## Samir Messaoudi

#### **EXPERIENCE**

06/2023 - Present Somerville Police Department.

#### Police Sergeant (Temporary)

• Supervise a team of officers, assign tasks, ensure department policies and procedures are followed, and provide guidance to officers. Coach, counsel, and mentor officers when appropriate. Respond to crimes in progress, critical incidents and calls requiring a supervisor's presence. Review reports for completeness and accuracy, and occasionally fill the position of a command officer in an acting capacity. Provide routine assistance to the public, attend and participate in community meetings and events.

#### 2013 – 2023 Somerville Police Department.

## Police Officer

- Respond to calls for service, conduct traffic enforcement, preserve crime scenes and gather evidence.
- Interview victims, witnesses, and suspects; investigate criminal acts and testify in court.
- Patrol assigned areas to prevent crime, reduce the fear of crime and improve the quality of life for all residents.
- Promote safety and provide proactive community policing services to all who live, work, or visit our community.
- Participate in community policing initiatives such as the Teen Empowerment Youth Walking Dialogues, and STEPS program.

#### **Additional Duties**

- Background Investigator.
- Crisis Negotiator.
- Field Training Officer.
- Member of the Special Response Team (SRT).

#### Mike Unit 07/2020

- Selected by the Chief of Police to work in the Mystic View apartments and surrounding areas in response to increased gun violence.
- Conducted daily foot patrols and bike patrols to ensure neighborhood safety.
- Established strong relationships with residents, and addressed their law enforcement needs.
- Suppressed youth violence through intelligence-led policing and directed patrols.

#### **Bravo Unit** 04/2019

- Selected by the Chief of Police to be part of the bicycle unit based out of the Traffic Bureau.
- Enhanced public safety through increased enforcement of traffic laws.
- Focused on educating motorists and bicyclists to reduce injuries and fatalities on our roadways.

#### **Tango Unit 04/2018**

- Selected by the Chief of Police to work in the Traffic Bureau.
- Conducted traffic enforcement in response to community complaints regarding speeding and other violations.
- Conducted traffic enforcement and education to foster greater traffic safety for motorists, bicyclists, and pedestrians.

#### **Alpha Unit 12/2015**

- Selected by the Chief of Police to work in the Assembly Row area as a Patrol Officer and a liaison between the business community and the Police Department.
- Utilized Community Policing techniques with an emphasis on building relationships with residents, business owners, and employees.
- Apprehended several suspects from organized retail crime rings.
- Recovered tens of thousands of dollars in stolen merchandise and returned it to businesses.
- Used diversion programs in lieu of criminal charges for juveniles and offenders afflicted with substance use disorders.

## 2011 – 2013 Massachusetts Department of Corrections.

#### Correction Officer

- Conducted patrols, security checks, and investigated suspicious inmate activity.
- Developed working relationships with inmates by referring individuals to appropriate supportive services.
- Prepared monthly evaluation reports.

#### MILITARY SERVICE

## 2014-2021 U.S. Army Reserves.

## Military Intelligence Sergeant

- Served as a Multi-Function Platoon Team Leader in a Military Intelligence Company.
- Responsible for identifying and analyzing foreign communications for information to support mission requirements.
- Instructed subordinates in training and leader development.
- Responsible for the welfare, fitness, morale, and discipline of Soldiers.

2002-2010 U.S. Army.

## Sergeant/Team Leader

• Served during Operation Iraqi Freedom (OIF) II, OIF IV, and OIF V.

### **EDUCATION**

2017 BS Public Affairs. Northeastern University.

2011 AS Criminal Justice. Bunker Hill Community College

## **LANGUAGES**

French, Spanish, Modern Standard Arabic (MSA) and dialects.

# **Training**

- New Sergeants Program
- Post Promotional Suicide Prevention
- Train-the-Trainer De-escalation training
- 7 Levels of Reading & Influencing Human Behavior
- You Can't Lie To Me
- Constitutional Law & Homeland Security
- After-Action Review & Reporting
- Crime Reduction: Enforcement & Prevention Strategies
- Fair & Impartial Policing For Police Officers and Supervisors
- Sig Sauer Academy De-Escalation Training
- Diversionary Device Certification
- SWAT 1
- 19<sup>th</sup> Annual Crisis Negotiators Seminar
- Tactics Emergency Casualty Care
- Managing & Conducting Background Investigations
- U.S Army Basic Leader Course
- Drug Recognition Expert (DRE) School Training
- Pre- DRE School
- ARIDE Advanced Roadside Impaired Driving Enforcement
- Crisis Negotiation Course (FBI Course)
- Crisis Intervention Training (CIT)
- Basic Police Mountain Bike Patrol
- Firearms Training
- Physical Fitness Program
- Police Traffic Radar & Lidar Operator
- Municipal Police Training