



CITY OF SOMERVILLE, MASSACHUSETTS  
CLERK OF COMMITTEES

CONFIRMATION OF APPOINTMENTS AND PERSONNEL MATTERS COMMITTEE  
Committee Meeting

Monday - June 3, 2019, 6:00 PM  
Committee Room – 2nd Floor – City Hall

AGENDA

1. **Approval of the May 6, 2019 Minutes**
2. **207610: Recommend** Requesting confirmation of the appointment of Rachel Schwarz to the Human Rights Commission.
3. **208173: Recommend** Requesting confirmation of the appointment of David Castellarin to the Retirement Board.
4. **208172: Recommend** Requesting confirmation of the appointment of Sarah Sweeting to the Urban Forestry Committee.
5. **207545: Recommend** Requesting confirmation of the re-appointment of Mara Santana to the Housing Authority Board of Commissioners.
6. **207766: Recommend** Requesting the reappointment of William Gage to the Redevelopment Authority.
7. **208174: Recommend** Requesting confirmation of the re-appointment of Christopher Allen to the Licensing Commission.
8. **205937: Discuss** (Hirsch) – That the Director of Purchasing inform this Board of how it monitors the gender and ethnicity/race of employees of City contractors in compliance with “good faith” efforts as specified in the City’s procurement guide.
9. **206072: Discuss** (Hirsch) – That the Administration provide a detailed explanation for the accrual of pension or creditable service for Board and Commission members, including how

these positions are adjudicated differently from part-time employees who earn more than \$5,000 yearly.

10. **206240: Discuss** (Mbah) – That the Administration establish an independent task force to look into hiring more minorities in various departments, most especially the Fire and Police Departments.
11. **206922: Discuss** (Scott) – That the Mayor direct the Director of Personnel to immediately begin filling vacancies in the promotion hierarchy of the Police Department.
12. **206939: Discuss** (Mbah, Hirsch, Niedergang, Davis) – That the Administration create an equity task force to look at the city's hiring practices for all city positions and boards/commissions.
13. **207439: Discuss** (Scott, Ewen-Campen, Clingan, Ballantyne, Niedergang, Rossetti, McLaughlin, Hirsch, Mbah, White Jr.) – That the Director of Personnel present to this Board the Civil Service hiring processes involving Reserve Lists, in particular, the process followed to authorize the use of a Reserve List for the Police and Fire Departments, the current status of those Reserve Lists, a 12-month projection of those Departments' staffing needs, and a summary of Civil Service Commission decisions against the City over the past 10 years.