

# Michael R. Capasso

Detective Sergeant | Patrol Sergeant | Detective | Patrol Officer

## Education

5/2003 Bachelor of Science in Criminal Justice, Fitchburg State College, Fitchburg, MA

## Work Experience

- 2/2017 – Present **Somerville Police Department, Criminal Investigative Division**  
**Detective Sergeant, Gang Unit Supervisor**
- Suppress youth violence through intelligence led policing and hot spot directed patrols
  - Manage The Shannon Community Safety (CSI) Initiative Grant
  - Participate in community policing initiatives such as the Teen Empowerment Youth Walking Dialogues
  - Gather intelligence, monitor gang related activity, and adjust investigative strategy accordingly
  - Constantly monitor various Social Media platforms for Officer safety, investigative leads, and intelligence collection
  - Lead undercover operations during which criminals are identified and apprehended
  - Prepare and execute search warrants
  - Partner with Law Enforcement Officials on major criminal investigations involving multiple jurisdictions
  - Present cases and crime trend briefings at CrimeStat
  - Partner with Crime Analysis Unit in presenting and collecting gang intelligence at monthly regional North Shore Gang Intelligence Meetings
  - Supervise the School Resource Officer and Juvenile Detective
- 11/2015 – 2/2017 **Somerville Police Department, Patrol Division**  
**Sergeant, Patrol Supervisor**
- Supervised uniform personnel assigned to Patrol division
  - Documented and reported incidents that occurred during shift
  - Evaluated, counseled, and mentored subordinate personnel
  - Interpreted departmental regulations and policies for employees
- 2/2015 - 11/2015 **Somerville Police Department, Criminal Investigation Division**  
**Detective, Narcotics Unit**
- Utilized Community Policing techniques with an emphasis on drug education and treatment referrals
  - Conducted surveillance
  - Developed informants to cultivate information
  - Prepared and executed search warrants
  - Coordinated with the District Attorney's Office for trial preparation
  - Collected, processed, and documented evidence
- 4/2008 - 1/2015 **Somerville Police Department, Patrol Division**  
**Patrol Officer**
- Protected the lives, property, and rights of all people through community policing, education and enforcement
  - Conducted field interview & observation (FIO) reports relative to data driven policing
  - Participated in the Smart Policing initiative with multijurisdictional agencies in identifying "impact players" in our community
  - Provided medical assistance and mental health referrals
  - Field Training Officer
- 1/2007 - 5/2007 **City of Medford Police Department**  
**Student-Intern**
- Assigned to Community Services Unit
  - Assisted Chief of Police in data collection for monthly Community meetings

## Specialized Training

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|--|-----------------------|------------------------|
| • Drug Investigations & Legal Issues                   | <i>Beverly, MA</i>    | February 2019          |
| • Blue Courage   | <i>Wilmington, MA</i> | September 2018         |
| • Buccal DNA Collection                                | <i>Somerville, MA</i> | April 2018             |
| • Crisis Intervention Team                             | <i>Tewksbury, MA</i>  | April 2018             |
| • Identifying Imposters                                | <i>Franklin, MA</i>   | November 2017          |
| • FBI & NEHIDTA "Gangs Presentations – MS13"           | <i>Methuen, MA</i>    | November 2017          |
| • Abuse & Diversion of Prescription Drugs              | <i>Andover, MA</i>    | July 2017              |
| • Marijuana Legalization                               | <i>Methuen, MA</i>    | February 2017          |
| • FBI Command Institute for Law Enforcement Executives | <i>Somerville, MA</i> | March 2016             |
| • NEOA Criminal Investigation School                   | <i>Newport, RI</i>    | November 2015          |
| • DEA Basic Narcotic School                            | <i>Goffstown, NH</i>  | September 2015         |
| • Cultivating & Managing Confidential Informants       | <i>Methuen, MA</i>    | May 2015               |
| • Street Level Narcotics                               | <i>Wilmington, MA</i> | April 2014             |
| • Gangs, Guns, & Drugs Course                          | <i>Somerville, MA</i> | December 2011          |
| • Police Traffic Radar Operator                        | <i>Somerville, MA</i> | August 2010            |
| • 1 <sup>st</sup> Municipal Police Officer's Academy   | <i>Randolph, MA</i>   | April - September 2008 |

## Awards

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|--------------------------|-------------------|
| • Meritorious Service    | July 13, 2018     |
| • Life Saving Medal      | June 26, 2018     |
| • Honorable Service      | February 5, 2015  |
| • Honorable Service      | December 20, 2013 |
| • Life Saving Medal      | December 21, 2012 |
| • Combat Cross           | December 29, 2009 |
| • Letter of Commendation | October 4, 2008   |