

James E. Torres

### HIGHLIGHTED SKILLS

- Fluent in Portuguese
- Strong and effective leadership skills
- Self-starter driven by continuous improvement and adaptable
- Strong organizational and communication skills with an attention to detail

### EDUCATION

*Master's Degree, Criminal Justice*  
Boston University, Boston, MA

*September 2013*

*Bachelor of Science, Management Studies*  
Boston University, Boston, MA

*September 2012*

Newbury College  
Brookline, MA

*September 2008-May 2009*

### WORK EXPERIENCE

*Police Officer*

*May 2015-Present*

Somerville Police Department, Somerville, MA

- Providing public safety utilizing the community policing model with an emphasis on compassion, respect, and building trusting and lasting relationships with members of the community
- Respond to calls for service not limited to crimes, sick/injured persons, motor vehicle accidents, mental health, substance abuse, assists, disputes, fires, animals, wellbeing checks, and missing persons
- Prepare reports for calls for service
- Court appearances and testifying
- Initiate traffic enforcement in hotspots utilizing Vision Zero Action Plan to reduce pedestrian/vehicular accidents
- Providing Portuguese speaking translations
- Initiate directed patrols, speaking with citizens, and speaking with business owners and its employees
- Exercise professionalism by being a person of virtue, leading by example through communication, fairness, and integrity

*Federal Reserve Law Enforcement Officer*

*July 2013- May 2015*

Federal Reserve Bank, Boston, MA

- Protect and provide a safe and secure environment for board members and others on designated property
- Screen individuals, belongings, and packages entering the bank through metal detectors, x-ray, or explosive detection device
- Inspect vehicles entering bank property
- Patrol bank property on foot and/or vehicle
- Respond to emergencies and distress alarms
- Monitor and operate security camera systems

*Security Officer, Per Diem*

*May 2013 - October 2013*

Faulkner Hospital, Boston, MA

- Provide protection to hospital staff, patients, and visitors while patrolling designated areas of the hospital
- Investigate complaints, monitor surveillance cameras, and respond to safety alarms

- Escort employees and patients on hospital property

*Intern, Underwater Recovery Unit*  
Massachusetts State Police, Boston, MA

*September–December 2012*

- Inspect diving equipment to ensure it is safe and ready for use in diving missions
- Assist divers with equipment when preparing for diving missions and assist divers with the diving mission

*Intern, Community and Staff Development*  
Watertown Police Department, Watertown, MA

*September–December 2012*

- Participate in ride-alongs and observe how police officers work as a team and interact with the public through community policing and attending public meetings
- Inputting traffic citations into database

### **Law Enforcement Specialty Experience**

*Special Response Team*  
Somerville Police Department, Somerville, MA

*September 2021- Present*

- Training as a team with a focus on handling critical situations not limited to active shooter situations, entry techniques, barricaded subjects, hostage situations, felony motor vehicle stops, vehicular assaults

*Bravo Unit*  
Somerville Police Department, Somerville, MA

*May 2020- Present*

- Specialized training in the safe operation of a bicycle, educating the public on bicycle laws and safety, and participating in community related events

### **Training**

*Intentional Leadership*  
MPTC, Lynnfield, MA

*November 2022*

- Preparation for a leadership role in Policing, with a focus on critical components of a leader, the importance of mentoring as a leader, and the mindset and vision of a leader

*Basic SWAT Operator*  
Sig Sauer Academy, Epping, NH

*November 2022*

- Five day course covering the fundamental basics of mechanical breaching, room clearing, barricaded subjects, planning, search techniques, shield operations, robot application, and location assessment

*Stress Resiliency Coordinator*  
MPTC, Lynnfield, MA

*September 2022*

- Learning about chronic and acute stress and its impact on the human body and learning effective methods for improving physiological and psychological resiliency to stress

*Human Trafficking*  
MPTC, Somerville, MA

*January 2022*

- Responding and investigating human trafficking, identifying the signs, available resources and support systems for survivors and survivor healing

*Responding to Emergencies Involving Mental Illness*  
MPTC, Somerville, MA

*January 2022*

- Learning about disorders that can affect behavior, nonverbal individuals, awareness of individuals who may have past trauma, strategies in helping these individuals in an empathetic and de-escalatory manner

*Domestic Terrorism*

*April 2021*

MPTC, Somerville, MA

- Recognizing evolving terrorist groups or individuals, their activities and tactics, working with community to possibly identify and prevent, how to respond working in partnership with State Fusion Centers and FBI Joint Terrorism Task Force

*Responding To Pandemics and Similar Emergencies*

*April 2021*

MPTC, Somerville, MA

- What a pandemic is, protocols, minimizing exposure, protective gear, maintain safety of officers and families

*Cops on Bicycles with Education for Bicyclists (C.O.B.W.E.B)*

*July 2015*

MPTC, Lowell, MA

- Mastering bicycle riding skills and techniques, safety procedures, crime prevention and education

**Certifications**

*Crisis Intervention Training Certificate of Completion*

*October 2020*

Somerville Police Department, Somerville, MA

*Massachusetts Police Training Council Certificate of Completion*

*October 2015*

Lowell Police Academy, Lowell, MA

*Law Enforcement Training Center Certificate of Completion*

*August 2013*

Federal Reserve Police Academy, Atlanta, GA

**Awards**

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|--------------------------|---------------|
| • Letter of Commendation | August 2021   |
| • Life Saving Medal      | November 2020 |
| • Unit Citation Medal    | July 2018     |
| • Unit Citation Medal    | February 2017 |
| • Life Saving Medal      | December 2015 |