



## CITY OF SOMERVILLE, MASSACHUSETTS CLERK OF COMMITTEES

March 30, 2018

### REPORT OF THE CONFIRMATION OF APPOINTMENTS AND PERSONNEL MATTERS COMMITTEE

Attendee Name	Title	Status	Arrived
Jefferson Thomas ("J.T.") Scott	Chair	Absent	
Stephanie Hirsch	Vice Chair	Present	
Wilfred N. Mbah	Alderman at Large	Absent	
Lance L. Davis	Ward Six Alderman	Present	
Ben Ewen-Campen	Ward Three Alderman	Present	
Katjana Ballantyne	Ward Seven Alderman	Present	

Others present: Chief David Fallon - SPD, Deputy Chief Paul Trant - SPD, Candace Cooper - Personnel, Jessica Pavao - Personnel, Tim Snyder - Mayor's Office, Annie Connor - Legislative Liaison, Rositha Durham - Clerk of Committees.

The meeting took place in the Aldermen's Chamber and was called to order at 4:30 PM by Alderman Davis and adjourned at 5:16 PM.

The President appointed herself for this committee meeting only for a quorum. Vice Chair Hirsch later joined the meeting and requested that Ald. Davis continue serving as acting Chair.

The committee received copies of the conditional offer letters for each candidate prior to the meeting. Eight out of the nine are the same structure and format. Mr. Scrugli, whose candidacy was on military hold, received a slightly different letter as it was an earlier version issued approximately two years ago.

Chair Davis noted that all nine candidates had been on the Agenda at the previous meeting at which the Committee requested to review non-medical information such as criminal background checks. The Administration, on advice from the Solicitor's office, declined to provide any such information. At that meeting, a motion was made that the Solicitor advise the Committee as to how the process, particularly the sequencing, of reviewing candidates and Board of Aldermen confirmation of appointments could be revised so as to allow the Board to review non-medical information. President Ballantyne reported that she discussed this issue with the Mayor and that he agreed to engage in a process to undertake such review and determine an ideal process. President Ballantyne will work with the Administration to determine how to structure that process. Chair Davis also noted that, at a previous Committee meeting, the possibility of an outside counsel to provide a second opinion on matters involving the obligations of the Executive and Legislative branches of the City's government was mentioned in the context of the appointments before the Committee. He reported that both he and President Ballantyne

discussed this topic with the Mayor and the Mayor agreed to engage in discussions to consider whether there are certain parameters under which it would be appropriate for the Board of Aldermen to engage its own legal counsel. President Ballantyne will also work with the Administration to determine how to structure those discussions.

All candidates' resumes were reviewed in a prior meeting.

**202247: Requesting the appointment of Steven D. Strugli to the Police Department as a Police Officer.**

Chair Davis noted that Mr. Scrugli's name was misspelled when his appointment was first submitted to the Board approximately two years ago. HR Director Cooper confirmed that this was a scrivener's error and that "Scrugli" is the correct spelling. Mr. Scrugli was first admitted a few years ago and the appointment was delayed due to the military. He grew up in Somerville. His family is still here in Somerville. He was asked and agreed to go back to Somerville High School to share his experience and talk to the students. When asked by the Chair, HR Director Cooper reported that there was no additional information that the Administration was prepared to provide to the Committee other than the conditional offer letter.

**RESULT:**

**APPROVED**

**205308: Requesting the appointment of Thomas Lambert to the position of Police Officer.**

Mr. Lambert joined the Air Force at 18 years of age and always wanted to join the Somerville Police Department. He also grew up in Somerville. He agreed to go back to Somerville High to connect with the principal and students to share his story. When asked by the Chair, HR Director Cooper reported that there was no additional information that the Administration was prepared to provide to the Committee other than the conditional offer letter.

**RESULT:**

**APPROVED**

**205309: Requesting the appointment of Michael Cleary to the position of Police Officer.**

Mr. Cleary is originally from Waltham and served in the Army for four years. He always wanted to be a police officer. He volunteered to go to Somerville High School to share his story with the students, even though he did not graduate from there. When asked by the Chair, HR Director Cooper reported that there was no additional information that the Administration was prepared to provide to the Committee other than the conditional offer letter.

**RESULT:**

**APPROVED**

**205310: Requesting the appointment of Mark Canty to the position of Police Officer.**

Mr. Canty is currently an employee with Somerville DPW. His brother is a police officer and his father is a retired police officer, along with his grandfather. Mr. Canty also agreed to go to Somerville High School to meet with the students. When asked by the Chair, HR Director Cooper reported that there was no additional information that the Administration was prepared to provide to the Committee other than the conditional offer letter.

**RESULT:**

**APPROVED**

**205311: Requesting the appointment of Priscilla Ribeiro to the position of Police Officer.**

Ms. Ribeiro grew up in Somerville and graduated from Somerville High School. She cares about the city and plans to be here for the rest of her life. Ms. Ribeiro will also go back to Somerville High School to meet with students to share her story. When asked by the Chair, HR Director Cooper reported that there was no additional information that the Administration was prepared to provide to the Committee other than the conditional offer letter.

**RESULT:**

**APPROVED**

**205312: Requesting the appointment of Dylan Lambert to the position of Police Officer.**

Mr. Lambert worked with the City for 4 to 5 years. He likes working with the youth and helping others. He also enjoys problem solving and working in a diverse community. Mr. Lambert will also go to Somerville High School to meet with the students. When asked by the Chair, HR Director Cooper reported that there was no additional information that the Administration was prepared to provide to the Committee other than the conditional offer letter.

**RESULT:**

**APPROVED**

**205313: Requesting the appointment of Allisha Omolade to the position of Police Officer.**

Ms. Omolade is a Somerville High School graduate. She looks forward to serving the Somerville community to help make changes. Ms. Omolade volunteered to go back to Somerville High School to meet with the students there to share her story. When asked by the Chair, HR Director Cooper reported that there was no additional information that the Administration was prepared to provide to the Committee other than the conditional offer letter.

**RESULT:**

**APPROVED**

**205314: Requesting the appointment of Robert Anaya to the position of Police Officer.**

Mr. Anaya grew up in Everett and has a family base in Somerville. He is also the JV football coach at Somerville High School. He will meet with the students of Somerville High School to share his story. When asked by the Chair, HR Director Cooper reported that there was no additional information that the Administration was prepared to provide to the Committee other than the conditional offer letter.

**RESULT:**

**APPROVED**

**205315: Requesting the appointment of Nicholas Moreira to the position of Police Officer.**

Mr. Moreira was born and raised in Somerville and graduate of Somerville High School. His uncle was a former police chief and a brother is a Somerville Police officer. He will be happy to go back to Somerville High School to speak with students about his experience. When asked by

the Chair, HR Director Cooper reported that there was no additional information that the Administration was prepared to provide to the Committee other than the conditional offer letter.

**RESULT:**

**APPROVED**