



City of Somerville, Massachusetts

Confirmation of Appointments and Personnel Matters Committee

Meeting Minutes Dispositions

Monday, February 2, 2026

6:00 PM

Virtual

This meeting was held via Zoom and was called to order by Chair Mbah at 6:00 p.m. and adjourned at 7:38 p.m. on a Roll Call Vote: 5 in favor (Councilors McLaughlin, Hardt, Link, Ewen-Campen, Mbah), 0 opposed, 0 absent.

Councilor McLaughlin joined the meeting at 6:02 p.m.; Councilor Hardt joined the meeting at 6:08 p.m.

Others present:

Anne Gill – Director of Human Resources; Brendan Salisbury – Legislative Policy Analyst; Cindy Amara – City Solicitor; Kim Wells – City Clerk; Mayor Jake Wilson; and Shumeane Benford – Police Chief; and Michael Potere – Assistant City Clerk - Vital Records and Licensing

Roll Call

Present: City Councilor At Large Jon Link, Ward Three City Councilor Ben Ewen-Campen and City Councilor At Large Wilfred N. Mbah

Absent: Ward Two City Councilor Matthew McLaughlin and Ward Seven City Councilor Emily Hardt

1. Approval of the Minutes of the Confirmation of Appointments and Personnel Matters Committee Meeting of December 3, 2025. [25-1858](#)

Accepted

Aye: Ward Two City Councilor McLaughlin, Ward Seven City Councilor Hardt, City Councilor At Large Link, Ward Three City Councilor Ewen-Campen and City Councilor At Large Mbah

2. Requesting confirmation of the promotion of Diogo deOliveira to the position of Police Captain. [26-0074](#)

Recommended to be approved

Aye: Ward Two City Councilor McLaughlin, Ward Seven City Councilor Hardt, City Councilor At Large Link, Ward Three City Councilor Ewen-Campen and City Councilor At Large Mbah

3. Requesting confirmation of the promotion of Samir Messaoudi to the position of Police Lieutenant. [26-0073](#)

Recommended to be approved

Aye: Ward Two City Councilor McLaughlin, Ward Seven City Councilor Hardt, City Councilor At Large Link, Ward Three City Councilor Ewen-Campen and City Councilor At Large Mbah

4. Requesting confirmation of the appointment of James Plotkin as Municipal Hearing Officer. [26-0024](#)

Kept in committee

5. Requesting confirmation of the appointment of Ohemeng Kyeremateng as Director of Parks and Recreation. [26-0021](#)

Recommended to be approved

Aye: Ward Two City Councilor McLaughlin, Ward Seven City Councilor Hardt, City Councilor At Large Link, Ward Three City Councilor Ewen-Campen and City Councilor At Large Mbah

6. Requesting confirmation of the appointment of Kimberly Wells as Chief Administrative Officer. [26-0016](#)

Recommended to be approved

Aye: Ward Two City Councilor McLaughlin, Ward Seven City Councilor Hardt, City Councilor At Large Link, Ward Three City Councilor Ewen-Campen and City Councilor At Large Mbah

7. That the City Clerk implement the hiring practices detailed within for positions in the City Council and City Clerk Departments. [25-1423](#)

Sponsors: Councilor Mbah

Kept in committee

Referenced Documents:

- CAPM - 2026-02-02 Hearing Officer (with 26-0024)
- CAPM - 2026-02-02 Executive Office-VI-Chief Administrative Officer (with 256-0016)
- CAPM - 2026-02-02 Parks & Recreation-V-Director of Parks and Recreation (with 26-0021)