

CITY OF SOMERVILLE

ORDINANCE NO. 2012-____

In Board of Aldermen_____

Sec. 2-322. - Salary ranges established.

There is hereby established pursuant to the study of the municipal compensation advisory board the following categories of city positions with associated salary ranges:

Public Safety— Command Staff	The salary for the Deputy Police Chief position will be set at \$165,000 and all future increases will be in accordance with the City’s performance appraisal system, ie. up to a maximum of 3% each fiscal year.
Grade A	(\$95,000.00 – \$124,196.00)
Grade B	(\$80,000.00 – \$104,589.00)
Grade C	(\$65,000.00 – \$84,978.00)
Grade D	(\$60,000.00 – \$78,440.00)
Grade E	(\$50,000.00 – \$65,367.00)
Grade F	(\$40,000.00 – \$52,292.00)
Grade G	(\$35,000.00 - \$45,756.00)

In addition, within the categories, the city adopts the individual assignment of positions determined to be city ordinance positions within the categories.

Sec. 2-323. - Salary ranges.

The board of aldermen shall annually appropriate a sum of money sufficient to pay the salaries of the several officers of the city in accordance with the following salary range determined by the municipal compensation advisory board, as amended:

Category: Elected city officials:

Position:	Proposed Salary:
Mayor	\$145,000.00
Aldermen	\$25,750.00
School Committee	\$10,507.00

Category: Grade A:

Position:

Chief Information Officer

Chief of Staff

City Solicitor

Commissioner of DPW

Director of Capital Projects

Director of Communications
Director of Personnel
Director of Traffic and Parking
Executive Director
Finance Director
Finance Director / City Auditor

Category: Grade B:

Position:

Aide to the Mayor
Assistant City Solicitor
Capital Projects Manager
Chief Assessor - Chairman of the Board
City Clerk
City Auditor
Deputy City Auditor
Deputy Director/Project Manager*
Director of Public Health
Director of Constituent Services
Director of Economic Development
Director of Engineering
Director of Finance and Administration
Director of Housing
Director of Libraries
Director of Operations DPW*
Director of OSE
Director of SomerStat
Director of Transportation & Infrastructure
Director Planning and Zoning
Labor Counsel
Purchasing Director
Special Counsel
Superintendent of Building & Grounds
Superintendent of Highways/Lights & Lines
Superintendent of Inspectional Services
Superintendent of Water and Sewer Enterprise Fund
Treasurer/Collector

Category: Grade C:

Position:

Assistant Director of Engineering
Assistant Director of Personnel*
Assistant Purchasing Director
Auditing Accountant
Benefits Manager
Budget Analyst

Chairman of Elections
Deputy Director of Communications
Director of Arts Council
Director of Commercial Assessments
Director of Council on Aging
Director of Finance & Administration
Director of Historic Preservation
Director of Parks and Open Spaces
Director of Shape Up Somerville
Director of Special Projects / Housing Counsel
Director of Veterans Services
Environmental Coordinator
Field Operations Manager Water Department
ISD Operations Manager
IT Project Manager
Lead Program Manager (Housing)
Manager of Residential Assessments
Network Manager
Parking Clerk/Director of Operations
Project Manager
Recreation Facilities Manager
School Nurse Leader
Tax Title Attorney

Category: Grade D:

Position:

Accountant / Business Analyst
ADA Coordinator
Assistant Tax Collector
Benefits Specialist
Cable Manager
COA Social Worker
Director of Community Outreach
Director of Prevention Services
Economic Development Specialist
Financial Analyst
Financial Analyst
Grant Administrator
Housing Grants Manager
HR Commission & Women Commission
Lead Program Coordinator
Manager of Construction Procurement
Manager of Employment Safety & Training
Mayor's Policy Advisor for Children, Youth, and Education
Mechanic Fleet Manager
New Media/ResiStat Coordinator

Paralegal / Legal Assistant
Payroll Manager
Procurement Analyst
Public Information Officer
Rehab Program Manager (Housing)
Sales / Personal Property Analyst
Senior Accountant
Senior Analyst
Senior Crime Analyst
Senior Planner
Senior Planner - Economic Development
Somers Promise Director
Water/Sewer Systems Analyst
Youth & Volunteer Services Coordinator
Youth Arts Coordinator

Category: Grade E:

Position:

Archivist
Assessor Analyst
Call Center Supervisor
Community Engagement Specialist
Crime Analyst
Director of Tobacco Control
Executive Administrative Aide
Fire Analyst
Grants Analyst
Housing Coordinator
Housing Program Specialist
HR Coordinator/Civil Service Manager
IT Specialist - Public Safety
Junior Analyst
Manager of Telephone Operators
Outreach Coordinator
Payroll Coordinator
Planner
Planner - Economic Development
Planner - Green Infrastructure
Planner - Planning & Historic Preservation
Planner Historic Preservation
Producer
Program Analyst/Compliance Officer
Program Coordinator
Program Manager
Program Specialist
Project Manager

Recreation Facilities Assistant Manager
SCAP Program Director
Senior Program Director
Shape Up Somerville Coordinator
Systems Coordinator
Treasury Accountant

Category: Grade F:

Position:

Administrative Aide
Administrative Assistant
Administrative Assistant
Administrative Assistant to Director
Administrative Assistant ZBA
Capital Project Exec Assistant
Customer Service Representative
Hearing Officer
Office Manager
Payroll Administrative Assistant
Program Analyst

Category: Grade G:

Position:

Neighborhood Police Service Representative
Records Clerk - Transcriber

* - the three positions with an * receive an additional 6% stipend for operational supervision.

Approved:

President
Board of Aldermen