

WHEREAS: The Somerville City Council voted unanimously to oppose lateral hires from outside of the city for the Somerville Fire Department on April 25, 2024; and

WHEREAS: The City of Somerville plans on continuing the process of lateral hires despite this unanimous objection; and

WHEREAS: The City of Somerville stated that outside candidates for lateral hires will need to receive approval from their current employer prior to any interview hiring process in the City of Somerville; and

WHEREAS: Approval of firefighter hires by the Somerville City Council is the final step in the hiring process; **NOW, THEREFORE, BE IT**

RESOLVED: That the Somerville City Council reaffirm its opposition to lateral hires in the Fire Department; **AND BE IT FURTHER**

RESOLVED: That a copy of this resolution be sent to every city in Massachusetts that utilizes Civil Service lists to make their firefighters and management aware of the Somerville City Council's position and the City's hiring process; **AND BE IT FURTHER**

RESOLVED: That the City Council implore the Mayor's office to not proceed with lateral hires and give Somerville residents who took the firefighter exam in good faith an opportunity to serve their city.