



CITY OF SOMERVILLE, MASSACHUSETTS CLERK OF COMMITTEES

January 22, 2020

REPORT OF THE CONFIRMATION OF APPOINTMENTS AND PERSONNEL MATTERS COMMITTEE

Attendee Name	Title	Status	Arrived
Mary Jo Rossetti	Chair	Present	
Jefferson Thomas ("J.T.") Scott	Vice Chair	Present	
Wilfred N. Mbah	City Councilor at Large	Present	
Jesse Clingan	Ward Four City Councilor	Present	
Matthew McLaughlin	Ward One City Councilor	Absent	

Councilor McLaughlin was attending another community meeting.

Others present: Khushbu Webber-Mayor's Office, Fire Chief Breen, Deputy Fire Chief Major, Candace Cooper-Personnel, candidate Randy Oliver and candidate Daniel Roche.

Chairperson Rossetti informed the members that future meetings will take place on Wednesdays, but not before a regular City Council meeting. The meeting dates for the remainder of the fiscal year are February 5 and 19, March 4 and 18, April 1 and 15 and May 6 and 20.

The meeting was held in the Committee Room and was called to order at 6:02 p.m. by Chairperson Rossetti and adjourned at 6:45 p.m.

Approval of the December 9, 2019 Minutes

RESULT:	ACCEPTED
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204320: That the Superintendent of Inspectional Services update this Board on the backlog of electrical inspections, the staff shortage related to it, and the plan to address it.

RESULT:	PLACED ON FILE
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204897: Requesting the re-appointment of Stanley Koty as Commissioner of Public Works.

RESULT:	PLACED ON FILE
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204898: Requesting the re-appointment of Steven MacEachern as Superintendent of Highways, Lines and Lights.

RESULT:	PLACED ON FILE
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204901: Requesting the re-appointment of Goran Smiljic as Superintendent of Inspectional Services.

RESULT:	PLACED ON FILE
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204902: Requesting the re-appointment of Robert King as Director of Capital Planning and Engineering.

RESULT:	PLACED ON FILE
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204903: Requesting the re-appointment of Rich Raiche as City Engineer.

RESULT:	PLACED ON FILE
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204911: Requesting the re-appointment of Charles Sillari as Assistant Clerk of Committees.

RESULT:	PLACED ON FILE
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204913: Requesting the re-appointment of Bryan Bishop as Director of Veterans Services.

RESULT:	PLACED ON FILE
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205106: That the Administration work with this Board to review and update the city's sexual harassment policy for all city staff.

RESULT:	PLACED ON FILE
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205108: That the Administration work with this Board to review current sexual harassment policies for all union members and civil service employees, and develop such policies when absent.

RESULT:	PLACED ON FILE
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207398: Requesting confirmation of the re-appointment of Stanley Koty as Commissioner of Public Works.

RESULT:	PLACED ON FILE
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207399: Requesting the confirmation of the re-appointment of Steven MacEachern as Superintendent of Highways, Lines and Lights.

RESULT:	PLACED ON FILE
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207401: Requesting confirmation of the re-appointment of Rich Raiche as City Engineer.

RESULT:	PLACED ON FILE
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207407: Requesting confirmation of the re-appointment of Bryan Bishop as Director of Veterans Services.

RESULT:	PLACED ON FILE
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209547: Requesting confirmation of the appointment of Daniel Roche to the position of Firefighter.

Fire Chief Breen introduced the candidate to the committee. Mr. Roche graduated from Somerville High School. Has an associate's degree from in Criminal Justice from Bunker Community College. He is an active volunteer for basketball and football with students in grades 6-8th. He currently works as a bartender at Casey's in Somerville. The candidate had a mentor at the high school who inspired him to become a fire fighter. This candidate comes from the 2016 reserve list.

The Committee entered into Executive Session to review protected personnel information and/or to discuss matters related to the individual candidate pursuant to MGL c30A s21(a)(1). No votes taken in the Executive Session.

Councilor Scott asked Ms. Cooper and Chief Breen about those who may be retiring from the fire department. There are approximately 29 eligible from the fire department that could retire. One fire fighter is going through the retirement process now. The certification process has begun for a 9-person reserve list which may be completed in June.

RESULT:	APPROVED
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209548: Requesting confirmation of the appointment of Randy Oliver to the position of Firefighter.

Fire Chief Breen introduced the candidate to the committee. Mr. Oliver graduated from the Minuteman Regional High School in Lexington. He currently lives in Somerville and his two children attend Prospect Hill Academy. Mr. Oliver has family members who were also in civil service. Mr. Oliver will also bring technical repair skills to the fire department. He holds an ASE (Automotive Service Excellence) certificate and OSHA (Occupational Safety and Health Administration) certificate.

The Committee entered into Executive Session to review protected personnel information and/or to discuss matters related to the individual candidate pursuant to MGL c30A s21(a)(1). No votes taken in the Executive Session.

RESULT:	APPROVED
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Handouts:

- Oliver Redacted Resume - updated - (with 209548)
- Certification (with 209547, 209548)