

SAMIR MESSAOUDI

EXPERIENCE

12/2024 – Present

Compliance Sergeant

- Manage and administer the OnDuty scheduling platform, overseeing scheduling and timekeeping operations for over 150 police officers and civilian employees.
- Conduct proactive risk assessments to identify compliance vulnerabilities and implement mitigation strategies.
- Maintain accurate and comprehensive records; prepare compliance reports to promote transparency and support informed decision-making.
- Address instances of non-compliance through the development and execution of corrective action plans.
- Manage departmental records and respond to public records requests in alignment with applicable laws and deadlines.

06/2023 – 12/2024

Patrol Supervisor

- Supervised a team of officers, ensuring policy adherence, task delegation, and operational effectiveness.
- Provided guidance, mentorship, and disciplinary oversight as needed.
- Responded to critical incidents and calls requiring supervisory involvement.
- Reviewed reports for accuracy and occasionally served in a command officer capacity.
- Engaged with the public and actively participated in community meetings and outreach events.

03/2013 – 06/2023

Police Officer

- Responded to calls for service and conducted traffic enforcement and proactive patrols.
- Preserved crime scenes, collected evidence, and conducted interviews with victims, witnesses, and suspects.
- Investigated crimes and provided courtroom testimony.
- Promoted public safety and engaged in community policing initiatives, including Teen Empowerment, Youth Walking Dialogues, and the STEPS program.

Additional Roles:

- Background Investigator
- Crisis Negotiator
- Field Training Officer
- Special Response Team (SRT) Member

Specialized Units

Mike Unit (07/2020)

- Selected by the Chief of Police to patrol high-crime areas on foot and bike to address gun violence.
- Built strong relationships with residents and addressed local law enforcement needs.
- Applied intelligence-led policing to suppress youth violence through targeted patrols.

Bravo Unit (04/2019)

- Selected to join the bicycle unit within the Traffic Bureau.
- Focused on traffic law enforcement and public education to enhance roadway safety.

Tango Unit (04/2018)

- Conducted targeted traffic enforcement in response to community concerns.
- Promoted traffic safety for all roadway users.

Alpha Unit (12/2015)

- Assigned to the Assembly Row area as a community liaison officer.
- Fostered relationships with residents and businesses to reduce crime and recover stolen goods.
- Utilized diversion programs for youth and individuals with substance use disorders.

2011 – 2013

Correction Officer

Massachusetts Department of Corrections

- Performed security checks, investigated inmate behavior, and maintained facility safety.
- Referred inmates to support services and completed evaluation reports.

MILITARY SERVICE

2014 – 2021

Military Intelligence Sergeant
U.S. Army Reserves

- Served as Multi-Function Platoon Team Leader in a Military Intelligence Company.
- Analyzed foreign communications for intelligence purposes.
- Oversaw training, development, and welfare of soldiers.

2002 – 2010

Sergeant / Team Leader
U.S. Army

- Deployed in Operation Iraqi Freedom II, IV, and V.

EDUCATION

2017

Bachelor of Science, Public Affairs
Northeastern University

TRAINING & CERTIFICATIONS

- New Sergeants Program
- Post-Promotional Suicide Prevention
- Train-the-Trainer: De-escalation
- Reading & Influencing Human Behavior
- Constitutional Law & Homeland Security
- Crime Reduction Strategies
- Fair & Impartial Policing (Officers & Supervisors)
- Sig Sauer Academy: De-escalation
- Diversionary Device Certification
- SWAT 1
- Crisis Negotiation (FBI) & CIT Training
- Tactics Emergency Casualty Care
- Drug Recognition Expert (DRE) & Pre-DRE School
- ARIDE: Advanced Roadside Impaired Driving Enforcement
- Basic Police Mountain Bike Patrol
- Background Investigations
- U.S. Army Basic Leader Course
- Firearms, Physical Fitness, and Radar & Lidar Operation

