

Department	Position	MANAGER	Status as of 6/21/2016	Projected Date to be Filled	Weeks Unfilled	Potential Cut	Annual Salary	Weekly Salary
CAP PROJECTS (WATER/SEWER)	PROJ MGR UTILITY IMPROVEMENTS	ROB KING	*NEW POSITION - AWAITING BOA APPROVAL	NU September 6, 2016	9	\$14,261.59	\$82,400.31	\$1,584.62
CITY CLERK	BOA RESEARCHER	JOHN LONG/ BOA Pres	NEW POSITION - AWAITING BOA APPROVAL	NU September 6, 2016	9	\$10,798.99	\$62,394.15	\$1,199.89
DPW	Jr. Bldg School Custodians (4)	STAN KOTY	INCORRECT - Only 1 Vacancy - Needs Internal Posting	U July 25, 2016	3	\$2,601.71	\$45,096.33	\$867.24
DPW	Jr. Bldg School Custodians -Temp	STAN KOTY	REVIEWING APPLICATIONS	U July 25, 2016	3	\$2,704.00	\$46,869.34	\$901.33
DPW - Highway	SHMEO/PWL	STAN KOTY	Offer Made - Midoin Theus	U July 25, 2016	3	\$2,665.51	\$46,202.23	\$888.50
EXECUTIVE ADMINISTRATIVE	LEGISLATIVE LIAISON	TIM SNYDER	NEW POSITION - AWAITING BOA APPROVAL	NU September 6, 2016	9	\$10,798.99	\$62,394.15	\$1,199.89
FIRE DEPARTMENT	FIRE FIGHTER (5)	PAT SULLIVAN	FILLED - Andrew Guralnick; Tom Coppola; John Dres; Ron Hampton; Andrew Tkaczuk	U May 2, 2016	0	\$0.00	\$70,959.48	\$1,364.61
Health & Human Services	DIRECTOR OF COMMISSIONS	DOUG KRESS	2nd ROUND INTERVIEWS IN PROCESS	NU July 18, 2016	2	\$2,591.60	\$67,381.65	\$1,295.80
Health & Human Services	GAY/LESBIAN/TRANSGENDER LIAISON	DOUG KRESS	JOB POSTING ENDS June 24 - reviewing Resumes	NU August 1, 2016	4	\$532.65	\$6,924.48	\$133.16
Health & Human Services	CLINICAL YOUTH SPECIALIST	DOUG KRESS	**Temp on Hold	NU September 6, 2016	9	\$11,571.62	\$66,858.23	\$1,285.74
Health & Human Services	SOCIAL WORKER	DOUG KRESS	NEW POSITION - AWAITING BOA APPROVAL	NU September 6, 2016	9	\$10,798.99	\$62,394.15	\$1,199.89
HHS: COUNCIL ON AGING	OUTREACH COORDINATOR - 30 HRS	CINDY HICKEY	Offer Made - Debra Higgins	NU July 5, 2016	0	\$0.00	\$38,067.75	\$732.07
Information Technology	IT SERVER SUPPORT TECH	BRUCE DESMOND	Internal Posting ends June 23rd	U July 5, 2016	0	\$0.00	\$62,796.70	\$1,207.63
Inspectional Services	LOCAL BUILDING INSPECTOR	GORAN SMILJIC	Internally & Externally Advertised	U September 6, 2016	9	\$10,397.69	\$60,075.55	\$1,155.30
Inspectional Services	CODE ENFORCEMENT INSPECTOR (NIGHT)	GORAN SMILJIC	NO LONGER NEEDED	U N/A	52	\$49,914.72	\$49,914.72	\$959.90
LIBRARY	LIBRARY TECHNICIAN II, BUSINESS	GLENN FERDMAN	Offer Made - Liz Bolduc	U June 27, 2016	0	\$0.00	\$43,289.05	\$832.48
LIBRARY	LIBRARIAN I, YOUTH SERVICES	GLENN FERDMAN	Posted Externally - Resumes under review	U July 5, 2016	0	\$0.00	\$52,389.13	\$1,007.48
LIBRARY	LIBRARIAN I, reference	GLENN FERDMAN	Posted Externally - Resumes under review	U July 5, 2016	0	\$0.00	\$51,939.13	\$998.83
LIBRARY	ASSISTANT LIBRARY DIRECTOR	GLENN FERDMAN	NEW POSITION - AWAITING BOA APPROVAL	NU September 6, 2016	9	\$13,153.65	\$75,998.86	\$1,461.52
LIBRARY	LIBRARIAN I, GENERALIST	GLENN FERDMAN	NEW POSITION - AWAITING BOA APPROVAL	U September 6, 2016	9	\$8,989.46	\$51,939.13	\$998.83
OSPCD: ECONOMIC DEVELOPMENT	DIRECTOR ECONOMIC DEVELOPMENT	MIKE GLAVIN	Filled - Tom Galligani	NU June 20, 2016	0	\$0.00	\$90,865.53	\$1,747.41
OSPCD: ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT ASSISTANT	MIKE GLAVIN	Offer Made - Candidate being Processed	NU July 5, 2016	0	\$0.00	\$75,721.28	\$1,456.18
OSPCD: ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT SPECIALIST	MIKE GLAVIN	INTERVIEWS SCHEDULED	NU July 18, 2016	2	\$3,300.68	\$85,817.55	\$1,650.34
OSPCD: Housing	HOUSING PROGRAM COORDINATOR	MIKE FELONEY	Offer Made - Heidi Burbridge	NU June 27, 2016	0	\$0.00	\$26,395.69	\$507.61
OSPCD: Housing	HOUSING PROGRAM SPECIALIST	MIKE FELONEY	Offer Made - Christine Andrews	NU July 11, 2016	1	\$1,009.98	\$52,518.90	\$1,009.98
OSPCD: Housing	INCLUSIONARY HOUSING SPEC	MIKE FELONEY	NEW POSITION - AWAITING BOA APPROVAL	NU September 6, 2016	9	\$10,798.99	\$62,394.15	\$1,199.89
OSPCD: Planning & Zoning	SENIOR PLANNER	GEORGE PROAKIS	FILLED - Sarah Lewis	NU August 1, 2016	0	\$0.00	\$85,817.55	\$1,650.34
OSPCD: PLANNING & ZONING	COMMUNITY OUTREACH COORD	GEORGE PROAKIS	NEW POSITION - AWAITING BOA APPROVAL	NU September 6, 2016	9	\$8,999.13	\$51,994.95	\$999.90
OSPCD: Transp & Infrast	PLANNER GREEN INFRASTRUCTURE	BRAD RAWSON	Personnel Awaiting Requisition from Dept	NU September 6, 2016	9	\$8,387.59	\$60,577.02	\$1,164.94
PERSONNEL	BENEFIT SPECIALIST	BILL ROCHE	Offer Made - Colleen Tam	NU June 27, 2016	0	\$0.00	\$62,394.15	\$1,199.89
PERSONNEL	RECRUITER (PT 20HRS)	BILL ROCHE	NEW POSITION - AWAITING BOA APPROVAL	NU September 6, 2016	9	\$5,399.49	\$31,197.08	\$599.94
POLICE DEPT	IT/COMMUNICATIONS CIVILIAN	DAVE FALLON	FILLED - Denise Ortega	NU June 13, 2016	0	\$0.00	\$65,250.00	\$1,254.81
POLICE DEPT	JR. CLERK-SUBSTATION	DAVE FALLON	Offer Made - Diana Guardado	U July 5, 2016	0	\$0.00	\$33,129.68	\$637.11
POLICE DEPT	PATROLMAN	DAVE FALLON	Civil Service Process ongoing	U September 6, 2016	9	\$10,817.32	\$62,500.08	\$1,201.92
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POLICE DEPT	MECHANIC	DAVE FALLON	CURRENTLY ON HOLD - Pending Admin Code	NU September 6, 2016	9	\$12,161.24	\$70,264.95	\$1,351.25
RECREATION	ASST. RECREATION FACILITIES MANAGER	JILL LATHAN	CURRENTLY ON HOLD - Pending Admin Code	NU September 6, 2016	9	\$6,167.08	\$35,632.00	\$685.23
RECREATION & PARKS	OPERATIONS DIR - FIELD MAINT	JILL LATHAN	NEW POSITION - AWAITING BOA APPROVAL	NU September 6, 2016	9	\$11,727.69	\$67,760.00	\$1,303.08
SEWER	SHMEO/CATCH BASIN CLEANER	MARK LAWHORNE	NEW POSITION - AWAITING BOA APPROVAL	U September 6, 2016	9	\$8,047.87	\$46,498.81	\$894.21
SUSTAINABILITY & ENVIRONMENT	SUSTAINABILITY COORDINATOR	OLIVER SELLERS-GARCIA	NEW POSITION - AWAITING BOA APPROVAL	NU September 6, 2016	9	\$11,698.92	\$67,593.75	\$1,299.88
Traffic & Parking	PARKING CONTROL OFFICER	SUZANNE RINFET	FILLED - Linda Connolly	U May 23, 2016 / TBD	0	\$0.00	\$44,779.26	\$861.14
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Treasury	SENIOR CLERK	PETER FORCELLES	FILLED - Shannon Henry	U May 24, 2016	0	\$0.00	\$39,238.33	\$754.58
WATER	SHMEO	MARK LAWHORNE	Offer Made - Robert DeStafano	U July 5, 2016	0	\$0.00	\$44,102.50	\$848.13
WATER	SHMEO/PWL	MARK LAWHORNE	NEW POSITION - AWAITING BOA APPROVAL	U September 6, 2016	9	\$8,047.87	\$46,498.81	\$894.21
WATER	FIELDS OPERATION MGR	MARK LAWHORNE	On-Hold - Pending Admin Code Status	NU September 6, 2016	9	\$11,861.79	\$68,534.77	\$1,317.98

\* Position will report to Rob King, Cap Proj Director, but salary split 50% each between Water Dept and Sewer Department

\*\* Doug Kress to explain in more detail during his department presentation

\$281,024.13