



## CITY OF SOMERVILLE, MASSACHUSETTS CLERK OF COMMITTEES

June 28, 2016

### REPORT OF THE CONFIRMATION OF APPOINTMENTS AND PERSONNEL MATTERS COMMITTEE

Attendee Name	Title	Status	Arrived
Maryann M. Heuston	Chair	Present	
Robert J. McWatters	Vice Chair	Present	
Dennis M. Sullivan	Alderman At Large	Present	
Mary Jo Rossetti	Alderman at Large	Present	
Lance L. Davis	Ward Six Alderman	Present	

Others present: Alderman Katjana Ballantyne, Alderman Mark Niedergang, Patrick Sullivan - SFD, Bill Roche - Personnel, Bob Collins - Law, Tim Snyder - Mayor's Office, Rositha Durham - Clerk of Committees.

The meeting took place in the Committee Room and was called to order at 6:00 PM by Alderman Heuston and adjourned at 7:45 PM.

There was a discussion about the number of individuals on the Fire Department's reserve list and Chief Sullivan said that he anticipates there being 7 openings in the near future, due to retirements and resignations. Alderman Rossetti asked all Fire Department candidates to volunteer at the SHS and to speak with the students.

#### Approval of the May 26, 2016 Minutes

<b>RESULT:</b>	<b>ACCEPTED</b>
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**200709: That the Administration provide this Board's Committee on Confirmation of Appointments with a diversity breakdown of all boards and commissions and a plan to fill vacancies.**

Mr. Snyder informed the committee that the city does not request ethnicity or race information at this time, adding that the city is working to increase diversity with the assistance of the ADA.

<b>RESULT:</b>	<b>KEPT IN COMMITTEE</b>
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**201125: That the Director of Personnel update this Board on city-wide vacancies and dates of hires since the last report.**

Mr. Snyder distributed a list of open positions. Chairman Heuston asked for a revised/updated list.

<b>RESULT:</b>	<b>KEPT IN COMMITTEE</b>
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**201152: That the Director of Personnel report to this Board on progress in filling positions, especially in the Engineering, Economic Development, Housing and Inspectional Services Departments.**

<b>RESULT:</b>	<b>WORK COMPLETED</b>
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**201318: That the Administration inform this Board about how it is dealing with Board and Commission members whose terms have expired, in many cases months or even years previously.**

Mr. Snyder stated it has been difficult to fill commission positions and noted that this has been an on-going issue for many years. A resident spoke about not receiving any emails about openings for any commissions and asked about the city's outreach plans to the community. Alderman Niedergang suggested that the city submit this information in a press release and Alderman Ballantyne spoke about contacting the NAACP, churches and to professional organizations to diversity commissions. Alderman Sullivan suggested adding social and economic backgrounds to the list.

Chairman Heuston's motion **for the Administration to include in its plans, a series of outreach initiatives to community organizations that represent various races and ethnicities**, was approved.

<b>RESULT:</b>	<b>KEPT IN COMMITTEE</b>
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**201633: Requesting the appointment of Joshua Hodge to the Commission on Energy Use and Climate Change.**

Mr. Hodge has a background in environmental finance and mitigation emission reduction. He is currently the Deputy Executive Director for 2 MIT research centers and volunteers at the Museum of Science with climate change related programming.

<b>RESULT:</b>	<b>APPROVED</b>
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**201634: Requesting the appointment of Julie Wood to the Commission on Energy Use and Climate Change.**

**RESULT:**

**APPROVED**

**201635: Requesting the appointment of Stephen Moore to the Commission on Energy Use and Climate Change.**

Mr. Moore has an extensive background in energy, climate change and community outreach and is a LEED accredited professional.

**RESULT:**

**APPROVED**

**201639: Requesting the appointment of Sean Hesse to the Design Review Committee.**

**RESULT:**

**APPROVED**

**201640: Requesting the appointment of Alexandra Kleyman to the Design Review Committee.**

Ms. Kleyman is a graduate of Tufts with a background in Urban and Environmental Policy and Planning. She is a certified planner with experience working at the federal, state and local levels on projects related to greenway planning and affordable housing.

**RESULT:**

**APPROVED**

**201666: Requesting the appointment of Christopher J. Albanese to the Fire Department Reserve List.**

Mr. Albanese is a life-long resident of Somerville and a graduate of SHS.

**RESULT:**

**APPROVED**

**201667: Requesting the appointment of Payton Corbett to the Fire Department Reserve List.**

Chair Heuston asked for clarification on this item as the candidate was unable to attend tonight's meeting.

**RESULT:**

**KEPT IN COMMITTEE**

**201668: Requesting the appointment of Seamus F. Lynch to the Fire Department Reserve List.**

Mr. Lynch worked for the Somerville Housing Division as a program specialists and comes from a family of fire fighters.

<b>RESULT:</b>	<b>APPROVED</b>
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**201669: Requesting the appointment of Troy M. Martini to the Fire Department Reserve List.**

The candidate was interviewed by the committee.

<b>RESULT:</b>	<b>APPROVED</b>
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**201670: Requesting the appointment of John P. Blake to the Fire Department Reserve List.**

The candidate was interviewed by the committee.

<b>RESULT:</b>	<b>APPROVED</b>
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**201671: Requesting the appointment of Rafael A. Flores to the Fire Department Reserve List.**

The candidate was interviewed by the committee.

<b>RESULT:</b>	<b>APPROVED</b>
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**201672: Requesting the appointment of Dennis J. Moynihan to the Fire Department Reserve List.**

The candidate was interviewed by the committee.

<b>RESULT:</b>	<b>APPROVED</b>
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**201673: Requesting the appointment of John E. Mucci to the Fire Department Reserve List.**

Mr. Mucci is a personal trainer and has experience working with hazardous chemicals. His family history in Somerville dates back to 1907.

<b>RESULT:</b>	<b>APPROVED</b>
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**201674: Requesting the appointment of John J. Driscoll to the Fire Department Reserve List.**

Mr. Driscoll volunteers with several charitable and youth organizations. A life-long resident of Somerville, he wants to continue his public service at a higher level.

<b>RESULT:</b>	<b>APPROVED</b>
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**201675: Requesting the appointment of Virgilio A. Garcia to the Fire Department Reserve**

**List.**

Mr. Garcia is attending Bunker Hill Community College and is bilingual. He would like to be fire fighter to fulfill his commitment to give back to the community.

<b>RESULT:</b>	<b>APPROVED</b>
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**201676: Requesting the appointment of Timothy J. McKenzie to the Fire Department Reserve List.**

Mr. McKenzie, whose mother was a fire fighter, is an experienced carpenter with OSHA safety training in basic construction.

<b>RESULT:</b>	<b>APPROVED</b>
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**201677: Requesting the appointment of Randy Oliver to the Fire Department Reserve List.**

Mr. Oliver currently lives in Malden and is hoping to move back to Somerville. The committee discussed the residential requirement for the position.

<b>RESULT:</b>	<b>APPROVED</b>
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**201678: Requesting the appointment of Daniel C. Roche to the Fire Department Reserve List.**

Mr. Roche is a graduate of SHS and has worked for the Somerville Housing Authority. He volunteers in the community and has completed the class work for EMT certification and is half way through the state testing process.

<b>RESULT:</b>	<b>APPROVED</b>
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**201679: Requesting the appointment of John Gullage to the Fire Department Reserve List.**

Mr. Gullage has training in EMS, paramedics, CPF, trauma life support, pediatric and advanced life support.

<b>RESULT:</b>	<b>APPROVED</b>
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**201344: Deputy Director of Personnel responding to #201125 and #201152 re: update on vacant positions.**

<b>RESULT:</b>	<b>KEPT IN COMMITTEE</b>
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**201726: Requesting the promotion of Sean Keane to Captain in the Fire Department.**

Chief Sullivan, Mr. Roche and Mr. Snyder spoke on this item. Mr. Keane has been a fire fighter since 1996 and is recently retired from the U. S. Marine Corps. He is looking forward to the increased responsibilities of the captain's position.

**RESULT:**

**APPROVED**

**201727: Requesting the appointment of Michael Kilduff to the Fire Department Reserve List.**

The candidate was interviewed by the committee for the stated position.

**RESULT:**

**APPROVED**

**Committee Meeting Handouts:**

1. Letter - Joshua Hodge (with 201633)
2. Letter - Julie Wood (with 201634)
3. Letter - Stephen Moore (with 201635)
4. Resume - Shawn Hesse (with 201639)
5. Resume - Alexandra Kleyman (with 201640)
6. Resume - Christopher Albanese (with 201666)
7. Resume - Seamus Lynch (with 201668)
8. Resume - Troy Martini (with 201669)
9. Resume - John Blake (with 201670)
10. Resume - Rafael Flores (with 201671)
11. Resume - Dennis Moynihan (with 201672)
12. Resume - John Mucci (with 201673)
13. Resume - John Driscoll (with 201674)
14. Resume - Virgilio Garcia (with 201675)
15. Resume - Timothy McKenzie (with 201676)
16. Resume - Randy Oliver (with 201677)
17. Resume - Daniel Roche (with 201678)
18. Resume - John Gullage (with 201679)
19. Vacant Positions Update (with 201125, 201152)
20. Resume - Michael Kilduff (with 201727)
21. Resume - Sean Keane (with 201726)