

Department	Dept Code	Dept Head Position	FY24 Base Salary	FY25 Base Salary	% increase	Council Cut
Executive Administration		Mayor	\$180,696	\$185,466	2.64%	-\$4,770
SomerStat		Director of Somerstat	\$126,355	\$131,986	4.46%	-\$5,631
Arts Council		Director of Arts Council	\$114,142	\$119,228	4.46%	-\$5,086
Office of Sustainability & Environment		Director of OSE	\$114,869	\$119,987	4.46%	-\$5,118
Racial & Social Justice		Director of Racial & Social Justice	\$126,355	\$121,935	-3.50%	\$4,420
Auditing		Finance Director & City Auditor	\$170,659	\$178,264	4.46%	-\$7,605
Treasury		Treasurer/Collector	\$128,883	\$134,626	4.46%	-\$5,743
Procurement & Contracting Services		Chief Procurement Officer	\$126,824	\$132,475	4.46%	-\$5,651
Assessing		Chief Assessor & Chairman of Board of Assessors	\$143,411	\$149,802	4.46%	-\$6,391
Grants Development		Director of Grants and External Funds	\$114,869	\$119,987	4.46%	-\$5,118
Law		City Solicitor	\$188,422	\$196,818	4.46%	-\$8,396
Board of Health		Director of Health & Human Services	\$128,883	\$140,064	8.68%	-\$11,181
Council of Aging		Director of Council On Aging	\$93,733	\$97,910	4.46%	-\$4,177
Somer Promise Alliance		Director of SomerPromise	\$93,733	\$97,910	4.46%	-\$4,177
Veterans Benefits		Director of Veterans' Services	\$93,733	\$88,679	-5.39%	\$5,054
Parking		Director of Parking	\$155,233	\$162,150	4.46%	-\$6,917
Administration (OSPCD)		Executive Director of OSPCD	\$151,541	\$167,982	10.85%	-\$16,441
Planning, Preservation, & Zoning		Director Planning And Zoning	\$126,355	\$131,986	4.46%	-\$5,631
Housing		Director of Housing*	\$126,355	\$131,986	4.46%	-\$5,631
Housing Stability		Director of Housing Stability	\$128,883	\$134,626	4.46%	-\$5,743
Economic Development		Director of Economic Development	\$118,678	\$129,398	9.03%	-\$10,720
Mobility		Director of Mobility	\$126,355	\$131,986	4.46%	-\$5,631
Public Space & Urban Forestry		Director of Public Space & Urban Forestry*	\$126,355	\$131,986	4.46%	-\$5,631
Communications & Community Engagement		Director of Communications	\$168,169	\$175,663	4.46%	-\$7,494
Constituent Services		Director of Constituent Services	\$129,361	\$135,125	4.46%	-\$5,764
SomerViva: Office of Immigrant Affairs		Director of SomerViva	\$114,869	\$119,987	4.46%	-\$5,118
Elections		Chairman of Elections	\$107,801	\$112,604	4.46%	-\$4,803
Human Resources		Director of Human Resources	\$158,469	\$165,531	4.46%	-\$7,062
Libraries		Director of Libraries	\$128,883	\$134,626	4.46%	-\$5,743
Parks & Rec		Director of Parks & Recreation	\$123,878	\$129,398	4.46%	-\$5,520
Information Technology		Chief Information Officer	\$152,316	\$159,103	4.46%	-\$6,787
Infrastructure & Asset Management		Director of IAM	\$160,816	\$167,982	4.46%	-\$7,166
Capital Projects & Planning		Director of Capital Projects Management	\$137,842	\$143,985	4.46%	-\$6,143

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Engineering		Director of Engineering*	\$140,599	\$146,864	4.46%	-\$6,265
DPW Administration		Commissioner of DPW	\$158,337	\$165,393	4.46%	-\$7,056
Buildings		Superintendent of Buildings & Custodians	\$114,869	\$113,067	-1.57%	\$1,802
Grounds		Superintendent of Grounds	\$117,166	\$122,387	4.46%	-\$5,221
Highway		Superintendent of Highway	\$114,869	\$119,987	4.46%	-\$5,118
City Clerk		City Clerk	\$136,771	\$142,866	4.46%	-\$6,095
Fleet		Fleet Manager	\$95,724	\$94,222	-1.57%	\$1,502
Fire		Fire Chief	\$219,105	\$219,105	0.00%	\$0
Police		Police Chief	\$247,064	\$257,935	4.40%	-\$10,871
				<b>Total</b>		<b>-\$230,837</b>
Water & Sewer		Water & Sewer Director 450	\$135,139	\$146,864	8.68%	-\$11,725
				<b>Total inc. Dir W&amp;S</b>		<b>-\$242,562</b>
Additional Executive Staff:						
		Digital Innovation Officer	\$101,459	\$105,981	4.46%	-\$4,522
		Chief Administrative Officer	\$177,554	\$185,466	4.46%	-\$7,912
		Chief of Staff	\$146,279	\$152,798	4.46%	-\$6,519
		Director of Intergovernmental Affairs	\$119,068	\$124,373	4.46%	-\$5,305
		Emergency Management Director	\$97,241	\$133,020	36.79%	-\$35,779
		Executive Administrative Aide	\$84,462	\$88,226	4.46%	-\$3,764
		Legislative Liaison 1	\$99,591	\$104,029	4.46%	-\$4,438
		Legislative Liaison 2	\$95,724	\$96,107	0.40%	-\$383
				<b>EXEC ADMIN TOTAL</b>		<b>-\$68,622</b>