

## Contact

[www.linkedin.com/in/francine-rogers-2658b316](http://www.linkedin.com/in/francine-rogers-2658b316) (LinkedIn)

## Top Skills

Biosafety  
Microbiology  
Infectious Diseases

## Certifications

CBSP(ABSA), RBP(ABSA),  
SM(NRCM)

## Publications

Guidelines for Biosafety Training  
Programs for Workers Assigned to  
BSL-3 Research Laboratories.

# Francine Rogers

Safety Director  
Greater Boston

## Summary

Experienced Safety Director with a demonstrated history of working in the higher education industry. Strong operations professional skilled in Biosafety, Occupational Safety, Emergency Management, and Safety training.

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## Experience

Tufts University  
Director Laboratory Safety  
April 2022 - Present (1 year 3 months)

Massachusetts Eye and Ear  
Research Safety Manager  
December 2017 - October 2022 (4 years 11 months)

Safety Professional  
Consulting Safety Officer  
February 2017 - December 2017 (11 months)

University of Tennessee Health Science Center  
11 years

Director of Safety / Interim Safety Officer  
October 2014 - March 2017 (2 years 6 months)

Memphis

Responsible for the development, oversight and implementation of a comprehensive Environmental Health and Safety program for a complex Medical Academic Research Institution. Covered program areas include OSHA, EPA, state programs for occupational health, safety and environmental regulatory requirements, Biosafety, Laboratory Safety, Fire and Life Safety, and Emergency Management. Supervise activities of safety professional and technical staff and contractors to ensure effective delivery of services.

- Member of University's Institutional Biosafety Committee, Institutional Animal Care and Use Committee, BSL3 Committee, Infection Control Committee, Institutional Compliance Committee, Radiation Safety Committee, Clery Committee and Chemical Safety committee.
- Serve as vice chair of Memphis and Shelby County Local Emergency Planning Committee
- Member of Shelby Regional Hospital Disaster Planning Council.

#### Institutional Biosafety Officer

2006 - 2017 (11 years)

Greater Memphis Area

Develop and Direct Biosafety and Laboratory Safety Programs for a complex Medical Academic Research Institution. Created and implemented biosafety and laboratory inspection and auditing programs. Support IBC and UTHSC community by providing technical expertise in the review of research proposals. Serve as primary safety representative and reviewer for UTHSC IACUC. Served as primary reviewer for Export Control compliance, as well as safety compliance lead for Material Transfer Agreements reviews.

#### Memphis / Shelby County LEPC

Vice Chair

2012 - March 2017 (5 years)

Greater Memphis Area / Shelby County

Currently serving as a Vice Chair

#### Harvard University

6 years

Associate Biosafety Officer

2002 - 2006 (4 years)

Responsible for the implementation of biosafety programs at the Longwood and Cambridge campuses. Managed biosafety and food safety sanitation training programs and identified, developed and provided training to clients on wide range of topics including recombinant DNA, food safety, and blood borne pathogens. Reviewed training materials of other biosafety staff. Managed inspection service program for biosafety and food safety sanitation and conducted inspections of Biosafety Level 1, 2, 2-enhanced and 3 laboratories; Harvard dining facilities per Massachusetts Food Code; and Harvard swimming pool complexes. Managed biological materials shipping program and conducted hazardous materials shipping training. Participated in and

provided 24-hour emergency response and provided assistance in mitigation of spills of biological, chemical or radiological materials.

#### Project Associate

2000 - 2002 (2 years)

Cambridge, MA

Served as co-author of Physical Science for All, Kendall/Hunt Publishing Company. Responsible for the design and development of engineering-based physical science laboratory experiments collaborating with project developers and pilot teachers. Instructed pilot teachers on utilization of new experiments. Coordinated classroom supply deliveries to pilot sites. Observed classrooms utilizing the curriculum. Made activity and material improvements based on classroom observations. Managed laboratory supplies and equipment.

#### Uniformed Services University

Graduate Student Researcher

1995 - 1999 (4 years)

Bethesda, MD

#### Harvard University

Technician / Lab Manager

1993 - 1995 (2 years)

Cambridge, MA

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## Education

#### Uniformed Services University

MS, Microbiology & Immunology · (1995 - 1999)

#### Fitchburg State University

Master of Business Administration - MBA, Accounting and Business/Management · (September 2020 - May 2022)

#### Harvard University

ALM, Environmental Management · (2004 - 2007)