- STEPS Officer (Students & Teachers Engage Public Safety) for grades 6 through 8, to establish relationships between the youth and police officers.
- Process and care for detainees while in the custody of the Somerville Police Department.
- 9-1-1 dispatch duties including answering non-emergency call line and emergency call lines.

Bentley University Police Department

Campus Police Officer 10/06 – 04/08

- Patrol University buildings and grounds to ensure the safety of the community.
- Respond to fire alarms and other emergencies.
- Provide safety escorts for students and faculty members.

Regis College Police Department

Campus Police Officer 03/05 – 10/06

- Patrol assigned area and respond to any public emergency.
- Monitor and enforce parking regulations.
- Maintain positive relationships with members throughout the community.

Merrimack College Police Department

Safety Officer/9-1-1 Dispatcher 03/04 – 10/06

- Provide safety escorts for students and faculty members.
- Answer 911 emergency call lines and nonemergency call lines.
- Perform various computer duties, maintain the department log and other clerical tasks.

Cambridge Police Department, Auxiliary Division

Patrol Officer 09/02 – 02/05

- Assist the Cambridge Police Department with traffic and crowd control at parades, festivals, road races and other city events.

Education

Bunker Hill Community College 09/03 – 06/06

- Associate in Science Degree in Criminal Justice
- Law Enforcement Certificate program

Curry College 09/09 – 02/12

- Bachelor of Arts Degree in Criminal Justice – Magna Cum Laude

Certifications

- Five day FBI LEEDA Supervisor
- Five day Master Leadership Training
- Three day Servant Officer Training
- Three day Intentional Leadership Training
- Accreditation, Preparing for an Assessment

- Accreditation Program Overview
- Five day Internal Affairs Investigator Training
- Accreditation, Getting Started
- Five day Front-Line Leadership Training
- One day Internal Affairs for the Patrol Supervisor
- Massachusetts Police Reform Legislation
- Meta-Leadership Toolkit Crisis Leadership (Harvard University)
- Sig Sauer De-Escalation Training
- First Responder Alzheimer's Disease and Dementia Care
- Crisis Intervention Team Coordinator Course
- Two day Recovery Coach Academy Training
- Two day Blue Courage- The heart and mind of the Guardian Training
- Five day Crisis Intervention Team Training
- Five day Rape Aggression Defense Systems Instructor Course (in need of recertification)
- Twenty one week Municipal Police Training Committee Academy
- Suicide Prevention and Intervention Training Program
- Survival Spanish For Police Officers
- Three day Cops on Bicycles with Education for Bicyclists – Basic Mountain Bike Patrol
- FEMA National Incident Management System (NIMS) an Introduction
- Sixteen week Massachusetts Special State Police Academy
- Campus Public Safety Response to Weapons of Mass Destruction Incidents Awareness Level
- Five week Massachusetts Reserve Police Federation Inc. Academy
- Basic Course of Training for Reserve/Intermittent Police Officers Reading Academy

Awards

- Leaders Helping Leaders Network Significant Leader -Trilogy Award
- Meritorious Service Award (Five years of perfect attendance)
- Unit Citation (2016 Shooting)
- Letter of Commendation from Lt. DiGregorio (Arrest of Burglary suspect)
- Somerville Police Department Purple Heart (Injured in the line of duty)
- Certificate of Commendation from The American Legion
- Appreciation letters from the public