

Committee Report
Confirmation of Appointments and Personnel Matters
Wage Theft Subcommittee (CAPM)

Sub-Committee members present were At large Councilor Kristen Strezo and Ward 4 Council Jesse Clingan

The Committee met with candidates remote on December 5, 6, 13 and 15th of 2020. Candidates either called in or video chatted.

All candidates are recommended for approval.

Each interview was conducted one-on-one with the committee.

On Saturday 12/5 the CAPM wage theft advisory council sub committee met virtually via GoTo Meeting for the purposes of interviewing four candidates for the newly formed wage theft advisory council. Sub-Committee members present were At large Councilor Kristen Strezo and Ward 4 Council Jesse Clingan.

Jorge Rivera:

Organizing Director of the International Painters adjoiners and Tapers Union. He has extensive knowledge on wage theft and the various tactics used by sub standard contractors. As a member of the advisory council, he says he will use his experience to apply the Wage Theft ordinance and make it as effective as possible. Candidate answered all questions thoroughly and to the satisfaction of subcommittee members.

Jorge Rivera is being recommended for approval.

Francisca Sepulveda:

Put forth by The Welcome Project. She is a Worker Rights Organizer at The Welcome Project and the Coordinator of the newly established Somerville Worker Center. She come with experience working for MassCosh and NaCosh, teaching workers about their rights. Francisca will be a great addition to the WTAC however she will only be serving as an interim member until a longer term member can be identified. Candidate answered all questions thoroughly and to the satisfaction of subcommittee members.

Francisca Sepulveda is being recommended for approval.

Darleen Lombos:

Darlene Lombos was put forth by the Greater Boston Labor Council. Darlene is the Executive Secretary of the GBLC. She also has extensive knowledge on wage theft and the other legislation that has been enacted around the country, which the Committee believes will bring a wealth of knowledge and experience to the board. Darlene will also be serving as an interim member until a Somerville member of the GBLC can be put up for appointment. Candidate answered all questions thoroughly and to the satisfaction of subcommittee members.

Darlene Lombos is being recommended for approval.

Colleen Fitzpatrick

Put forth by Our Revolution Somerville. Colleen Fitzpatrick is Somerville resident and says she has eight years professional experience working in labor and community organizing. Colleen considers herself an advocate and defender of worker's rights, and states she feels she possesses a solid understanding of the protections that union and non-union employees have under local, State and Federal laws. Candidate answered all questions thoroughly and to the satisfaction of subcommittee members.

Colleen Fitzpatrick is being recommended for approval.

Interviews adjourned at 11:00am all four candidates recommended for approval.

On Sunday 12/6 the CAPM wage theft advisory council sub committee met virtually via GoTo Meeting for the purposes of interviewing two candidates for the newly established wage theft advisory council. Sub-Committee members present were At large Councilor Kristen Strezo and Ward 4 Council Jesse Clingan. The candidate meetings were set to from 5:00pm to 5:30pm, bringing each candidate into the room separately.

Bill Donovan.

Put forth by the Somerville Community Corporation. Bill is a Somerville resident and has been involved with SCC as a job seeker and a member of the Jobs for Somerville Committee. He is interested in joining the Wage Theft Advisory Council to inform and educate employers and employees about details of the ordinance. Candidate answered all questions thoroughly and to the satisfaction of subcommittee members.

Bill Donovan is being recommended for approval.

Jose Venancino (Portugese translation was provided through Ana Diaz).

Put forward through Brazilian Worker Center Board.

Jose Venancino is a Somerville resident. Jose has been volunteering at Saint Anthony Church for over 10 years, and is President of the Brazilian Worker Center Board of Directors. He has experience and a passion for informing workers of their rights. He has held workshops at the Brazilian Workers Center and feels strongly about workers advocating for themselves so equipping those workers with the tools is important to him. Jose says he will bring his passion for advocacy to the WTAC. Candidate answered all questions thoroughly and to the satisfaction of subcommittee members.

Jose Venancino is being recommended for approval.

Interviews adjourned at 5:45pm.

On Sunday 12/13 the CAPM wage theft advisory council sub committee met virtually. The candidate meetings were set to from 9:45am, bringing each candidate into the room separately.

Myrna Morales.

Put forward by MassCOSH. Myra is a Somerville resident that has extensive experience in non profit work around social justice issues. Her nature is to be an advocate for the community, a fighter for workers' rights and a true believer in social justice and equality. Candidate answered all questions thoroughly and to the satisfaction of subcommittee members.

Myrna Morales is being recommended for approval.

Juan Novoa.

Put forth by the Carpenters Union. Juan is member of the Carpenter's Union and works as a Pile Driver. He is a Somerville resident and has participated in many community actions in the City. Juan looks forward to becoming more involved locally and to be able to help better the standards for workers in Somerville. Candidate answered all questions thoroughly and to the satisfaction of subcommittee members.

Juan Novoa is being recommended for approval.

Interviews adjourned at 10:30am

On Tuesday 12/15/20 the CAPM wage theft advisory council sub committee met virtually. Sub-Committee members present were At large Councilor Kristen Strezo and Ward 4 Council Jesse Clingan.

Andrew Lynn.

Put forward by the Somerville Chamber of Commerce. Lynn is a lawyer and has worked for the ACLU among other organizations. He comes to the committee with law experience and is connected to the Somerville business community. The subcommittee believes that his background will be a good mix to be a diverse balance of labor experience to the committee. Candidate answered all questions thoroughly and to the satisfaction of subcommittee members.

Andrew Lynn is being recommended for approval.

Interview adjourned at 12:15pm and all eligible candidates were interviewed.