

# Officer Devin J. Schneider

---

## LAW ENFORCEMENT EXPERIENCE

Somerville Police Department

Somerville, MA

### Patrol Officer

02/11-Present

- Main duties include, but not limited to: responding to both basic and emergency calls for service, rendering first responder medical aid, providing high visibility patrols, proactive traffic enforcement, investigation of criminal activities, securing crime scenes, applying for criminal complaints, and effecting lawful arrests.
- Engage the community through initiatives such as park walk and talks, providing life advice to juveniles, building relationships with local businesses, as well as speaking to and educating the public on a daily basis.
- Drug recognition expert with extensive training in drug evaluation and classification.
- Responsible for the wellbeing, transportation, detainment and processing of prisoners.
- Proactive enforcement has culminated in extensive court experience, such as: testifying, complaint hearings, dangerousness hearings, motions to suppress, section 35 preceding for commitment and rehabilitation of persons afflicted with substance abuse addictions.
- Focus in responding to calls for service of emotionally disturbed persons by showing empathy and compassion, through utilization of extensive CIT training.
- Developed partnerships with services such as: Department's Community Outreach Health and Recovery, Elder Services, Department of Children and Families, Inspectional Services, and Disabled Persons Protection Commission; in order to ensure that appropriate services are provided.
- Primary Officer responsible for apprehending the suspect(s) in many high profile crimes, including: violent home invasions, kidnappings, kidnapping of a toddler, large seizures of controlled substances, attempted murder, armed and unarmed robberies, armed assault and batteries, and multiple illegal firearm arrests.
- Conducted numerous field interview observations (FIO) reports, in an effort to compile criminal intelligence, assist the department's crime analysts, Criminal Investigation Division, and identify key criminal players.
- Author of an affidavit for a search warrant, resulting in the retrieval of digital evidence from a cell phone.

### Alpha Unit

07/16-01/17

- Chosen by the Chief to work in the Assembly Square area, where I performed the duties of a patrol officer, community police officer, investigator, and police department ambassador.
- Developed a specialized jail diversion program where juvenile shoplifter offenders would write an essay on the negative effects of shoplifting in lieu of criminal action.
- Acted as the liaison of the police department to Assembly Square businesses, building strong relationships and addressing their law enforcement needs.
- Participated in community policing initiatives, collaborating with organizations such as Teen Empowerment to conduct youth-police walking dialogues, and interacting with the community at special events.
- Worked with local Loss Prevention departments to develop intelligence on suspected retail crime suspects, culminating in the successful detection and apprehension of several organized retail crime ring (ORC) suspects.
- Compiled photo arrays for presentation to witnesses, as well as multiple successful show-up witness identifications.
- Corresponded and collaborated with several outside agencies, investigating criminal activity originating from Assembly Square.

### Field Training Officer

06/15-Present

- Responsible as the primary field training officer (FTO) to 5 police recruits, as well as a supplemental FTO to 8 police recruits, effectively training 12% of our current patrol officers roster.
- Wrote daily observation reports to evaluate and develop police trainees' performance.
- Maintained strong relationships with the officers who I have trained, who still seek me out for advise, guidance, and counseling. My reports have been used as templates by other officers for reference when writing difficult narratives for incidents.

## MILITARY EXPERIENCE

---

### US Army

**Infantry Team leader** **Fort Bragg, NC** **03/01-07/04**

- Infantry soldier assigned to Bravo Company, 2nd Battalion, 504th Parachute Infantry Regiment, 82nd Airborne Division.
- Responsibilities included the leadership, discipline and training of a 3-5 man team.
- Duties ranged from creating various training schedules, procedures, directing team during combat maneuvers, and substituting for the squad leader when sick or injured.
- Developed monthly counseling plans for subordinates by completing U.S. Army monthly counseling statements and follow-up assessments.

**Operation Iraqi Freedom** **Baghdad, Iraq** **12/03- 04/04**

- Duties included preventing civil unrest by organizing patrols and civil aid missions, performing raids on known terrorists.
- Responsible for training Iraqi Coalition Defense Corp soldiers, working with local police agencies and building positive relations with Iraqi people.
- Worked in concert with various federal agencies, including the FBI and CIA.

**Operation Enduring Freedom** **Kandahar, Afghanistan** **12/02-07/03**

- Duties included searching and securing strategic objectives, apprehending Taliban insurgents, seizing and destroying enemy weapon caches, training Afghanistan militia forces.
- Acted as a security force detail for the CIA during extended covert operations.
- Worked in concert with and built relationships with Afghanistan coalition forces.

## PRIVATE SECTOR EXPERIENCE

---

### SimplexGrinnell

**Information Technology Analyst** **Norwood, MA** **08/08-02/11**

- Responsible for managing the IT assets of the Boston SimplexGrinnell District.
- Duties include the software/hardware, repair and maintenance of over 100 laptop and desktop computers; manager wireless assets; analyzing new technology for district use; analyzing and implementing IT cost reduction strategies
- Managed employee system accounts; submitted all district capital expense requests;
- Served as the advocate for the corporate IT department.

### Sears Holding Company

**Loss Prevention Manager** **Nashua, NH/Londonderry, NH** **12/04-08/08**  
**Manchester NH/Burlington, MA**

- Responsibilities included managing the Loss Prevention Department in the full line format, as well as opening and managing the first Loss Prevention Department for the Sears Essentials Line.
- Duties include hiring, coaching, and training a team of 13-16 loss prevention detectives; apprehending shoplifters; investigating internal dishonesty; interviewing associates for fraud and theft; overseeing the civil restitution process; executing the role of store safety coordinator; developing shrink reduction solutions; planning and conducting yearly inventories; installing covert camera systems; appearing in court to testify on behalf of Sears, and training new Loss Prevention Managers.
- Recognized multiple times as Star Loss Prevention Manager of the district. Consistent performance resulted in numerous increases in responsibilities and team size throughout my career at Sears.

## **SPECIALIZED TRAINING**

---

- Search Warrant Affidavit Training, Middlesex District Attorney's Office, Woburn, MA, February 2019
- Handling mental health, cognitive impairment, & substance abuse calls, Somerville, MA, November 2018
- Identifying the Imposter training, Franklin, MA, September 2018
- Joint Terrorist Task Force regional training, Reading, MA, May 2018
- Drug Evaluation and Classification Field Training Certification, Phoenix, AZ, March 2018
- Drug Evaluation and Classification Training: Drug Recognition Expert School, Franklin, MA, March 2018
- Drug Evaluation and Classification Training: PRE-School, Franklin, MA, February 2018
- International Conference on Transnational Organized Crime and Terrorism Certification, Orlando, FL, April 2017
- Emergency 911 Operator Certification, Maynard, MA, March 2016
- The Reid School of Investigative Interviewing and Advanced Interrogation, Tewksbury, MA, January 2016
- Cognitive Interview Training, Prof. Edward Geiselman (UCLA), Quincy, MA, November 2015
- MPTC Field Training Officer Certification, Canton, MA, June 2015
- Crisis Intervention Team (C.I.T.) Certification, Somerville, MA, October 2014
- Advanced Roadside Impaired Driving Enforcement, Boylston, MA, June 2014
- Spanish for Police Officers, Somerville, MA, March 2014
- Responding to Individuals with Psychiatric Illness, Advanced, Somerville MA, June, 2013
- Massachusetts Municipal Police Training Academy (16TH M.P.O.C.), Reading, MA, July 2011
- The Wicklander and Zuwalski School Interview and Interrogation, NJ September 2005
- U.S. Army, Combat Lifesavers Course, Fort Bragg, NC, August 2002
- U.S. Army, Airborne School, Fort Benning, GA, September 2001
- U.S. Army, Infantry Basic Training (Honor Graduate), Fort Benning, GA, June 2001

## **LAW ENFORCEMENT AWARDS**

---

- Meritorious Service Award, July 2018
- Honorable Service Award, May 2018
- Captain's Letter of Commendation, March, 2018
- Meritorious Service Award, January, 2018
- Somerville Public Service Veteran of the Year, November 2017
- Unit Citation Medal, January 2017
- Life Saving Medal, March 2016
- Meritorious Service Award, May 2015
- Life Saving Medal, December 2013
- Honorable Service Award, December 2013
- Beyond the Call of Duty Award, May 2013
- Beyond the Call of Duty Award, January 2013
- Commander's Letter of Commendation, January 2012
- Top Gun Award, July 2011

## **LAW ENFORCEMENT ACTIVITIES**

---

- Certified Drug Recognition Expert
- Field Training Officer, Somerville Police Department
- Mentor Program for new officers
- Current member of COBRA (Cops On Bikes for Regional Assistance)
- Former Member, Somerville Police Honor Guard

## **CONTINUING EDUCATION**

---

University of Massachusetts Lowell  
Enrolled in Bachelors of Science: Information Technology program

2009-2011

Cover Letter

Resume

Media/Press

Awards