

Karin Carroll, MPH

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Objective

Integrity-driven, highly-organized, and dedicated public health professional with expertise in public health policy, management, and evidence-based programming. Proven leader skilled in planning, directing, and overseeing complex public health entities with a focus on social determinants of health. Resourceful problem solver with extensive experience in community health, health equity initiatives, health regulations, project management, and emergency preparedness.

Education

Columbia University Mailman School of Public Health, 1992

Master of Public Health - MPH
Health Policy and Management

Tufts University 1987-1991

Bachelor's in Biology

Experience

Director of Health and Human Services

City of Somerville · Somerville, MA

May 2022 - Present

- Plan, direct, manage, and oversee all functions and programs of the Health and Human Services Department, including fiscal and strategic management of 11 divisions.
- Manage a \$5.5 million operating budget and \$1.3 million in grant funds annually.
- Conduct health needs assessments and establish specific, measurable departmental goals.
- Develop relationships with community partners to address health issues related to homelessness, perinatal health, substance use, and mental health.
- Serve on various community boards, including the Massachusetts Large Cities Health Collaboration and Public Health Excellence Coalition.
- Provide leadership, management and coordination of all departmental activities based on the City Administration and Board of Health's priorities and mission statement.
- Actively engage and connect partners with additional community stakeholders that have complementary goals of addressing health issues related to homelessness, perinatal health, substance use, hypertension, mental health and substance use prevention, vaccination efforts, sun safety, positive youth development, veterans' and senior health and well-being.
- Oversee regular communications on a range of topics utilizing multiple media platforms including websites, newsletters, television, radio and print.
- Advocate for local public health and human services both regionally and statewide.

Director of Community Programs

North Shore Community Health · Salem, MA

Sep 2021 - Aug 2023

- Established the first Community Programs Department to improve equity and access to healthcare for vulnerable residents.
- Managed staff, operations, and programs within the department, monitoring grant and operating budgets.
- Expanded the organization's capacity to train Community Health Workers.

Public Health Director

City of Gloucester · Gloucester, MA

Aug 2016 - Jul 2021

- Oversaw all operations of the Public Health Department, including the Incident Commander role for the city's COVID response.
- Managed an \$825,000 operating budget and secured \$4.2 million in public health grants.
- Conducted health needs assessments and established departmental goals.
- Provide leadership, management and coordination of all departmental activities based on the Board of Health's priorities and mission statement.
- Serve on various regional public health committees including Beverly/Addison Gilbert Hospital Community Benefits Advisory Committee, North Shore Public Health Emergency Preparedness Coalition, Regional Youth Provider Network as well as the North Shore Community Health Network.

Program Director

Prevention and Wellness Trust Fund, City of Lynn Health Department · Lynn, MA

Feb 2014 - Aug 2016

- Managed a \$5 million, 3-year grant focusing on capacity building and evaluation.
- Developed relationships with community partners to implement health initiatives addressing tobacco use and hypertension.
- Presented at state-wide meetings on best practices and health equity issues.

Emergency Preparedness Coordinator

North Shore and Cape Ann Preparedness Coalition · Gloucester, MA

Jan 2010 - Feb 2014

- Developed and implemented emergency preparedness plans for 15 communities.
- Recruited and trained volunteers according to Medical Reserve Corp standards.
- Acted as liaison between the Massachusetts Department of Public Health and local health boards.

Skills

- Public Health Policy
- Project Management
- Community Engagement
- Grant Management
- Health Equity Initiatives
- Emergency Preparedness
- Budget Management

Recognitions/Awards

- Presenter, National Preparedness Summit, March 2024, "Creating an Emergency Warming Shelter Plan for the Unhoused"
- 1623 Studios Women's History Projection project 2021
- Citation from the Commonwealth of Massachusetts State Senate; Leadership in making access available for treatment for substance use disorder 2019
- PAARI Leadership Award, 2019

Volunteer Experience

Medical Reserve Corp Volunteer