



City of Somerville, Massachusetts

Confirmation of Appointments and Personnel Matters Committee Regular Meeting Agenda

Monday, October 6, 2025

6:30 PM

Virtual

https://us02web.zoom.us/webinar/register/WN_8OCon4wXQNyq8_akmrCHgg

(Posted online: 9/30/25 at 2:40 PM)

Pursuant to Chapter 2 of the Acts of 2025, this meeting of a City Council Committee will be conducted via remote participation. We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

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In keeping with the decisions of the Civil Service Commission, this committee is required to consider candidates for civil service positions solely on the basis of their relative ability, knowledge, and skills. The commission's decisions and basic merit principles outlined in the Personnel Administrations rules prohibit the arbitrary and capricious rejection of a candidate, including for political reasons, and demand a standard of "neutrally applied public policy" as guidance for our review. Committee members are encouraged to adhere to this standard while considering all candidates, regardless of civil service status.

Roll Call

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| 1. | Committee Minutes
(ID # 25-1051) | Agenda Ready: Approval of the Minutes of the Confirmation of Appointments and Personnel Matters Committee Meeting of June 4, 2025. |
| 2. | Mayor's Request
(ID # 25-1293) | Referred for Recommendation: Requesting confirmation of the appointment of Olivia Mobayed to the Zoning Board of Appeals. |
| 3. | Mayor's Request
(ID # 25-1475) | Referred for Recommendation: Requesting confirmation of the appointment of Coralie Cooper to the Planning Board. |

4. Mayor's Request (ID # [25-1488](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Richard Lavey Jr. to the position of Police Deputy Chief.
5. Mayor's Request (ID # [25-1487](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Cassandra Campers to the position of Police Sergeant.
6. Mayor's Request (ID # [25-1486](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Patrick Canty to the position of Police Sergeant.
7. Mayor's Request (ID # [25-1485](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Jason Costa to the position of Police Sergeant.
8. Mayor's Request (ID # [25-1484](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Joseph Teves to the position of Police Sergeant.
9. Mayor's Request (ID # [25-1483](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Marc DiFava to the position of Police Lieutenant.
10. Mayor's Request (ID # [25-1481](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Rico Isidoro to the position of Police Lieutenant.
11. Mayor's Request (ID # [25-1480](#)) **Referred for Recommendation:** Requesting confirmation of the promotion of Michael R. Perrone to the position of Police Captain.

Note: The Committee may meet in Executive Session to review protected personnel information or to discuss matters related to individual candidates pursuant to MGL c30A s21(a)(1).