

# Richard Charles Lavey Jr.

## COMMITMENT

To provide authentic leadership by mentoring,, giving guidance, and using ethical example setting so the values of the Somerville Police are realized and maintained to achieve our purpose. To continuously pursue opportunities to learn and further professional development and growth. To assiduously foster and provide for a police department committed to best practices through community policing & accreditation with an emphasis on procedural justice, earning public trust, transparency, professional development and officer wellness.

## Core Competencies and Areas of Expertise

Operational Best Practices	Investigative Best Practices
Authentic Leadership	Education & motivation
	Relationship Building

## PROFESSIONAL EXPERIENCE

August 2025 to  
Present

### **Somerville Police Department, Somerville, MA**

#### ***Interim Deputy Chief***

Promoted to the position interim Deputy Chief overseeing Support Services. I am responsible for overseeing the Criminal Investigation Division, Professional Standards, E-911, COHR, Records, Details, Payroll & Grant Staff, Police Fleet and the Training Academy.

January 2021 to  
August 2025

### **Somerville Police Department, Somerville, MA**

#### ***Detective Commander***

In January 2021, I assumed the position of the Detective Commander. I oversee the following functions within the Criminal Investigation Division; Family Services Unit (SORB compliance, Hate Crimes, Domestic Violence, Victim Witness Advocacy, Juvenile delinquency/jail diversion and sexual assault investigation), Community Action Team (Drug offenses, vice offenses and youth gun violence), evidence, general investigations, and crime analysis. I serve as the Step-One Grievance Officer for the SPEA. I was a committee member for the new Public Safety Building project.

September 2019 to  
January 2021

### **Somerville Police Department, Somerville, MA**

#### ***Administrative Commander***

Promoted to the rank of Captain and assumed the duties of the Administrative Captain which include overseeing; 911 communications, Special Operations (Police response to protesting, UASI, Marine Unit and Homeland Security), training, fleet maintenance and procurement, building compliance and maintenance, animal control, I.T., COHR, police response to the covid pandemic, administration of police details, records department, cadet program (cancelled due to budget cuts), use of force review, and I was assigned to the new public safety building project as a committee member.

April 2015 to  
September 2019

### **Somerville Police Department, Somerville, MA**

#### ***Lieutenant-Watch Commander***

Promoted to the rank of Lieutenant and immediately assumed the position of Division Commander. As the Officer-In-Charge, I am the highest ranking officer on the Last-Half Division. I lead by example and facilitate the learning of core policies and Massachusetts Laws through a new training question each day.

March 2011 to  
April 2015

**Somerville Police Department, Somerville, MA**

***Sergeant-Detective***

Promoted to the rank of Sergeant and immediately assumed the position of the Family Service Unit Supervisor. I immediately improved the hygiene conditions of the unit, advocated for policy change and additional personnel. Through my leadership, I improved the quality of work performed and made the Somerville Police Department better service providers through professional development, policy change, and best practices.

February 2007 to  
March 2011

**Somerville Police Department, Somerville, MA**

***Patrolman***

Responsibilities include; Assigned to the East District assuming regular patrol duties and training new recruits as a FTO.

February 2003 to  
January 2007

**Somerville Police Department, Somerville, MA**

***Detective***

Responsibilities included; initially assigned to the Family Services Unit, conducting investigations of sexual assaults, domestic violence, hate crimes (Hate Crimes Officer), and maintaining the sex offender registry.

October 2001 to  
January 2003

**Somerville Police Department, Somerville, MA**

***Patrolman***

Responsibilities included; assigned to days as a station-man, worked as booking officer, assisted 911 call takers, and handled walk-in complaints from citizens.

February 2000 to  
September 2001

**Boxborough Police Department, Boxborough, MA**

***Patrolman***

Responsibilities included; regular patrol duties and participating in community policing programs such as mountain bicycle patrols and motorcycle patrols at community events.

May 1996 to  
February 2000

**Somerville Housing Police, Somerville, MA**

***Criminal Investigator***

Responsibilities included; responding to 911 calls, conducting narcotic investigations, and participating in community policing events.

**EDUCATION**

January 2003 to  
January 2004

**Western New England College, Woburn, MA**

Graduate of Master's Program in the science of criminal justice administration.

January 2001 to

**Western New England College, Woburn, MA**

December 2002	<b>Graduate of Bachelor of Science Program in the science of criminal justice.</b>
June 1999 to December 2000	<b>Bunker Hill Community College, Charlestown, MA</b> Enrolled in an Associate Degree Program in the science of criminal justice. I also studied the Spanish language.
October 1996 to March 1997	<b>Massachusetts Criminal Justice Training Council, Canton, MA</b> Graduate of the Fifth Municipal Police Officers Class at the Canton Regional Police Academy.

### **PROFESSIONAL DEVELOPMENT**

October 2023	<b>Municipal Police Institute</b> <i>Firearms Licensing Legal Updates</i>
June 2023	<b>Municipal Police Institute</b> <i>Management &amp; Supervision of the Evidence Function</i>
November 2021	<b>Municipal Police Institute</b> Managing & Conducting Background Investigations
September 2021	<b>Municipal Police Institute</b> <i>Post Promotional Suicide Prevention</i>
February 2021	<b>Massachusetts Police Training Council</b> <i>Fair &amp; Impartial Policing</i> One day class hosted in Southbridge, MA which covered
February 2021	<b>Commonwealth Police Legacy</b> <i>Strategic Plan Development</i> One-day webinar on how to properly develop a five-year strategic plan using surveys and Red Teaming strategies.
October 2019	<b>International Association of Chiefs of Police</b> <i>IACP Chief's Conference, Chicago Illinois</i> <ul style="list-style-type: none"> <li>○ Community Policing for Youth Homelessness</li> <li>○ Building Trust &amp; Legitimacy One Tweet at a Time</li> <li>○ Situational Decision Making</li> <li>○ Terrorism Prevention through Community Policing</li> </ul>
October 2019	<b>Sig Sauer Academy</b> <i>De-Escalation Training</i>
June 2019	<b>FBI-LEEDA</b> <i>Executive Leadership Institute</i> A five-day course designed to instruct students on the professional development of leadership skills at the executive staff level. This course completes the FBI-LEEDA Trilogy, a recognized leader in leadership training worldwide.
May 2019	<b>Commonwealth of Massachusetts-APCO</b> <i>911 Call Taker</i> A five-day APCO approved course in 911 call taking and dispatching.

April 2019	<p><b>Commonwealth of Massachusetts-APCO</b>  <b>911 NEXT GEN</b>  Completed two-day course in the use of the latest 911 texting technology.</p>
March 2019	<p><b>FBI-LEEDA</b>  <i>Command Leadership Institute</i>  A five-day course designed to instruct students on the professional development of leadership skills at the command staff level.</p>
March 2019	<p><b>FBI-LEEDA</b>  <i>Supervisor Leadership Institute</i>  A five-day course designed to instruct students on the professional development of leadership traits and how transformational leaders impact the police profession at the supervisory level.</p>
June 2017	<p><b>Municipal Police Institute (MPI)</b>  <i>Command Staff Development Training</i>  A two-day course taught by Alfred P. Donovan outlining management rights, collective bargaining, impact bargaining, changing past practices, implementation of new policies after reaching impasse, and police administrator's right to assign.</p>
March 2017	<p><b>BOATS</b>  <i>Basic Boat Crew Member</i>  Completed a thirty-five hour course on the maritime skills needed to be a crew member of a law-enforcement marine unit. The training covered basic boat navigation &amp; chart plotting, man overboard and water rescue, boat towing, and basic boat operation.</p>
March 2017	<p><b>Municipal Police Institute (MPI)</b>  <i>2017 Presidential Orders: Immigration &amp; Police Responsibilities</i>  Completed a four-hour seminar on the new Presidential Executive Orders regarding immigration, deportation, and the role of local police departments.</p>
October 2016	<p><b>National Alliance on Mental Illness (NAMI)</b>  <i>Crisis Intervention Team</i>  Completed forty hours of training relating to numerous issues concerning; mental health, homeless populations, veterans, Alzheimers, crisis intervention, suicide intervention, negotiation skills, cultural awareness, and substance abuse disorders.</p>
February 2016	<p><b>Commonwealth Police Services</b>  <i>Background Investigator</i>  Completed a one-day class on conducting background investigations on police officer applicants.</p>
June 2011	<p><b>Middlesex District Attorney's Office</b>  <i>Cyber Search Warrant Training for Investigators</i></p>
November 2011	<p><b>Wicklander-Zulawski &amp; Associates</b>  <i>Basic Course of interviewing and interrogating</i>  Completed twenty-four hours of specialized training in using the soft-accusation approach during interrogation. I was selected to attend this three-day training to evaluate the course and provide feedback to the Wicklander &amp; Zulawski Corporation.</p>
August 2011	<p><b>John E. Reid and Associates</b></p>

***Interviewing and interrogating suspects of child abuse***

Completed twenty-four hours in the advanced training in the specialized field of interviewing and interrogating child abuse offenders.

September 2006

**John E. Reid and Associates**

***Advanced Course on Interviewing and Interrogation***

Completed sixteen hours of advanced training in the John Reid Interviewing and Interrogation method. This course provided extensive insight into the theme development stages of the interview process.

July 2005

**John E. Reid and Associates**

***Basic Course of Interviewing and Interrogation***

Completed twenty-four hours of training in the John Reid Nine-Step Behavioral Analysis Interview and Interrogation Technique.

January 2004

**Massachusetts Police Institute**

***Basic Latent Finger Print Recovery***

Completed forty hours of training in the recovery of latent fingerprints. This class was instructed by Special Agent Charles Walsh (retired) of the Federal Bureau of Investigation.

June 2002

**Massachusetts Criminal Justice Training Council, Reading Academy**

***Rape/Sexual Assault Investigation & Certified In Collection of DNA Evidence***

Completed forty hours of training in the investigation of sexual assault offenses and the collection of DNA evidence.

April 2002

**Somerville Police Department**

***Basic Crime Scene Investigation***

Completed forty hours of training in Basic Crime Scene Investigation inclusive of; latent finger print recovery, recognition of blood spatter, and impression evidence recovery.

February 2002

**Somerville Police Department**

***Field Training Officer***

Completed forty hours of training and became certified as a Field Training Officer.