### SomerViva Office of Immigrant Affairs

### LANGUAGE ACCESS SERVICES

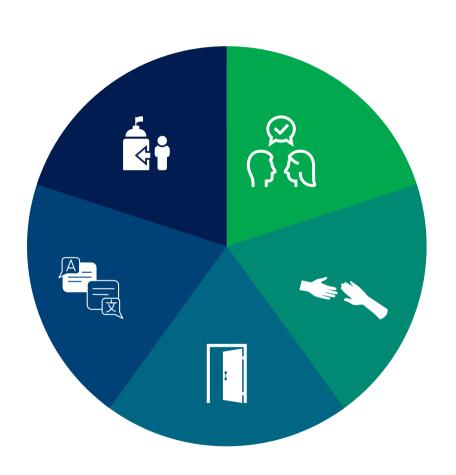




OFFICE OF
IMMIGRANT
AFFAIRS

WE SPEAK YOUR LANGUAGE
HABLAMOS SU IDIOMA
FALAMOS A SUA LÍNGUA
NOU PALE LANG OU
हामी तपाँईको भाषा बोल्दछौ ।
我们会说您的语言

## Elements of Language Justice



All elements are essential to ensuring language access.



Consistent engagement to increase knowledge of local government & civic involvement (long-range).

Plain Language

Accessible communication your audience understands the first time they read or hear it.

Outreach

Multilingual sharing of information and inviting residents to events and opportunities (mid to short range).

Welcoming Environment

Build in processes and methods for contact, communication, registration, and participation that fully include a multilingual public.

Translation & Interpretation

Translation and interpretation of written and oral communication, setting up systems for language access.



### Goal

The goal of this process is to ensure that language access services are

Accessible

Equitable

Effective

Do No Harm

so that language is not a barrier to participation in local government or access to information, resources, and opportunities.



### Terms

### Interpretation

The conversion of **oral** language into a target language.





### **Translation**

The conversion of written text into a target language.



Select your language. Press "Done" in the top right corner.

Seleccione su lenguaje. Presione "Done" arriba en la esquina derecha de su pantalla.

Selecione o seu idioma. Aperte "Done" no canto superior direito.

Seleksyone lang ou. Pese "Done" anlè adwat nan kwen an.

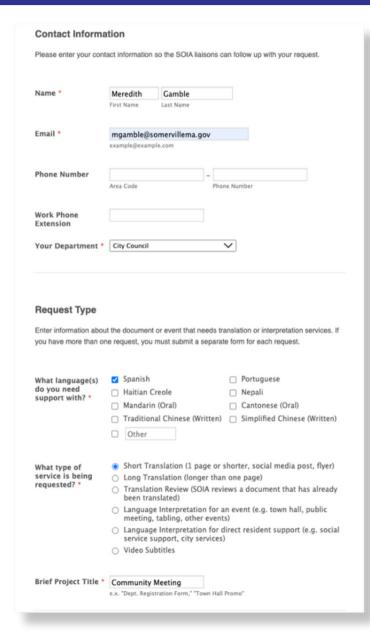
आफ्नो भाषा चयन गर्नुहोस्। शीर्ष दायाँ कुनामा "Done" थिच्नुहोस्।

选择您需要的语言,点击右上角的「Done」。

選擇您需要的語言. 點擊右上角的「Done」.



# How to Request Language Access Services



# <u>Language Access</u> <u>Request Form</u>

1. Complete Contact Information

For "Your Department", select "City Council".

2. Select Language and Request Type

3. Provide Project Title



# Translation Requests

#### Please use one of the options below for sharing your translated materials. TIP: Copy the text into a copy of the translation request template. Upload the template and original document (preferred). (Note: If you are translating a flyer, submit the request in this manner.) . Option 1. Upload a file. Plain text, editable documents are required (such as Word docs, Google Docs, OneDrive Docs). Please do not send PDFs or other uneditable formats. Option 2. Link to a webpage, video, audio, or document to be translated. Deadline for final mm-dd-yyyy document: 1 This field is required Option 1. Upload a Please submit in an Browse Files EDITABLE format, such Acceptable file formats include Word (.doc, .dox) and Powerpoint (.ppt, .pptx). Do NOT upload PDFs and other noneditable file formats. Option 2, Link to Type here... webpage, video. audio, or document Examples of documents to link to: Canva, OneDrive, Google Docs. to be translated. Yes - please contact mgamble@somervillema.gov Would you like assistance from No – I do not need assistance with distribution & outreach SomerViva with distribution and outreach? \* Please provide any Type here... additional information you wish to provide. Submit

We are requesting that all translation files are submitted through this form to centralize documents.

**Translation Request** 

### 1. Provide a deadline with at least two weeks notice.

Every effort will be made to ensure language access is provided, however, it may not be possible to fulfill requests with less than two weeks notice.

### 2. Upload editable documents or links.

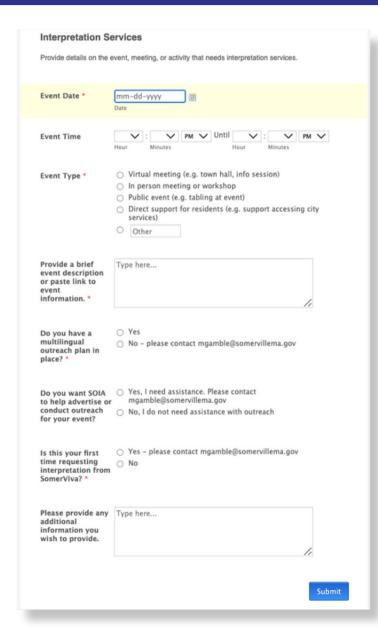
Ensure that sharing is enabled for cloud-based documents. Word files, Google docs, Canva links are acceptable. PDF, JPEG, PNG files are not accepted.

#### 3. Submit.

The Language Access Coordinator will receive the request and contact the requester if further information is needed. Most requests will require some follow up to appropriately provide language access services.



## Interpretation Requests



### 1. Provide a deadline with at least two weeks notice.

Every effort will be made to ensure language access is provided, however, it may not be possible to fulfill requests with less than two weeks notice.

### 2. Provide a description of the event type

# 3. Indicate whether you have a multilingual outreach plan.

A multilingual outreach plan is required for any interpretation event where there is not a confirmed need.

#### 4. Submit.

The Language Access Coordinator will receive the request and contact the requester if further information is needed. Most requests will require some follow up to appropriately provide language access services.



# New Request Flowchart

#### **Preliminary Considerations**

Who is the audience? What are the language needs?

How does the audience prefer to receive communication?

How will the information be distributed?

What is the project timeline?

**Submit Language Access Request** 

Two weeks before you need an interpreterer or need to have translated materials.

## Office of Immigrant Affairs Processes Request

Requests services from vendor.

Provides vendor with materials for translation.

Creates and provides interpreter with interpretation plan for event.

Delivers completed translations and interpretation plan to requestor.

Requestor Implements Language Access Services

Implement interpretation plan for events.

Distribute translated materials.



# Example: Green Light Request

Request is ready to fulfill











**Plain Language** 



**Welcoming Environment** 

### **Translation Request**



Written in plain language



Clear rationale for the languages requested



Sufficient time to translate and share materials before date



Instructions for how to request interpretation

### **Interpretation Request**



Outreach plan underway, or confirmed need



Event topic/content reflects the audience



Content is ready to share with interpreters before event



Event structure allows for interpretation services



# Yellow Light Request

Request needs some adjustments





**Civic Engagement** 



**Outreach** 



**Interpretation Request** 

**Translation & Interpretation** 





**Plain Language** 



**Welcoming Environment** 

### **Translation Request**



Some jargon or acronyms



Outreach plan underway, or confirmed need



Clear rationale for the languages requested



Event topic/content reflects the audience



Sufficient time to translate and share materials before date



Content is ready to share with interpreters before event



Missing instructions to request interpretation



Event structure allows for interpretation services



# Red Light Request

Request needs to be reconsidered





### **Translation Request**



Complex or unclear writing not written for audience and no time to revise



No rationale for why languages were requested



Insufficient time to translate and share information



No outreach plan to share translated materials

### **Interpretation Request**

**Welcoming Environment** 



**Outreach** 

Advertising materials not translated



Event/topic is not created with audience in mind



Request is made without enough time to request and prepare interpreters



Event is on Zoom but with breakout rooms



## What Happens Next?

"Green Light"

Process Request

The Language Access Coordinator will process the request as soon as possible.

"Yellow Light"
Workshop

The Language Access Coordinator will advise you if there are adjustments that you need to make to ensure language access.

"Red Light"

Plan for Next Time

If your request cannot be fulfilled, the Language Access Coordinator will advise you on how to plan for next time so language access can be integrated into your project.



# Contact

### **Meredith Gamble**

Deputy Director and Language Justice Coordinator mgamble@somervillema.gov

Office Phone: 617-625-6600 x 2623

Cell: 781-808-6961

