



CITY OF SOMERVILLE, MASSACHUSETTS

PERSONNEL OFFICE

JOSEPH A. CURTATONE

MAYOR

WILLIAM M. ROCHE
DIRECTOR

CANDACE COOPER
DEPUTY DIRECTOR

May 5, 2015

Alderman McLaughlin and Alderman Neidergang,

I am in receipt of your amended board order Item # 198974 which was referred to the Committee on Confirmation of Appointments.

Agenda Item 198974

That the Administration and the Director of Personnel provide this Board with the ethnic and racial breakdown of the city's workforce and its boards and commissions.

The original board order by Alderman McLaughlin (prior to amendment) requested recent hiring data in which I sent the following table to Alderman McLaughlin and copied all members of the Board of Aldermen.

Note: numbers based on calendar year, not fiscal year	Total # of Hires	% Self- identified themselves as white	% Self- identified themselves as other than white	% self-identification left blank
2014	161	55%	32%	13%
2015 (to date)	53	55%	34%	11%

In response to your amended order please see table below:

	Total # of Employees	% Self- identified themselves as white	% Self- identified themselves as other than white	% self-identification left blank
City Workforce	990	81%	13%	6%

The Personnel Department has no hiring or appointment oversight for any boards and commissions.

If you require additional information please contact me.

Thank you,

William M. Roche

cc: BOA members

