

200613

To: Board of Aldermen

From: Mark Niedergang

Date: February 9, 2016

RE: Some information on neighboring cities' City Council staffing and salaries

I have a staff person I pay to help me with research, data base and political work, Mary Regan. She did this research a few months ago for me. I wanted to share this information with you to inform the discussion at the Confirmation of Appointments Committee meeting:

200613 : Conveying, with President White, a request to jointly analyze the Board's and Administration's administrative needs.

Cambridge

In the past, Cambridge City Council has hired 5 people: City Manager, Auditor, Clerk, Deputy City Clerk, Executive Assistant to City Council

The Deputy City Clerk prepped all the agendas and staffed all committees.

A few years ago, it was decided that councilors could hire research aides. The mayor also has aides. These aides prepare orders and resolutions and staff committees. The aides are chosen by counselors and hired by the City Manager. There are 8 councilors and 8 aides. The aides work 30 hours a week (part time) with health insurance benefits and are paid around \$30 an hour, for a total of \$48, 200. This is part of the City Council budget. Aides are supervised by the Executive Assistant to City Council, Sandra Albano, who was the source for most of this information. Sandra makes \$108,100 a year.

There are also 6 fulltime aides to the Mayor. The chief of staff is paid \$79,000 and other staff are paid less, for a total for 6 people of \$337,450.

Cambridge Councilors make \$77,935 a year.

Quincy

There are 9 City Councilors in Quincy. They have 3 full time and 1 part-time staff. Staff are collaboratively hired by the city administration and counselors. The City Auditor, Susan O'Connor directs the office, but the Clerk of Committees, Jennifer Manning, is the Clerk of Committees and supervises the other staff. She is paid about \$56,000 a year. There are 2 other clerks, paid between \$38,000 to 42,000 a year. The part-time Administrative Assistant is paid \$10 an hour.

Quincy Councilors make \$22,500 a year and \$600 a month car allowance.

Medford

Medford Councilors make \$29,360 a year, except for the VP who makes \$30,640, and the President, who makes \$32,550.