

	A	B	C	D	E
3	FTEs by School Location* *These are anticipated position locations. Allocations of certain positions (special education teachers, reading specialists, ESL specialists, math intervention teachers) may change. Once enrollment and achievement data are finalized, staff may be shifted to a school of greater need.				
4	Location/Position	Sum of FY26 FTE	Sum of FY27 FTE		
5		0.0	0.0		
6	Lunch Attendants	0.0	0.0		
7	Argenziano	79.6	90.2		
8	Adjustment Counselor	1.0	1.0		
9	BCBA	0.0	1.0		
10	Bilingual Adjustment Counselor	1.0	1.0		
11	Building Substitute	2.0	2.0		
12	Counselor	1.0	1.0		
13	Dean of Students	2.0	2.0		
14	Digital Literacy & Comp Science Teacher	0.5	0.5		
15	Elementary Assistant Principal (K-8)	1.0	1.0		
16	ESL Specialist	4.0	5.0		
17	Head Clerk 1	1.0	1.0		
18	IEP Team Leader	1.0	1.0		
19	Librarian	1.0	1.0		
20	Nurse	2.0	2.0		
21	Occupational Therapist	0.5	0.5		
22	Paraprofessional	5.0	5.0		
23	Principal	1.0	1.0		
24	Resource Room Teacher	1.0	1.0		
25	Social Worker	1.0	1.0		
26	Special Education Department Coordinator	0.5	0.5		
27	Speech & Language Pathologist	1.0	1.0		
28	Teacher	31.2	31.2		
29	Utility Aide	1.5	1.5		
30	Utility Aide (AM) - LIBRARY	0.4	0.4		
31	Utility Aide (PM) - LIBRARY	0.4	0.0		
32	MLE Paraprofessional	3.0	1.0		
33	SEI Teacher	5.0	0.0		
34	Spec Ed Paraprofessional	1.5	12.5		
35	Special Education Teacher	5.0	10.0		
36	Family Liaison	1.0	1.0		
37	Reading Specialist	3.0	3.0		
38	Brown	28.3	28.7		
39	Building Substitute	1.0	1.0		
40	Counselor	1.0	1.0		
41	ESL Specialist	0.6	0.6		
42	Head Clerk 1	1.0	1.0		
43	IEP Team Leader	0.4	0.4		
44	Librarian	0.5	0.5		
45	Nurse	1.0	1.0		
46	Occupational Therapist	0.2	0.2		
47	Paraprofessional	3.0	3.0		
48	Principal	1.0	1.0		
49	Social Worker	0.6	0.6		

	A	B	C	D	E
50	Special Education Department Coordinator	0.2	0.2		
51	Speech & Language Pathologist	0.4	0.4		
52	Teacher	13.5	13.5		
53	Utility Aide (AM) - LIBRARY	0.4	0.4		
54	Utility Aide (PM) - LIBRARY	0.4	0.4		
55	Dean of Students / Adj Counselor	1.0	1.0		
56	Special Education Teacher	1.0	1.4		
57	Family Liaison	0.4	0.4		
58	Reading Specialist	0.6	0.6		
59	Capuano	86.5	66.9		
60	Adjustment Counselor	1.0	1.0		
61	BCBA	2.0	1.0		
62	Building Substitute	2.0	2.0		
63	Counselor	1.0	1.0		
64	Elementary Assistant Principal (K-8)	1.0	1.0		
65	ESL Specialist	1.0	1.0		
66	Head Clerk 1	1.0	1.0		
67	IEP Team Leader	1.0	1.0		
68	Itinerant Speech Language Therapist	1.0	1.0		
69	Librarian	0.5	0.5		
70	Nurse	1.0	1.0		
71	Occupational Therapist	2.0	2.0		
72	Paraprofessional	11.0	11.0		
73	Principal	1.0	1.0		
74	Special Education Department Coordinator	1.0	1.0		
75	Special Education Program Director	0.2	0.2		
76	Speech & Language Pathologist	2.8	2.8		
77	Teacher	9.5	9.5		
78	Utility Aide (AM) - LIBRARY	0.4	0.4		
79	Utility Aide (PM) - LIBRARY	0.4	0.4		
80	Spec Ed Paraprofessional	30.0	17.0		
81	Special Education Teacher	15.0	9.0		
82	Family Liaison	0.6	1.0		
83	Central Office	72.0	71.8		
84	Accounts Supervisor	1.0	1.0		
85	Admin Educator Development	1.0	1.0		
86	Administrative Assistant	1.0	1.0		
87	Assistant Director of Special Education	1.0	1.0		
88	Assistant Director of Student Services	1.0	1.0		
89	Assistant Superintendent of Academics	1.0	1.0		
90	Chief Communications Officer	1.0	1.0		
91	Chief Financial Officer	1.0	1.0		
92	Chief of Staff	0.8	1.0		
93	Chief Personnel Officer	1.0	1.0		
94	Coord of Prenatal to School	1.0	1.0		
95	Coordinator of District Communications	1.0	1.0		
96	Courier & Facilities Aide	0.8	0.8		
97	Data & Evaluation Specialist	1.0	1.0		
98	Deputy Financial Officer	1.0	1.0		
99	Director of Admissions & Student Placement	1.0	1.0		

	A	B	C	D	E
100	Director of Basic Needs & Housing Support Services (BNHSS)	1.0	1.0		
101	Director of Data, Assessment, & Accountability	1.0	1.0		
102	Director of Equity & Excellence	1.0	1.0		
103	Director of Human Resources	1.0	1.0		
104	Director of Multilingual Learner Education	1.0	1.0		
105	Director of Operations	0.4	0.4		
106	Director of Special Education	1.0	1.0		
107	Director of Student Services	1.0	1.0		
108	Early Beginnings Specialist	1.0	1.0		
109	Enrollment Systems & Data Quality Assurance Coordinator	1.0	1.0		
110	Executive Assistant to the Superintendent	1.0	1.0		
111	Facilities, Transportation and Safety Coordinator	1.0	1.0		
112	Federal Grants & MCAS Administrator	0.5	0.5		
113	Head Clerk 1	1.0	1.0		
114	Home Visitors	1.9	1.9		
115	HR Generalist	1.0	1.0		
116	HR Specialist	1.0	2.0		
117	Innovation Project Specialist	1.0	1.0		
118	Interpreter & Translator	3.0	3.0		
119	K-8 Curriculum Coordinator of Humanities	1.0	1.0		
120	K-8 Curriculum Coordinator of STEM	1.0	1.0		
121	Lead Home Visitor	1.0	1.0		
122	Multilingual Services Coordinator	1.0	1.0		
123	Payroll Manager	1.0	1.0		
124	Playgroup & Family Education/Support Coord.	1.0	1.0		
125	Playgroup Facilitator	1.0	1.0		
126	Principal Account Clerk 2	1.0	1.0		
127	Principal Account Clerk 4	1.0	1.0		
128	Principal Acct Clerk PR & Accounts Full Year	6.0	6.0		
129	Principal Clerk 1 Full Year	2.0	1.0		
130	Principal Clerk 2 Full Year	1.0	1.0		
131	Psychologist	1.0	1.0		
132	PT Recording/Transcribing Secretary	0.4	0.0		
133	Resources, Data, & Communications Coordinator	1.0	1.0		
134	Social Worker for Basic Needs & Housing Support Services	1.0	1.0		
135	Special Education Department Coordinator	0.8	0.8		
136	SPED Translator	3.0	3.0		
137	SPED Translator (Spanish)	0.4	0.4		
138	Student Enrollment & Registration Specialist	3.0	3.0		
139	Superintendent of Schools	1.0	1.0		
140	Volunteer Coordinator	1.0	1.0		
141	Senior Clerk 1	1.0	1.0		
142	Senior Clerk 2	1.0	1.0		
143	Assistant Director of Human Resources	1.0	1.0		
144	Director of Somerville Family Learning Collaborative	1.0	1.0		
145	Director of Early Beginnings Family Support Programs	1.0	1.0		
146	Community Schools	3.0	3.0		
147	Principal Account Clerk 3	1.0	1.0		
148	Principal Clerk 2 Full Year	1.0	1.0		
149	Senior Clerk 2	1.0	1.0		

	A	B	C	D	E
150	District Wide	83.4	89.9		
151	Academic Coach	6.5	10.0		
152	Academic Evaluator	1.0	0.5		
153	Adjustment Counselor	0.0	1.0		
154	Assistant Athletic Director	1.0	1.0		
155	Assistant Athletic Trainer	1.0	1.0		
156	Assistant Director of Multilingual Learner Education	1.0	1.0		
157	Athletics Coaches	0.0	0.0		
158	BCBA	6.0	6.0		
159	Bilingual Health Coordinator	1.0	1.0		
160	Concussion Spec. & Head Athletic Trainer	1.0	1.0		
161	Director of Athletics	1.0	1.0		
162	Director of Career and College Readiness	1.0	1.0		
163	Director of Early Education & Care	1.0	1.0		
164	El Sistema Bass Teaching Artist	0.4	0.4		
165	El Sistema Brass Teaching Artist	0.4	0.4		
166	El Sistema Cello Teaching Artist	0.5	0.5		
167	El Sistema High School Mentor	0.5	0.5		
168	El Sistema Strings Teaching Artist	0.4	0.4		
169	El Sistema Utility Aide (PM)	0.5	0.5		
170	El Sistema Violin Teacher	0.4	0.4		
171	El Sistema Violin/Viola Teacher	0.4	0.4		
172	El Sistema Violin/Viola Teaching Artist	1.0	1.0		
173	El Sistema Wind Teacher	0.6	0.6		
174	Grant Administrative Project Coord	1.0	1.0		
175	Health Services Assistant	1.0	1.0		
176	Instructional Coach	2.0	2.0		
177	Itinerant Occupational Therapist	1.0	1.0		
178	Itinerant Speech Language Therapist	1.0	1.0		
179	Lead Technology Specialist	1.0	1.0		
180	Math Intervention Teacher	4.0	6.0		
181	Mediator	1.0	1.0		
182	MLE Assessment & Placement Liaison	1.0	1.0		
183	MLE Curric. & Instruc. Specialist	1.0	0.0		
184	Nurse	3.0	3.0		
185	Principal Clerk 2 Full Year	1.0	1.0		
186	Registered Behavior Tech (RBT)	1.0	0.0		
187	School Health Services Director	1.0	1.0		
188	School Psychologist	4.0	4.5		
189	SHS Registrar & Data Supervisor	0.5	0.5		
190	Social Worker Manager	1.0	1.0		
191	SPED Building Substitute	2.0	0.0		
192	Speech & Language Pathologist	0.2	1.2		
193	Substance Abuse Specialist	1.0	1.0		
194	Supervisor of Art	1.0	1.0		
195	Supervisor of Health & Physical Education	1.0	1.0		
196	Supervisor of Library & Media	1.0	1.0		
197	Supervisor of Music	1.0	1.0		
198	Teacher	9.8	10.8		
199	Technician	1.0	1.0		

	A	B	C	D	E
200	Technology Coordinator	1.0	1.0		
201	Technology Director	1.0	1.0		
202	Technology Specialist / Trainer	3.0	3.0		
203	Technology Specialist / Trainer, Bilingual	2.0	2.0		
204	Volunteer Coords. & Support		0.0		
205	Techology Assistant Systems Administrator	1.0	1.0		
206	Supervisor of Attendance	2.0	2.0		
207	PT MLE ACAD SUPPORT COORD	0.4	0.4		
208	Physical Therapist	0.0	1.0		
209	Physical Therapist Assistant	0.0	1.0		
210	Family Liaison	1.0	1.0		
211	Resident Teacher	2.0	2.0		
212	East Somerville	93.0	95.5		
213	Adjustment Counselor	1.0	1.0		
214	Building Substitute	3.0	3.0		
215	Counselor	2.0	2.0		
216	Dean of Students	2.0	2.0		
217	Digital Literacy & Comp Science Teacher	0.5	0.5		
218	Elementary Assistant Principal (K-8)	2.0	2.0		
219	ESL Specialist	6.5	7.0		
220	Head Clerk 1	1.0	1.0		
221	IEP Team Leader	1.0	1.0		
222	Inclusion Specialist	2.0	2.0		
223	Librarian	1.0	1.0		
224	Nurse	2.0	2.0		
225	Occupational Therapist	0.7	0.7		
226	Paraprofessional	3.0	3.0		
227	Principal	1.0	1.0		
228	Social Worker	1.0	1.0		
229	Special Education Department Coordinator	0.8	0.8		
230	Speech & Language Pathologist	1.2	1.2		
231	Teacher	24.9	24.9		
232	Unidos Program Specialist	1.0	1.0		
233	Utility Aide (AM)	1.4	1.4		
234	Utility Aide (AM) - LIBRARY	0.4	0.0		
235	Utility Aide (PM) - LIBRARY	0.4	0.4		
236	Senior Clerk 1	1.0	1.0		
237	MLE Paraprofessional	5.0	5.0		
238	PK SonrisaTeacher	1.0	1.0		
239	Unidos Teacher	16.0	16.0		
240	Special Education Teacher	5.0	6.0		
241	Spanish Reading Specialist	0.0	0.5		
242	Spanish Teacher	0.0	1.0		
243	Family Liaison	1.6	1.6		
244	Reading Specialist	3.5	3.5		
245	Healey	76.6	77.1		
246	Adjustment Counselor	1.0	1.0		
247	Bilingual Adjustment Counselor	1.0	1.0		
248	Building Substitute	2.0	2.0		
249	Counselor	1.0	1.0		

	A	B	C	D	E
250	Dean of Students	2.0	2.0		
251	Digital Literacy & Comp Science Teacher	0.0	0.5		
252	Elementary Assistant Principal (K-8)	1.0	1.0		
253	ESL Specialist	4.0	4.5		
254	Head Clerk 1	1.0	1.0		
255	IEP Team Leader	1.0	1.0		
256	Inclusion Specialist	1.0	1.0		
257	Librarian	1.0	1.0		
258	Nurse	1.0	1.0		
259	Occupational Therapist	0.8	0.8		
260	Paraprofessional	5.0	5.0		
261	Principal	1.0	1.0		
262	Social Worker	1.4	1.4		
263	Special Education Department Coordinator	0.5	0.5		
264	Speech & Language Pathologist	1.6	1.6		
265	Teacher	28.0	28.0		
266	Utility Aide (AM) - LIBRARY	0.4	0.4		
267	Utility Aide (PM) - LIBRARY	0.4	0.0		
268	MLE Paraprofessional	5.0	5.0		
269	SEI Teacher	5.0	5.0		
270	Spec Ed Paraprofessional	1.0	1.0		
271	Special Education Teacher	5.0	5.0		7
272	Family Liaison	1.4	1.4		
273	Reading Specialist	3.0	3.0		
274	Kennedy	73.3	73.9		
275	Adjustment Counselor	2.0	2.0		
276	BCBA	1.0	1.0		
277	Building Substitute	2.0	2.0		
278	Counselor	1.0	1.0		
279	Elementary Assistant Principal (K-8)	1.0	1.0		
280	ESL Specialist	1.4	1.4		
281	Head Clerk 1	1.0	1.0		
282	IEP Team Leader	1.0	1.0		
283	Inclusion Specialist	1.0	1.0		
284	Librarian	1.0	1.0		
285	Nurse	2.0	2.0		
286	Occupational Therapist	1.2	1.2		
287	Paraprofessional	4.0	4.0		
288	Principal	1.0	1.0		
289	Special Education Department Coordinator	1.0	1.0		
290	Special Education Program Director	1.0	1.0		
291	Speech & Language Pathologist	1.6	1.6		
292	Teacher	26.0	26.0		
293	Therapeutic Counselor	1.0	1.0		
294	Utility Aide	0.5	0.5		
295	Utility Aide (AM) - LIBRARY	0.4	0.4		
296	Utility Aide (PM) - LIBRARY	0.4	0.4		
297	Spec Ed Paraprofessional	11.0	11.0		
298	Special Education Teacher	8.0	8.6		9.6
299	Family Liaison	1.0	1.0		

	A	B	C	D	E
300	Reading Specialist	0.8	0.8		
301	Next Wave/Full Circle	30.3	31.3		
302	Adjustment Counselor	1.0	1.0		
303	Assistant Principal & Special Ed Dept Coordinator	1.0	1.0		
304	Building Substitute	1.0	1.0		
305	Clinical Coordinator	1.0	1.0		
306	College & Career Counselor	1.0	1.0		
307	Community Engagement Specialist	1.0	1.0		
308	Crisis Counselor	1.0	1.0		
309	Dean of Students	1.0	1.0		
310	Drug & Alcohol Counselor	1.0	1.0		
311	ESL Specialist	1.0	1.0		
312	Head Clerk 1	1.0	1.0		
313	IEP Team Leader	0.6	0.6		
314	Instructional Coach	1.0	1.0		
315	Nurse	1.0	1.0		
316	Occupational Therapist	0.1	0.1		
317	Paraprofessional	1.0	1.0		
318	Principal	1.0	1.0		
319	Social Worker	1.0	1.0		
320	Speech & Language Pathologist	0.2	0.2		
321	Teacher	0.9	0.9		
322	Teacher/Counselor	12.0	12.0		
323	Special Education Teacher	0.0	1.0		
324	Family Liaison	0.5	0.5		
325	SCALE	6.2	6.2		
326	Director of Continuing Education	1.0	1.0		
327	ELL Dept. Chair for SCALE	2.0	2.0		
328	GOAL Program Specialist	0.0	0.0		
329	Head Clerk 1	1.0	1.0		
330	Principal Clerk 2 Full Year	1.0	1.0		
331	Teacher (ESL / Goal)	0.2	0.2		
332	Senior Clerk 2	1.0	1.0		
333	School Committee	7.0	7.0		
334	School Committee Member	7.0	7.0		
335	Somerville High	220.2	217.2		
336	Academic Tutor	1.8	1.8		
337	Adjustment Counselor	7.0	7.0		
338	Assistant Principal	4.0	4.0		
339	Associate Principal	1.0	1.0		
340	Bilingual Adjustment Counselor	2.0	2.0		
341	Building Substitute	5.0	5.0		
342	College & Career Counselor	1.0	1.0		
343	Community Engagement Specialist	5.0	5.0		
344	Counselor	7.0	7.0		
345	CTE Work Based Learning Program Director	1.0	1.0		
346	Dean of Students	4.0	4.0		
347	Department Chair - English Language Arts (9-12)	1.0	1.0		
348	Department Chair - Mathematics (9-12)	1.0	1.0		
349	Department Chair - School Counseling	1.0	1.0		

	A	B	C	D	E
350	Department Chair - Science (9-12)	1.0	1.0		
351	Department Chair - Social Studies (9-12)	1.0	1.0		
352	Director CVTE	1.0	1.0		
353	Fitness/Equip/Weight Rm Monitor	0.0	0.0		
354	GOAL Program Specialist	1.0	0.0		
355	Head Clerk 2	1.0	1.0		
356	IEP Team Leader	2.0	2.0		
357	Lead Mediator	1.0	1.0		
358	Liaison	2.0	2.0		
359	Librarian	1.0	1.0		
360	Makerspace Library Assistant	1.0	1.0		
361	Mediator	2.0	2.0		
362	Nurse	3.0	3.0		
363	Occupational Therapist	0.5	0.5		
364	Paraprofessional	3.0	3.0		
365	Path Clinical Coordinator	1.0	1.0		
366	Principal	1.0	1.0		
367	Principal Clerk 2 Full Year	1.0	1.0		
368	RISP Coordinator	1.0	0.0		
369	SHS Registrar & Data Supervisor	0.5	0.5		
370	Social Worker	1.0	1.0		
371	Special Education Department Coordinator	0.2	0.2		
372	Special Education Program Director	1.0	1.0		
373	SPED Building Substitute	1.0	1.0		
374	Speech & Language Pathologist	1.4	1.4		
375	Supervisor of World Languages	1.0	1.0		
376	Teacher	100.2	98.2		
377	Utility Aide (PM)	0.5	0.5		
378	Utility Aide (PM) - LIBRARY	0.4	0.4		
379	Senior Clerk 2	7.0	7.0		
380	ESL Goal Teacher	0.8	0.8		
381	ESL Literacy Specialist	1.0	1.0		
382	ESL Teacher	7.0	7.0		
383	Goal Counselor	0.4	0.4		
384	Multilingual Learner Education Department Head	1.0	1.0		
385	Spec Ed Paraprofessional	11.0	11.0		
386	Special Education Teacher	17.0	17.0		
387	Family Liaison	1.5	1.5		
388	In-School Suspension Teacher	0.0	1.0		
389	West Somerville	49.71	50.24		
390	Adjustment Counselor	1.0	1.0		
391	Building Substitute	2.0	2.0		
392	Counselor	1.0	1.0		
393	Dean of Students	1.0	1.0		
394	Elementary Assistant Principal (K-8)	1.0	1.0		
395	ESL Specialist	1.0	1.5		
396	Head Clerk 1	1.0	1.0		
397	IEP Team Leader	1.0	1.0		
398	Inclusion Specialist	2.0	2.0		
399	Librarian	1.0	1.0		

	A	B	C	D	E
400	Nurse	1.0	1.0		
401	Occupational Therapist	0.5	0.0		
402	Paraprofessional	4.0	4.0		
403	Principal	1.0	1.0		
404	Social Worker	1.0	1.0		
405	Special Education Department Coordinator	0.5	0.5		
406	Speech & Language Pathologist	0.8	0.8		
407	Teacher	23.0	23.0		
408	Utility Aide (AM)	0.94	0.47		
409	Utility Aide (AM) - LIBRARY	0.4	0.4		
410	Utility Aide (PM) - LIBRARY	0.4	0.4		
411	Spec Ed Paraprofessional	0.5	1.5		
412	Special Education Teacher	2.0	2.0		
413	Family Liaison	1.0	1.0		
414	Reading Specialist	0.6	0.6		
415	Winter Hill	110.3	112.4		
416	Adjustment Counselor	1.0	1.0		
417	BCBA	3.0	3.0		
418	Bilingual Adjustment Counselor	2.0	1.0		
419	Building Substitute	3.0	3.0		
420	Community Engagement Specialist	1.0	1.0		
421	Counselor	1.0	1.0		
422	Dean of Students	2.0	2.0		
423	Digital Literacy & Comp Science Teacher	0.0	0.5		
424	Elementary Assistant Principal (K-8)	1.0	1.0		
425	ESL Specialist	4.0	4.0		
426	Head Clerk 1	1.0	1.0		
427	IEP Team Leader	2.0	2.0		
428	Inclusion Specialist	1.0	1.0		
429	Librarian	1.0	1.0		
430	Nurse	1.0	1.0		
431	Occupational Therapist	2.5	2.0		
432	Paraprofessional	4.0	4.0		
433	Principal	1.0	1.0		
434	Social Worker	1.0	1.0		
435	Special Education Department Coordinator	1.5	1.5		
436	Special Education Program Director	0.8	0.8		
437	Speech & Language Pathologist	2.8	2.8		
438	Teacher	23.5	23.5		
439	Utility Aide	0.5	0.0		
440	Utility Aide (AM) - LIBRARY	0.4	0.0		
441	Utility Aide (PM) - LIBRARY	0.4	0.4		
442	MLE Paraprofessional	3.0	3.0		
443	Newcomer Academy ESL Teacher	2.0	2.0		
444	SEI Teacher	4.0	4.0		
445	Spec Ed Paraprofessional	23.0	24.0		
446	Special Education Teacher	13.0	16.0		
447	Family Liaison	1.4	1.4		
448	Reading Specialist	1.5	1.5		
449	(blank)	0.0	0.0		

	A	B	C	D	E
450	Grand Total	1019.5	1021.5		