

CITY OF SOMERVILLE
ORDINANCE NO. 2025-
IN CITY COUNCIL: _____, 2025

Be it ordained by the City Council, in session assembled, that Section 2-323 of the Code of Ordinances of the City of Somerville is amended as follows by deleting the ~~struckthrough~~ text and adding the underlined text:

Sec. 2-323. Salary ranges.

The city council shall annually appropriate a sum of money sufficient to pay the salaries of the several officers of the city in accordance with the salary range determined by the municipal compensation advisory board, as amended:

Elected City Officials	Salary
Mayor	\$180,000.00
President of the City Council	\$45,000.00
Councilor	\$40,000.00
School Committee Chair	\$17,500
School Committee	\$15,000

Non-elected City Positions	Grade
Administrative Assistant	I
Case Manager	I
Community Health Worker	I
Crossing Guard Team Leader Supervisor	I
<u>Digital Navigator</u>	<u>I</u>
Grants Analyst	I
Hearing Officer	I
Homelessness Contract <u>Project</u> Coordinator	I
Housing Intake Specialist	I
Kitchen Manager	I
Program Compliance Officer	I
Project Assistant	I
Receptionist	I
Records Clerk	I

Non-elected City Positions	Grade
Senior Center Coordinator	I
Somerbaby Family Support Worker	I
Victim Witness Advocate	I
ADA Coordinator	II
ADA Field Associate	II
Affordable Housing Coordinator	II
Analyst - Fire	II
ARPA Program Evaluation Manager	II
ARPA Specialist	II
Arts Coordinator And Event Manager	II
Arts Coordinator And Kitchen Manager	II
Arts Coordinator And Office Manager	II
Assistant Pool Manager	II
Benefits Coordinator	II
Child Care Access Coordinator	II
Civil Engineer	II
Clinical Coordinator	II
Commissions Coordinator	II
Communications Coordinator	II
Community Engagement Specialist	II
Community Outreach Coordinator	II
Community Service Manager	II
Construction Liaison and Design Manager	II
Construction Liaison and Compliance Manager	II
Coordinator Law Enforcement Patrol <u>Partnerships</u>	II
Crime Analyst	II
Customer Experience Manager	II
Digital Bridge Project Specialist	II
Director of Tobacco Control	II
Electronic Records Program Manager	II
Employee Engagement and Retention Specialist	II
Environmental Health Coordinator	II
Environmental Program <u>Policy</u> Manager	II
Executive Administrative Assistant	II

Non-elected City Positions	Grade
Facilities Coordinator	II
Financial Analyst - Police	II
<u>311 Floor Supervisor</u> / Customer Service Rep	II
Food Access Coordinator And Market Manager	II
Grant Writer	II
Health and Wellness Coordinator	II
Health Communications Officer	II
Healthy Community Coordinator	II
Home Improvement Project Coordinator	II
Housing Case Manager - Landlord Outreach	II
Housing Development Program Manager	II
Housing Intake Supervisor	II
Housing Policy Coordinator	II
Housing Search Case Manager	II
Human Resources Generalist	II
Human Resources Recruiter	II
Inclusionary Housing Specialist	II
IT Communications Specialist	II
Jail Diversion Clinician	II
Language Justice Specialist	II
Legal Administrative Assistant	II
Legal Services Coordinator and Immigration Policy Analyst	II
LGBTQ+ Services Coordinator	II
Licensing Operations Manager	II
Onboarding Coordinator	II
<u>Out of School Time Coordinator</u>	<u>II</u>
Paralegal/Legal Assistant	II
Payroll Coordinator	II
Planner	II
Post Secondary Success Coach <u>Program Manager</u>	II
Prevention Services Coordinator	II
Procurement Analyst	II
Producer and Senior Program Director	II
Program Coordinator - Council on Aging	II

Non-elected City Positions	Grade
Program Development Policy and Outreach Coordinator	II
Program Specialist - Inclusionary and Fair Housing	II
Program Specialist - Fair Housing and Operations Support	II
Project Analyst	II
Project Assistant	II
Project Manager	II
Project Specialist	II
Public Health Outreach Specialist	II
<u>Quality Assurance Manager</u>	<u>II</u>
Recruitment Coordinator	II
Recruitment Specialist	II
Residential Retrofit Energy Advisor	II
RSJ Investigator	II
Sanitation and Hazardous Materials Program Manager	II
Senior Accountant	II
Shared Services Coordinator	II
Small Business Permitting Liaison	II
Social Worker Library	II
SomerPromise Coordinator	II
Sustainability Planner	II
Teen Spaces Coordinator	II
Veterans Benefits Administrator	II
Wage Theft Coordinator	II
Water and Sewer Engineer	II
Water Systems Analyst	II
Web Content Administrator	II
Web Content Writer	II
Workforce Development Coordinator	II
<u>Workforce Development Planner</u>	<u>II</u>
Youth And Family Resource Navigator	II
Youth Workplace Learning Coordinator	II
311 Systems Administrator	IIS
Accountant	IIS
Accountant/Business Analyst	IIS

Non-elected City Positions	Grade
Accounting Analyst	IIS
Analyst	IIS
ARPA Financial Analyst Specialist	IIS
ARPA Grant Administrator	IIS
Assistant Archivist	IIS
Benefits Specialist	IIS
Billing Analyst	IIS
Clinical Youth Specialist	IIS
Construction Public Information Officer	IIS
Construction Procurement Manager	IIS
Emergency Communications Public Information Officer	IIS
GIS Coordinator	IIS
Legislative and Policy Analyst	IIS
Manager of Employment Safety and Training	IIS
Multilingual Public Information Officer	IIS
Construction Procurement Manager	IIS
Project Manager	IIS
Public Information Officer	IIS
Social Worker - Geriatric	IIS
Social Worker - HHS	IIS
Traffic Engineer	IIS
Tree Warden	IIS
Analyst - Capital Budget	III
Assessor Analyst	III
Benefits Manager	III
Budget Analyst	III
Building Improvements Manager	III
Case Manager Supervisor	III
Client Services Manager	III
Climate Change Program Manager	III
Community Health Worker Manager	III
Community Preservation Act Manager	III
Contact Center Manager	III
Cultural Director	III

Non-elected City Positions	Grade
Deputy Director of Administration and Finance	III
Director of Youth Services	III
Director of the Office of Food Access and Healthy Communities	III
Director of Prevention Services	III
EDTV Manager and CityTV Senior Producer	III
Energy Manager	III
Environmental Health Manager	III
Finance Manager - Communications	III
Finance Manager - OSE	III
<u>Finance Manager – Police</u>	<u>III</u>
Green Facilities Manager	III
Home Improvement Program Manager	III
Housing Grants Manager	III
Human Resources Manager	III
Inclusionary Housing Program Manager	III
Language Services Coordinator	III
Lead Executive Administrative Assistant	III
Legislative Services Manager	III
Manager Kennedy Pool	III
Network Manager	III
Parks and Recreation Operations Director	III
Parks and Recreation Program Manager	III
Preventive Maintenance Manager	III
Project Manager	III
Racial and Social Justice Coordinator	III
Recruitment and Retention Manager	III
Residential Decarbonization Program Manager	III
Senior Case Manager	III
Senior Crime Analyst	III
Senior IT Specialist	III
Senior Planner	III
Senior Procurement Manager	III
Senior Zoning Rev Planner	III
Senior Service Operations Manager	III

Non-elected City Positions	Grade
Strategic Planning and Equity Manager	III
Wraparound Service Manager	III
Archivist	IIIS
Building Systems Manager	IIIS
Commercial Assessor	IIIS
Deputy Director of COHR Community Outreach, Help, and Recovery	IIIS
Digital Innovation Officer	IIIS
Director of Finance and Administration - Fire	IIIS
Director of Finance and Administration - IAM	IIIS
Director of Finance and Administration - Police	IIIS
Finance Manager - Health and Human Services	IIIS
Finance Manager - OSPCD	IIIS
Finance Manager - Recreation	IIIS
Fleet Manager	IIIS
GIS Manager	IIIS
Internal Auditor	IIIS
Legislative Liaison	IIIS
Manager of Accounts Payable	IIIS
Manager of Residential Assessments	IIIS
Principal Analyst	IIIS
Program Evaluation Manager	IIIS
Social Services Manager	IIIS
Utility Billing Manager	IIIS
Assistant City Solicitor	IIIM
Housing Counsel	IIIM
Senior Civil Engineer	IIIM
Senior Project Manager	IIIM
Senior Traffic Engineer	IIIM
Stormwater Program Manager	IIIM
Advocacy Director	IV
Assistant City Clerk	IV
Assistant Director of Housing	IV
Assistant Tax Collector Deputy Collector	IV

Non-elected City Positions	Grade
Director of Community Outreach And Harm Reduction, Help, and Recovery Director	IV
Deputy Assessor	IV
Deputy Chief Procurement Officer	IV
<u>Deputy City Auditor</u>	<u>IV</u>
Deputy Director of Capital Projects	IV
Deputy Director of Communications	IV
Deputy Director of Constituent Services	IV
Deputy Director of Economic Development	IV
Deputy Director of Emergency Management	IV
Deputy Director of Engineering Projects	IV
Deputy Director of Engineering Services	IV
Deputy Director of Grants Development	IV
Deputy Director of Housing Stability	IV
Deputy Director of Human Resources	IV
Deputy Director of Inspectional Services	IV
Deputy Director of IT	IV
Deputy Director of Libraries	IV
Deputy Director of Planning and Zoning	IV
Deputy Director of Racial and Social Justice	IV
Deputy Director of Somerviva <u>SOIA</u> and Language Justice Coordinator	IV
Deputy Treasurer	IV
Director of CityTV Operations and Video Services	IV
Director of Council on Aging	IV
Director of Finance and Administration - DPW	IV
Director of Finance and Administration - Water and Sewer	IV
Director of SomerPromise	IV
Director of Veterans Services	IV
Human Resources Administrator Part Time	IV
Parking Clerk/Director of Operations	IV
Payroll Director	IV
Superintendent of Buildings and Custodians	IV
Superintendent of Grounds	IV
Superintendent of Highway	IV

Non-elected City Positions	Grade
Superintendent of Sewer	IV
Superintendent of Water	IV
Web Content and Development Director	IV
ARPA Director	V
Budget Director	V
Chairman of Elections	V
Chief of Staff	V
City Clerk	V
Deputy Director of HHS Human Services	V
Deputy Director of HHS Public Health	V
Director of Arts Council	V
Director of Constituent Services	V
Director of DPW Operations	V
Director of Economic Development	V
Director of Finance and Community Development	V
Director of Grants and External Funds	V
Director of Housing	V
Director of Housing Stability	V
Director of Intergovernmental Affairs	V
Director of Libraries	V
Director of Mobility	V
Director of Parking	V
Director of Parks and Recreation	V
Director of Planning and Zoning	V
Director of Public Space and Urban Forestry	V
Director of Racial and Social Justice	V
Director of SomerStat	V
Director of Somerviva-Somerville Office of Immigrant Affairs	V
Director of The Office of Sustainability and the Environment	V
Chief Assessor/Chairman of The Board of Assessors	VS
Chief Information Officer	VS
Chief Procurement Officer	VS
City Auditor	VS
Director of Capital Projects	VS

Non-elected City Positions	Grade
Director of Engineering	VS
Director of Human Resources	VS
<u>Director of Libraries</u>	<u>VS</u>
Director of Water and Sewer	VS
Emergency Management Director	VS
Superintendent of ISD Director of Inspectional Services	VS
Treasurer/Collector	VS
Deputy City Solicitor	VM
Chief Administrative Officer	VI
Commissioner of DPW	VI
Director of Communications	VI
Director of Health and Human Services	VI
Director of Infrastructure and Asset Management	VI
Executive Director of OSPCD	VI
Finance Director	VI
City Solicitor	VIM

Approved:

President

Mayor