

ELI D. KIM

EDUCATION

New England Law | Boston

Juris Doctor

May 2019

Boston, MA

Bar admissions: Commonwealth of Massachusetts (November 2019-present)

Honors: CALI Excellence for the Future Award in Civil Procedure I • Charles H. Houston Honor Society - Certificate of Achievement • Dean's List Fall 2015/2016/2017/2018, Spring 2016/2017/2018/2019

Northeastern University

Bachelor of Science in Criminal Justice

May 2007

Boston, MA

Honors: Sigma Alpha Lambda National Leadership and Honor Society • Dean's List

Lowell Police Academy

Massachusetts Police Training Council - Certificate of Completion

November 2012

Lowell, MA

Honors: Combat Shooting Course Award - 1st Place • Certificate of Commendation - Excellence in Physical Fitness

POLICE LEADERSHIP EDUCATION

Front Line Leadership | Municipal Police Training Council

Certificate of Completion

June 2021

Randolph, MA

First Line Leadership | International Association of Chiefs of Police

Certificate of Completion

June 2022

Lynnfield, MA

S.W.A.T Team Leader Development | National Tactical Officers Association

Certificate of Completion

Nov. 2024

Revere, MA

Master Leadership Trilogy Series | Leaders Helping Leaders Network

Certificate of Completion - Intentional Leadership

Certificate of Completion - Servant Officer

Certificate of Completion - Master Leadership

March 2023

May 2023

June 2024

Lynnfield, MA

F.B.I - Law Enforcement Executive Development | Federal Bureau of Investigation

Certificate of Completion - Supervisor Leadership Institute

Certificate of Completion - Executive Leadership Institute

March 2025

April 2025

Lynnfield, MA

LAW ENFORCEMENT EXPERIENCE

Somerville Police Department - Patrol Operations Division

Sergeant - Patrol Supervisor

March 2021 - Present

Somerville, MA

- Act as first line supervisor for up to 12 patrol officers (Citywide and East Somerville District)
- Coach, counsel and mentor patrol officers and offer general advice on legal matters and critical incidents
- Respond to critical incidents and high level crimes to direct and organize an effective patrol response
- Monitor calls for service and ensure the highest level of public satisfaction
- Conduct death investigations on the overnight shift

Somerville Police Department - Traffic Bureau

February 2023-2024

Sergeant - Traffic Detail Supervisor

Somerville, MA

- Supervise up to 30 officers on detail assignments and ensure compliance with traffic detail policies
- Work with the civilian detail office to address issues in regard to traffic detail operations
- Attend traffic management plan meetings with contractors to ensure proper flow of traffic and worksite safety
- Attend weekly construction management meetings with city officials and contractors to discuss city construction projects
- Manage, investigate and respond to citizen complaints in regard to officers on detail and traffic safety issues

Somerville Police Department - Patrol Operations Division

Nov. 2012 - Feb. 2021

Patrol Officer

Somerville, MA

- Ensure public safety through building community partnerships with an emphasis on problem solving
- Act as a first responder to emergency situations within a designated city district
- Compose official reports for: Criminal Complaints, Motor Vehicle Accidents and Arrest Incidents
- Awards: Combat Cross Medal 5/14, Letter of Commendation 2/17

LAW ENFORCEMENT SPECIALTY EXPERIENCE

Somerville Police Department - Special Response Team

June 2017 - Present

SRT Team Leader/Operator

Somerville, MA

- Conduct critical incident management training: barricaded subjects, hostage rescue, active shooter, vehicular assault, anti-terrorism and other forms of high level response
- Maintain a high level of physical fitness as set by departmental SRT standards
- Respond to high level critical incidents when needed and provide standby services for potential incidents

Somerville Police Department - Marine Boat Operations Unit

April 2017 - 2022

Police Boat Operator and Basic Crew Member

Somerville, MA

- Patrol Somerville waterfront property for special events and ensure boater safety
- Participate in interagency search and rescue training, marine security and man overboard training
- Provided interagency marine security for the 2017 Sail Boston Tall Ship events

Somerville Police Department - Honor Guard

April 2015 - Present

Honor Guard Member

Somerville, MA

- Provide funeral honors for fallen comrades; Participate in special city events, parades and ceremonies

LAW ENFORCEMENT SOCIAL EXPERIENCE

Somerville Police Department - Ice Hockey Team

April 2018 - Present

Captain

Somerville, MA

- Led team to its first ever win in 19 years, vs. the Somerville Fire Department (2020 Guns and Hoses Game)
- Organize department members into a cohesive team unit through esprit de corps, camaraderie and sports interest
- Assign player payments, ensure player safety protocol and proper registration according to league guidelines
- Manage team member's grievances and provide an atmosphere for Officer Mental Health and Well Being

CIVILIAN AND CORPORATE EXPERIENCE

Zipcar, Inc.

January 2012 - June 2012

Sales Representative - Business Sales Team

Cambridge, MA

- Achieved 122% of goal quarter 1, 2012
- Managed corporate sales accounts for 2 major territories: N.Y.C and Vancouver
- Assigned activities/tasks to administrative associates and advised on client correspondence
- Analyzed sales data and determined growth opportunity
- Updated, tracked and managed accurate revenue entry into database

Marriott International - Northeast Sales Office

January 2010 - 2012

Regional Sales Manager

Medford, MA

- Achieved 159% of goal Q4 2010, 123% Q1 2011, 114% Q2 2011, 134% Q3 2011, 141% Q4, 2011
- Received 7 Sales Applause Awards 2011: 4/14, 7/13 (x2), 7/26, 7/28, 8/18, 9/15
- Top Booker in New England region, Q4 2010, Q3/Q4, 2011
- Company newsletter recognition: 7/5/11, 8/9/11, 9/9/11
- Closed \$3M in sales revenue 8/10 – 8/11
- Managed corporate group sales <= 100 peak room nights and 150 attendee programs
- Coordinated with external acquisition/procurement managers to contract sales revenue
- Maintained and manage key relationships for 8 primary/6 secondary full service hotels over 4 geographic areas (MA, NH, RI, CT)

Sears Holdings Corporation

November 2008 - 2012

Loss Prevention Specialist

Cambridge, MA

- Investigate and analyze suspicious transactions; compose incident reports
- Maintain accurate confidential records in company database
- Monitor CCTV/Intellex DVS System, Access Control Panels and maintain Impression of Control
- Develop and implement new shrink strategy reduction policies for high theft areas
- Apprehend, interview and prosecute fraud/larceny suspect
- Review, prepare and organize legal documents and evidence for trial
- Act as liaison to local law enforcement