

DSNC Code of Conduct

Short URL of this draft: <https://tinyurl.com/dsnc-code>

The DSNC is committed to providing a safe and welcoming participation environment for all members of our community, regardless of background, identity, socio-economic status, gender, gender expression, age, sexual orientation, ability, disability, physical appearance, body size, race, ethnicity, religion, nationality or immigration status. **Participation in any DSNC forum or activity -- meeting, discussion list, event, etc. -- is subject to this Code of Conduct ("this Code").**

Participation Requirements

1. **Be kind, courteous and respectful.** These are your neighbors. Introduce yourself and use people's preferred forms of address and pronouns, or neutral language if unsure. Do not insult or harass anyone, and do not encourage such behavior. Harassment includes, but is not limited to: offensive comments, sexual images, deliberate intimidation, stalking, doxing, inappropriate physical contact, unwelcome sexual attention, and sustained disruption.
2. **Respect that people have differing opinions and cognitive styles,** and every decision involves trade-offs.
3. **Focus on issues and ideas,** not people or parties. For example, when possible, identify proposals by numbers or descriptive names, rather than the persons who suggested them.
4. **Respect other participants' time.** Be concise and stay in scope. Don't spam. Avoid sharing unsubstantiated information.
5. **Be inclusive.** Encourage others to express other views. Avoid dominating the conversation.
6. **Act with integrity.** Be accountable for your actions. Disclose potential conflicts of interest, both actual and perceived.

Enforcement

Enforcement should strive to guide participants back toward constructive participation. First-time minor violations should result in gentle reminders of this Code. Repeated or major violations are subject to immediate suspension or ejection, at the discretion of an acting chair or moderator. Suspensions may be appealed to the Board. Permanent bans must be voted by the Board and may be appealed to the Board yearly. Ejection from a meeting or event cannot be appealed. Moderators may remove content that violates this Code.

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Portions of this Code were adapted from the [WHATWG Code of Conduct](#) and the [Citizens Code of Conduct](#)

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