

# Rafael Santos



## EXPERIENCE

Somerville Public Schools, Arthur D Healey School — Afterschool Program

09/2019 - PRESENT

Somerville Public Schools, Arthur D Healey School — Lead Teacher, Afterschool Program

09/2024 - PRESENT

Somerville Public Schools, Arthur D Healey School — Substitute Teacher

09/2025 - PRESENT

Army National Guard, Infantry —

11/2022 - PRESENT

Lina Al Aswad, Dental Assistant —

01/24 - 05/24

## EDUCATION

Somerville High School



Umass Boston, — Criminal Justice



44 Semester Hours

## Skills

### Communication & Leadership:

- Clear, positive communication with children and parents
- Staff mentoring and teamwork
- Leading group activities and transitions
- Parent-teacher communication
- Giving and receiving constructive feedback

### Organization & Planning:

- Time management and multitasking
- Following curriculum guidelines and protocols

### Safety:

- Promoting a safe, inclusive environment
- First Aid & CPR Certified
- Knowledge of health and safety protocols
- Army CLS Certified

### Soft Skills:

- Patience and empathy
- Adaptability
- Creativity
- Problem-solving
- Dependability

### Languages:

- English: Fluent
- Portuguese: Fluent
- Spanish: Conversational / Basic Proficiency

### Additional Qualifications:

- Strong leadership presence and decision-making skills
- Experience working with diverse communities
- Physically fit and accustomed to high-responsibility roles