

| Budget Organization                  | Position                                 | Budget Location | FY26 FTE | FY27 FTE | FY26 Grant Sal | FY26 Salary   | FY27 Salary    |
|--------------------------------------|------------------------------------------|-----------------|----------|----------|----------------|---------------|----------------|
| Food Services                        | Lunch Attendants                         |                 | 0.00     | 0.00     | \$ -           | \$ 206,168.00 | \$ 212,353.04  |
| Argenziano                           | Building Substitute                      | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00   |
| Argenziano                           | Building Substitute                      | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00   |
| Argenziano                           | Elementary Assistant Principal (K-8)     | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 147,428.00 | \$ 154,111.00  |
| Argenziano                           | Head Clerk 1                             | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 57,768.00  | \$ 57,768.00   |
| Argenziano                           | Paraprofessional                         | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00   |
| Argenziano                           | Paraprofessional                         | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 48,500.00  | \$ 53,810.00   |
| Argenziano                           | Paraprofessional                         | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 48,000.00  | \$ 53,333.00   |
| Argenziano                           | Paraprofessional                         | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 45,500.00  | \$ 50,952.00   |
| Argenziano                           | Paraprofessional                         | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 43,000.00  | \$ 48,571.00   |
| Argenziano                           | Principal                                | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 173,110.24 | \$ 179,803.00  |
| Special Education                    | Special Education Teacher                | Argenziano      | 1.00     | 1.00     | \$ 106,881.00  | \$ 120,822.00 | \$ 125,957.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ 54,947.75   | \$ 103,675.00 | \$ 113,719.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ 40,869.36   | \$ 77,112.00  | \$ 84,620.00   |
| Curriculum                           | Reading Specialist                       | Argenziano      | 1.00     | 1.00     | \$ 18,289.54   | \$ 118,882.00 | \$ 123,935.00  |
| Argenziano                           | Utility Aide                             | Argenziano      | 0.47     | 0.47     | \$ -           | \$ 14,587.00  | \$ 15,024.6100 |
| Argenziano                           | Utility Aide                             | Argenziano      | 0.47     | 0.47     | \$ -           | \$ 14,587.00  | \$ 15,024.6100 |
| Argenziano                           | Utility Aide                             | Argenziano      | 0.60     | 0.60     | \$ -           | \$ 14,587.00  | \$ 15,024.6100 |
| Curriculum                           | Reading Specialist                       | Argenziano      | 1.00     | 1.00     | \$ 17,150.32   | \$ 111,477.00 | \$ 125,957.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Health Services                      | Nurse                                    | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 107,070.00 | \$ 107,070.00  |
| Health Services                      | Nurse                                    | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 115,166.00 | \$ 115,166.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00  |
| Library & Media                      | Utility Aide (AM) - LIBRARY              | Argenziano      | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33   |
| Library & Media                      | Utility Aide (PM) - LIBRARY              | Argenziano      | 0.44     | 0.00     | \$ -           | \$ 13,611.00  | \$ -           |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 63,613.00  | \$ 70,233.00   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 67,370.00  | \$ 74,152.00   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 109,083.00 | \$ 123,935.00  |
| Multilingual Learners                | MLE Paraprofessional                     | Argenziano      | 1.00     | 0.00     | \$ -           | \$ 49,000.00  |                |
| Multilingual Learners                | MLE Paraprofessional                     | Argenziano      | 1.00     | 0.00     | \$ -           | \$ 51,500.00  |                |
| Multilingual Learners                | MLE Paraprofessional                     | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 54,286.00   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 91,400.00  | \$ 99,467.00   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 83,328.00  | \$ 91,102.00   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 104,828.00 | \$ 119,824.00  |
| Somerville Family Learning Collabora | Family Liaison                           | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 65,790.00  | \$ 69,629.00   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 95,015.00  | \$ 103,465.00  |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 98,086.00  | \$ 107,287.00  |
| Special Education                    | Occupational Therapist                   | Argenziano      | 0.50     | 0.50     | \$ -           | \$ 53,251.59  | \$ 54,849.14   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 1.00     | 1.00     | \$ -           | \$ -          | \$ 52,381.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.50     | 0.50     | \$ -           | \$ 27,000.00  | \$ 28,571.50   |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 43,000.00  | \$ 48,571.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Argenziano      | 0.00     | 1.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Special Education Department Coordinator | Argenziano      | 0.50     | 0.50     | \$ -           | \$ 70,810.50  | \$ 74,037.50   |
| Argenziano                           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00   |
| Art                                  | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Art                                  | Teacher                                  | Argenziano      | 0.40     | 0.40     | \$ -           | \$ 29,954.80  | \$ 32,795.60   |
| Curriculum                           | Reading Specialist                       | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 90,000.00  | \$ 113,000.00  |
| Guidance                             | Counselor                                | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Guidance                             | Dean of Students                         | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 133,298.00 | \$ 133,298.00  |
| Guidance                             | Dean of Students                         | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 131,158.00 | \$ 131,158.00  |
| Health & Physical Education          | Teacher                                  | Argenziano      | 0.40     | 0.40     | \$ -           | \$ 29,954.80  | \$ 32,795.60   |
| Health & Physical Education          | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00  |
| Library & Media                      | Digital Literacy & Comp Science Teacher  | Argenziano      | 0.50     | 0.50     | \$ -           | \$ 31,806.50  | \$ 35,116.50   |
| Library & Media                      | Librarian                                | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00  |
| Multilingual Learners                | Bilingual Adjustment Counselor           | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 75,177.00  | \$ 82,621.00   |
| Multilingual Learners                | ESL Specialist                           | Argenziano      | 0.00     | 1.00     | \$ -           | Not found     | \$ 107,000.00  |
| Multilingual Learners                | ESL Specialist                           | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Multilingual Learners                | ESL Specialist                           | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00  |
| Multilingual Learners                | ESL Specialist                           | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 96,627.00  | \$ 105,239.00  |
| Multilingual Learners                | ESL Specialist                           | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00  |
| Multilingual Learners                | SEI Teacher                              | Argenziano      | 1.00     | 0.00     | \$ -           | \$ 124,263.00 |                |
| Multilingual Learners                | SEI Teacher                              | Argenziano      | 1.00     | 0.00     | \$ -           | \$ 120,822.00 |                |
| Multilingual Learners                | SEI Teacher                              | Argenziano      | 1.00     | 0.00     | \$ -           | \$ 124,263.00 |                |
| Multilingual Learners                | SEI Teacher                              | Argenziano      | 1.00     | 0.00     | \$ -           | \$ 100,029.00 |                |
| Multilingual Learners                | SEI Teacher                              | Argenziano      | 1.00     | 0.00     | \$ -           | \$ 85,231.00  |                |
| Music                                | Teacher                                  | Argenziano      | 0.40     | 0.40     | \$ -           | \$ 43,022.00  | \$ 44,850.40   |
| Music                                | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00   |
| Special Education                    | BCBA                                     | Argenziano      | 0.00     | 1.00     | \$ -           | \$ 117,761.00 | \$ 129,170.00  |
| Special Education                    | IEP Team Leader                          | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Special Education                    | Resource Room Teacher                    | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 84,538.00  | \$ 92,636.00   |
| Special Education                    | Special Education Teacher                | Argenziano      | 0.00     | 1.00     | \$ -           | \$ 90,000.00  | \$ 90,000.00   |
| Special Education                    | Special Education Teacher                | Argenziano      | 0.00     | 1.00     | \$ -           | \$ 85,062.00  | \$ 93,129.00   |
| Special Education                    | Special Education Teacher                | Argenziano      | 0.00     | 1.00     | \$ -           | \$ 79,417.00  | \$ 87,258.00   |
| Special Education                    | Special Education Teacher                | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Special Education                    | Special Education Teacher                | Argenziano      | 0.00     | 1.00     | \$ -           | \$ 92,198.00  | \$ 100,926.00  |
| Special Education                    | Special Education Teacher                | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 95,373.00  | \$ 104,280.00  |

| Budget Organization                  | Position                                 | Budget Location | FY26 FTE | FY27 FTE | FY26 Grant Sal | FY26 Salary   | FY27 Salary    |
|--------------------------------------|------------------------------------------|-----------------|----------|----------|----------------|---------------|----------------|
| Special Education                    | Special Education Teacher                | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 102,913.00 | \$ 117,735.00  |
| Special Education                    | Special Education Teacher                | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Special Education                    | Special Education Teacher                | Argenziano      | 0.00     | 1.00     | \$ -           | Not found     | \$ 107,000.00  |
| Special Education                    | Speech & Language Pathologist            | Argenziano      | 0.20     | 0.20     | \$ -           | \$ 17,000.00  | \$ 18,000.00   |
| Special Education                    | Speech & Language Pathologist            | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Student Services                     | Social Worker                            | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 128,646.00 | \$ 136,686.38  |
| World Languages Department           | Teacher                                  | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 106,156.00 | \$ 116,215.00  |
| Special Education                    | Adjustment Counselor                     | Argenziano      | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Brown                                | Building Substitute                      | Brown           | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00   |
| Brown                                | Head Clerk 1                             | Brown           | 1.00     | 1.00     | \$ -           | \$ 62,207.00  | \$ 62,207.00   |
| Brown                                | Paraprofessional                         | Brown           | 1.00     | 1.00     | \$ -           | \$ 52,000.00  | \$ 57,143.00   |
| Brown                                | Paraprofessional                         | Brown           | 1.00     | 1.00     | \$ -           | \$ 47,500.00  | \$ 52,857.00   |
| Brown                                | Paraprofessional                         | Brown           | 1.00     | 1.00     | \$ -           | \$ 45,000.00  | \$ 50,476.00   |
| Brown                                | Principal                                | Brown           | 1.00     | 1.00     | \$ -           | \$ 161,924.24 | \$ 170,782.00  |
| Health Services                      | Nurse                                    | Brown           | 1.00     | 1.00     | \$ -           | \$ 92,667.00  | \$ 92,667.00   |
| Library & Media                      | Utility Aide (AM) - LIBRARY              | Brown           | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33   |
| Library & Media                      | Utility Aide (PM) - LIBRARY              | Brown           | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33   |
| Somerville Family Learning Collabora | Family Liaison                           | Brown           | 0.40     | 0.40     | \$ -           | \$ 25,200.00  | \$ 27,200.00   |
| Special Education                    | Occupational Therapist                   | Brown           | 0.20     | 0.20     | \$ -           | \$ 21,300.64  | \$ 21,939.6552 |
| Special Education                    | Special Education Department Coordinator | Brown           | 0.20     | 0.20     | \$ -           | \$ 28,324.20  | \$ 29,615.00   |
| Art                                  | Teacher                                  | Brown           | 0.50     | 0.50     | \$ -           | \$ 41,664.00  | \$ 45,551.00   |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 104,828.00 | \$ 119,824.00  |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 87,388.00  | \$ 95,284.00   |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 77,112.00  | \$ 84,620.00   |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 95,373.00  | \$ 104,280.00  |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00   |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00   |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00   |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 93,348.00  | \$ 102,255.00  |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Brown                                | Teacher                                  | Brown           | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00  |
| Curriculum                           | Reading Specialist                       | Brown           | 0.40     | 0.40     | \$ -           | \$ 45,174.00  | \$ 47,094.00   |
| Curriculum                           | Reading Specialist                       | Brown           | 0.20     | 0.20     | \$ -           | \$ 18,669.60  | \$ 20,451.00   |
| Curriculum                           | Reading Specialist                       | Brown           | 0.50     | 0.50     | \$ -           | \$ 61,255.50  | \$ 63,859.00   |
| Guidance                             | Counselor                                | Brown           | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Guidance                             | Dean of Students / Adj Counselor         | Brown           | 1.00     | 1.00     | \$ -           | \$ 120,915.00 | \$ 126,785.00  |
| Health & Physical Education          | Teacher                                  | Brown           | 0.50     | 0.50     | \$ -           | \$ 34,496.50  | \$ 38,078.00   |
| Library & Media                      | Librarian                                | Brown           | 0.50     | 0.50     | \$ -           | \$ 56,467.50  | \$ 58,867.50   |
| Multilingual Learners                | ESL Specialist                           | Brown           | 0.60     | 0.60     | \$ -           | \$ 74,557.80  | \$ 77,726.40   |
| Music                                | Teacher                                  | Brown           | 0.50     | 0.50     | \$ -           | \$ 44,644.00  | \$ 48,657.50   |
| Special Education                    | IEP Team Leader                          | Brown           | 0.40     | 0.40     | \$ -           | \$ 34,000.00  | \$ 46,000.00   |
| Special Education                    | Special Education Teacher                | Brown           | 0.00     | 0.40     | \$ -           | \$ -          | \$ 42,800.00   |
| Special Education                    | Special Education Teacher                | Brown           | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00   |
| Special Education                    | Speech & Language Pathologist            | Brown           | 0.40     | 0.40     | \$ -           | \$ 27,597.20  | \$ 30,462.40   |
| Student Services                     | Social Worker                            | Brown           | 0.60     | 0.60     | \$ -           | \$ 48,820.20  | \$ 51,691.80   |
| Capuano                              | Teacher                                  | Capuano         | 1.00     | 1.00     | \$ 118,882.00  | \$ 118,882.00 | \$ 123,935.00  |
| Capuano                              | Teacher                                  | Capuano         | 1.00     | 1.00     | \$ 112,935.00  | \$ 112,935.00 | \$ 117,735.00  |
| Capuano                              | Teacher                                  | Capuano         | 1.00     | 1.00     | \$ 112,935.00  | \$ 112,935.00 | \$ 117,735.00  |
| Special Education                    | Adjustment Counselor                     | Capuano         | 1.00     | 1.00     | \$ 105,164.85  | \$ 118,882.00 | \$ 123,935.00  |
| Special Education                    | Special Education Teacher                | Capuano         | 1.00     | 1.00     | \$ 48,757.53   | \$ 118,882.00 | \$ 123,935.00  |
| Capuano                              | Building Substitute                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00   |
| Capuano                              | Building Substitute                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00   |
| Capuano                              | Elementary Assistant Principal (K-8)     | Capuano         | 1.00     | 1.00     | \$ -           | \$ 147,428.00 | \$ 151,207.00  |
| Capuano                              | Head Clerk 1                             | Capuano         | 1.00     | 1.00     | \$ -           | \$ 62,829.00  | \$ 62,829.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ 41,999.99   | \$ 49,000.00  | \$ 52,381.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ -           | \$ 56,500.00  | \$ 59,524.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ -           | \$ 46,000.00  | \$ 51,429.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ -           | \$ 54,500.00  | \$ 59,524.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ 50,000.00   | \$ 50,000.00  | \$ 52,125.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ -           | \$ 44,000.00  | \$ 49,524.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ -           | \$ 53,500.00  | \$ 58,571.00   |
| Capuano                              | Paraprofessional                         | Capuano         | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00   |
| Capuano                              | Principal                                | Capuano         | 1.00     | 1.00     | \$ -           | \$ 160,000.00 | \$ 166,000.00  |
| Health Services                      | Nurse                                    | Capuano         | 1.00     | 1.00     | \$ -           | \$ 115,166.00 | \$ 115,166.00  |
| Library & Media                      | Utility Aide (AM) - LIBRARY              | Capuano         | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33   |
| Library & Media                      | Utility Aide (PM) - LIBRARY              | Capuano         | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33   |
| Somerville Family Learning Collabora | Family Liaison                           | Capuano         | 0.60     | 1.00     | \$ -           | \$ 35,274.00  | \$ 60,000.00   |
| Special Education                    | Occupational Therapist                   | Capuano         | 1.00     | 1.00     | \$ -           | \$ 106,503.18 | \$ 109,698.28  |
| Special Education                    | Occupational Therapist                   | Capuano         | 1.00     | 1.00     | \$ -           | \$ 106,503.18 | \$ 109,698.28  |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 51,500.00  | \$ 54,762.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 54,000.00  | \$ 57,143.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 54,000.00  | \$ 57,143.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 51,500.00  | \$ 54,762.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 53,000.00  | \$ 56,190.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 56,831.00  | \$ 62,784.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 53,000.00  | \$ 57,143.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ -           | \$ -          | \$ -           |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 50,011.00  | \$ 56,289.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 59,672.00  | \$ 65,491.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 51,716.00  | \$ 57,913.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 52,852.00  | \$ 58,996.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ -           | \$ 48,874.00  | \$ 55,207.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ -           | \$ 45,000.00  | \$ 50,476.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ -           | \$ 48,874.00  | \$ 55,207.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ -           | \$ -          | \$ 55,207.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ -           | \$ 48,874.00  | \$ 55,207.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ -           | \$ 48,874.00  | \$ 55,207.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ 45,255.00   | \$ 53,989.00  | \$ 60,078.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ 43,234.69   | \$ 48,874.00  | \$ 55,207.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 50,011.00  | \$ 56,289.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 55,694.00  | \$ 61,702.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 0.00     | \$ -           | \$ 48,000.00  | \$ 50,040.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 50,011.00  | \$ 56,289.00   |

| Budget Organization                  | Position                                       | Budget Location | FY26 FTE | FY27 FTE | FY26 Grant Sal | FY26 Salary   | FY27 Salary   |
|--------------------------------------|------------------------------------------------|-----------------|----------|----------|----------------|---------------|---------------|
| Special Education                    | Spec Ed Paraprofessional                       | Capuano         | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00  |
| Special Education                    | Spec Ed Paraprofessional                       | Capuano         | 1.00     | 0.00     | \$ -           | \$ 44,000.00  | \$ 49,524.00  |
| Special Education                    | Spec Ed Paraprofessional                       | Capuano         | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00  |
| Special Education                    | Special Education Department Coordinator       | Capuano         | 1.00     | 1.00     | \$ -           | \$ 141,946.00 | \$ 148,478.00 |
| Special Education                    | Special Education Program Director             | Capuano         | 0.20     | 0.20     | \$ -           | \$ 28,649.00  | \$ 29,909.40  |
| Art                                  | Teacher                                        | Capuano         | 0.50     | 0.50     | \$ -           | \$ 41,664.00  | \$ 45,551.00  |
| Capuano                              | Teacher                                        | Capuano         | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Capuano                              | Teacher                                        | Capuano         | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Capuano                              | Teacher                                        | Capuano         | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Capuano                              | Teacher                                        | Capuano         | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Capuano                              | Teacher                                        | Capuano         | 1.00     | 1.00     | \$ -           | \$ 107,845.00 | \$ 117,975.00 |
| Guidance                             | Counselor                                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 114,918.00 | \$ 129,544.00 |
| Health & Physical Education          | Teacher                                        | Capuano         | 0.50     | 0.50     | \$ -           | \$ 34,496.50  | \$ 38,078.00  |
| Library & Media                      | Librarian                                      | Capuano         | 0.50     | 0.50     | \$ -           | \$ 56,467.50  | \$ 58,867.50  |
| Multilingual Learners                | ESL Specialist                                 | Capuano         | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Music                                | Teacher                                        | Capuano         | 0.50     | 0.50     | \$ -           | \$ 44,644.00  | \$ 48,657.50  |
| Special Education                    | BCBA                                           | Capuano         | 1.00     | 1.00     | \$ -           | \$ 111,413.00 | \$ 121,864.00 |
| Special Education                    | IEP Team Leader                                | Capuano         | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Special Education                    | Itinerant Speech Language Therapist            | Capuano         | 1.00     | 1.00     | \$ -           | \$ 104,828.00 | \$ 119,824.00 |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 72,256.00  | \$ 79,776.00  |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 94,650.00  | \$ 103,480.00 |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 86,546.00  | \$ 94,639.00  |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 77,454.00  | \$ 84,653.00  |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 1.00     | \$ -           | \$ 76,524.00  | \$ 84,227.00  |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 0.00     | \$ -           | \$ -          | \$ -          |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 0.00     | \$ -           | \$ -          | \$ -          |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 0.00     | \$ -           | \$ -          | \$ -          |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 0.00     | \$ -           | \$ -          | \$ -          |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 0.00     | \$ -           | \$ -          | \$ -          |
| Special Education                    | Speech & Language Pathologist                  | Capuano         | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Special Education                    | Speech & Language Pathologist                  | Capuano         | 1.00     | 1.00     | \$ -           | \$ 113,619.00 | \$ 124,131.00 |
| Special Education                    | Speech & Language Pathologist                  | Capuano         | 0.80     | 0.80     | \$ -           | \$ 90,348.00  | \$ 94,188.00  |
| Special Education                    | BCBA                                           | Capuano         | 1.00     | 0        |                |               |               |
| Special Education                    | Special Education Teacher                      | Capuano         | 1.00     | 1.00     |                | \$ 107,555.00 | \$ 112,126.00 |
| Central Office                       | Accounts Supervisor                            | Central Office  | 1.00     | 1.00     | \$ -           | \$ 101,086.11 | \$ 108,667.00 |
| Central Office                       | Administrative Assistant                       | Central Office  | 1.00     | 1.00     | \$ -           | \$ 80,000.00  | \$ 82,400.00  |
| Central Office                       | Assistant Director of Human Resources          | Central Office  | 1.00     | 1.00     | \$ -           | \$ 105,000.00 | \$ 108,150.00 |
| Central Office                       | Chief Communications Officer                   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 155,000.00 | \$ 159,650.00 |
| Central Office                       | Chief Financial Officer                        | Central Office  | 1.00     | 1.00     | \$ -           | \$ 175,100.00 | \$ 192,500.00 |
| Central Office                       | Chief of Staff                                 | Central Office  | 0.80     | 1.00     | \$ -           | \$ 139,699.31 | \$ 170,000.00 |
| Central Office                       | Chief Personnel Officer                        | Central Office  | 1.00     | 1.00     | \$ -           | \$ 171,448.65 | \$ 176,592.11 |
| Central Office                       | Coordinator of District Communications         | Central Office  | 1.00     | 1.00     | \$ -           | \$ 83,390.72  | \$ 85,892.44  |
| Central Office                       | Courier & Facilities Aide                      | Central Office  | 0.80     | 0.80     | \$ -           | \$ 49,307.00  | \$ 50,786.21  |
| Central Office                       | Deputy Financial Officer                       | Central Office  | 1.00     | 1.00     | \$ -           | \$ 136,539.65 | \$ 143,366.00 |
| Central Office                       | Director of Equity & Excellence                | Central Office  | 1.00     | 1.00     | \$ -           | \$ 155,662.67 | \$ 160,332.55 |
| Central Office                       | Director of Human Resources                    | Central Office  | 1.00     | 1.00     | \$ -           | \$ 148,165.50 | \$ 152,610.47 |
| Central Office                       | Director of Operations                         | Central Office  | 0.40     | 0.40     | \$ -           | \$ 71,615.96  | \$ 73,764.44  |
| Central Office                       | Executive Assistant to the Superintendent      | Central Office  | 1.00     | 1.00     | \$ -           | \$ 97,000.00  | \$ 99,910.00  |
| Central Office                       | Facilities, Transportation and Safety Coordina | Central Office  | 1.00     | 1.00     | \$ -           | \$ 94,760.00  | \$ 97,602.80  |
| Central Office                       | Federal Grants & MCAS Administrator            | Central Office  | 0.50     | 0.50     | \$ 30,600.00   | \$ 76,500.00  | \$ 78,795.00  |
| Central Office                       | HR Generalist                                  | Central Office  | 1.00     | 1.00     | \$ -           | \$ 96,307.58  | \$ 99,197.00  |
| Central Office                       | HR Specialist                                  | Central Office  | 0.00     | 1.00     | \$ -           | \$ -          | \$ 72,820.00  |
| Central Office                       | HR Specialist                                  | Central Office  | 1.00     | 1.00     | \$ -           | \$ 72,819.11  | \$ 79,500.00  |
| Central Office                       | Payroll Manager                                | Central Office  | 1.00     | 1.00     | \$ -           | \$ 99,910.00  | \$ 102,907.30 |
| Central Office                       | Principal Acct Clerk PR & Accounts Full Year   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 84,361.00  | \$ 84,361.00  |
| Central Office                       | Principal Acct Clerk PR & Accounts Full Year   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 84,361.00  | \$ 84,361.00  |
| Central Office                       | Principal Acct Clerk PR & Accounts Full Year   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 78,458.00  | \$ 78,458.00  |
| Central Office                       | Principal Acct Clerk PR & Accounts Full Year   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 79,206.00  | \$ 79,206.00  |
| Central Office                       | Principal Acct Clerk PR & Accounts Full Year   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 72,122.00  | \$ 72,122.00  |
| Central Office                       | PT Recording/Transcribing Secretary            | Central Office  | 0.40     | 0.00     | \$ -           | \$ 25,000.00  | \$ -          |
| Central Office                       | Senior Clerk 2                                 | Central Office  | 1.00     | 1.00     | \$ -           | \$ 66,719.00  | \$ 66,719.00  |
| Central Office                       | Superintendent of Schools                      | Central Office  | 1.00     | 1.00     | \$ -           | \$ 232,831.50 | \$ 247,383.47 |
| Curriculum                           | Admin Educator Development                     | Central Office  | 1.00     | 1.00     | \$ -           | \$ 151,999.75 | \$ 156,559.74 |
| Curriculum                           | Assistant Superintendent of Academics          | Central Office  | 1.00     | 1.00     | \$ -           | \$ 205,000.00 | \$ 211,150.00 |
| Curriculum                           | Data & Evaluation Specialist                   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 84,975.00  | \$ 87,524.25  |
| Curriculum                           | Director of Data, Assessment, & Accountability | Central Office  | 1.00     | 1.00     | \$ -           | \$ 127,047.00 | \$ 130,858.41 |
| Curriculum                           | Innovation Project Specialist                  | Central Office  | 1.00     | 1.00     | \$ -           | \$ 80,944.59  | \$ 83,372.93  |
| Curriculum                           | K-8 Curriculum Coordinator of Humanities       | Central Office  | 1.00     | 1.00     | \$ -           | \$ 137,596.00 | \$ 144,214.00 |
| Curriculum                           | K-8 Curriculum Coordinator of STEM             | Central Office  | 1.00     | 1.00     | \$ -           | \$ 142,596.00 | \$ 149,214.00 |
| Food Services                        | Principal Account Clerk 2                      | Central Office  | 1.00     | 1.00     | \$ 68,773.00   | \$ 68,773.00  | \$ 68,773.00  |
| Food Services                        | Principal Account Clerk 4                      | Central Office  | 1.00     | 1.00     | \$ 75,172.00   | \$ 75,172.00  | \$ 75,172.00  |
| Multilingual Learners                | Director of Multilingual Learner Education     | Central Office  | 1.00     | 1.00     | \$ -           | \$ 165,000.00 | \$ 169,950.00 |
| Somerville Family Learning Collabora | Coord of Prenatal to School                    | Central Office  | 1.00     | 1.00     | \$ -           | \$ 87,550.00  | \$ 90,176.50  |
| Somerville Family Learning Collabora | Director of Early Beginnings Family Support Pr | Central Office  | 1.00     | 1.00     | \$ 49,891.50   | \$ 95,249.25  | \$ 98,106.73  |
| Somerville Family Learning Collabora | Director of Admissions & Student Placement     | Central Office  | 1.00     | 1.00     | \$ -           | \$ 115,000.00 | \$ 118,450.00 |
| Somerville Family Learning Collabora | Director of Basic Needs & Housing Support Se   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 131,014.60 | \$ 134,945.04 |
| Somerville Family Learning Collabora | Director of Somerville Family Learning Collabo | Central Office  | 1.00     | 1.00     | \$ 20,792.15   | \$ 140,080.00 | \$ 144,282.40 |
| Somerville Family Learning Collabora | Early Beginnings Specialist                    | Central Office  | 1.00     | 1.00     | \$ -           | \$ 47,155.79  | \$ 48,570.46  |
| Somerville Family Learning Collabora | Enrollment Systems & Data Quality Assurance    | Central Office  | 1.00     | 1.00     | \$ 77,052.41   | \$ 77,052.41  | \$ 79,363.98  |
| Somerville Family Learning Collabora | Home Visitors                                  | Central Office  | 1.00     | 1.00     | \$ 40,512.68   | \$ 40,512.68  | \$ 41,728.06  |
| Somerville Family Learning Collabora | Home Visitors                                  | Central Office  | 0.40     | 0.40     | \$ 17,995.00   | \$ 17,995.00  | \$ 18,534.85  |
| Somerville Family Learning Collabora | Home Visitors                                  | Central Office  | 0.40     | 0.40     | \$ 4,171.00    | \$ 4,171.00   | \$ 4,296.13   |
| Somerville Family Learning Collabora | Home Visitors                                  | Central Office  | 0.10     | 0.10     | \$ 1,782.00    | \$ 1,782.00   | \$ 1,835.46   |
| Somerville Family Learning Collabora | Interpreter & Translator                       | Central Office  | 1.00     | 1.00     | \$ -           | \$ 57,564.41  | \$ 65,000.00  |
| Somerville Family Learning Collabora | Interpreter & Translator                       | Central Office  | 1.00     | 1.00     | \$ -           | \$ 57,564.41  | \$ 65,000.00  |
| Somerville Family Learning Collabora | Interpreter & Translator                       | Central Office  | 1.00     | 1.00     | \$ -           | \$ 57,564.64  | \$ 65,000.00  |
| Somerville Family Learning Collabora | Lead Home Visitor                              | Central Office  | 1.00     | 1.00     | \$ 56,937.89   | \$ 56,937.89  | \$ 63,453.00  |
| Somerville Family Learning Collabora | Multilingual Services Coordinator              | Central Office  | 1.00     | 1.00     | \$ -           | \$ 72,812.76  | \$ 79,500.00  |
| Somerville Family Learning Collabora | Playgroup & Family Education/Support Coord     | Central Office  | 1.00     | 1.00     | \$ 69,000.00   | \$ 69,000.00  | \$ 74,187.00  |
| Somerville Family Learning Collabora | Playgroup Facilitator                          | Central Office  | 0.40     | 0.40     | \$ 21,413.00   | \$ 21,413.00  | \$ 22,055.39  |
| Somerville Family Learning Collabora | Playgroup Facilitator                          | Central Office  | 0.40     | 0.40     | \$ 21,413.00   | \$ 21,413.00  | \$ 22,055.39  |
| Somerville Family Learning Collabora | Playgroup Facilitator                          | Central Office  | 0.14     | 0.14     | \$ 8,225.00    | \$ 8,225.00   | \$ 8,471.75   |
| Somerville Family Learning Collabora | Playgroup Facilitator                          | Central Office  | 0.10     | 0.10     | \$ 2,343.83    | \$ 2,343.83   | \$ 2,414.14   |
| Somerville Family Learning Collabora | Principal Clerk 2 Full Year                    | Central Office  | 1.00     | 1.00     | \$ -           | \$ 72,015.00  | \$ 72,015.00  |
| Somerville Family Learning Collabora | Resources, Data, & Communications Coordina     | Central Office  | 1.00     | 1.00     | \$ -           | \$ 72,819.11  | \$ 79,500.00  |
| Somerville Family Learning Collabora | Social Worker for Basic Needs & Housing Supr   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 77,250.00  | \$ 79,567.50  |
| Somerville Family Learning Collabora | Student Enrollment & Registration Specialist   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 66,709.98  | \$ 68,711.28  |
| Somerville Family Learning Collabora | Student Enrollment & Registration Specialist   | Central Office  | 1.00     | 1.00     | \$ -           | \$ 66,709.98  | \$ 68,711.28  |

| Budget Organization                  | Position                                       | Budget Location   | FY26 FTE | FY27 FTE | FY26 Grant Sal | FY26 Salary   | FY27 Salary   |
|--------------------------------------|------------------------------------------------|-------------------|----------|----------|----------------|---------------|---------------|
| Somerville Family Learning Collabora | Student Enrollment & Registration Specialist   | Central Office    | 1.00     | 1.00     | \$ -           | \$ 66,709.98  | \$ 68,711.28  |
| Somerville Family Learning Collabora | Volunteer Coordinator                          | Central Office    | 1.00     | 1.00     | \$ -           | \$ 62,265.07  | \$ 64,133.02  |
| Special Education                    | Assistant Director of Special Education        | Central Office    | 1.00     | 1.00     | \$ -           | \$ 160,084.00 | \$ 164,280.00 |
| Special Education                    | Director of Special Education                  | Central Office    | 1.00     | 1.00     | \$ -           | \$ 179,915.25 | \$ 185,312.71 |
| Special Education                    | Head Clerk 1                                   | Central Office    | 1.00     | 1.00     | \$ -           | \$ 74,731.00  | \$ 74,731.00  |
| Special Education                    | Principal Acct Clerk PR & Accounts Full Year   | Central Office    | 1.00     | 1.00     | \$ -           | \$ 85,205.00  | \$ 85,205.00  |
| Special Education                    | Principal Clerk 1 Full Year                    | Central Office    | 1.00     | 0.00     | \$ -           | \$ 69,000.00  | \$ -          |
| Special Education                    | Principal Clerk 1 Full Year                    | Central Office    | 1.00     | 1.00     | \$ -           | \$ 70,275.00  | \$ 70,275.00  |
| Special Education                    | Senior Clerk 1                                 | Central Office    | 1.00     | 1.00     | \$ -           | \$ 51,553.00  | \$ 51,553.00  |
| Special Education                    | Special Education Department Coordinator       | Central Office    | 0.80     | 0.80     | \$ -           | \$ 113,296.80 | \$ 118,460.00 |
| Special Education                    | SPED Translator                                | Central Office    | 1.00     | 1.00     | \$ -           | \$ 57,564.41  | \$ 65,000.00  |
| Special Education                    | SPED Translator                                | Central Office    | 1.00     | 1.00     | \$ -           | \$ 63,449.18  | \$ 65,352.66  |
| Special Education                    | SPED Translator (Spanish)                      | Central Office    | 0.40     | 0.40     | \$ -           | \$ 27,922.00  | \$ 28,759.66  |
| Special Education                    | SPED Translator                                | Central Office    | 1.00     | 1.00     | \$ -           | \$ 57,564.41  | \$ 65,000.00  |
| Student Services                     | Assistant Director of Student Services         | Central Office    | 1.00     | 1.00     | \$ -           | \$ 148,405.00 | \$ 158,674.00 |
| Student Services                     | Director of Student Services                   | Central Office    | 1.00     | 1.00     | \$ -           | \$ 172,506.98 | \$ 177,682.18 |
| Special Education                    | Psychologist                                   | Central Office    | 1.00     | 1.00     | \$ -           | \$ 114,918.00 | \$ 129,544.00 |
| Community Schools                    | Principal Account Clerk 3                      | Community Schools | 1.00     | 1.00     | \$ 72,961.00   | \$ 72,961.00  | \$ 72,961.00  |
| Community Schools                    | Principal Clerk 2 Full Year                    | Community Schools | 1.00     | 1.00     | \$ 68,519.00   | \$ 68,519.00  | \$ 68,519.00  |
| Community Schools                    | Senior Clerk 2                                 | Community Schools | 1.00     | 1.00     | \$ 63,481.00   | \$ 63,481.00  | \$ 63,481.00  |
| Early Childhood                      | BCBA                                           | District Wide     | 1.00     | 1.00     | \$ 105,846.00  | \$ 105,846.00 | \$ 115,464.00 |
| Early Childhood                      | Instructional Coach                            | District Wide     | 1.00     | 1.00     | \$ 60,411.00   | \$ 120,822.00 | \$ 125,957.00 |
| Early Childhood                      | Itinerant Speech Language Therapist            | District Wide     | 1.00     | 1.00     | \$ 49,441.00   | \$ 97,941.00  | \$ 107,223.00 |
| Curriculum                           | Math Intervention Teacher                      | District Wide     | 1.00     | 1.00     | \$ 19,718.70   | \$ 103,521.00 | \$ 112,428.00 |
| Curriculum                           | Math Intervention Teacher                      | District Wide     | 1.00     | 1.00     | \$ 17,374.54   | \$ 112,935.00 | \$ 117,735.00 |
| Art                                  | Supervisor of Art                              | District Wide     | 1.00     | 1.00     | \$ -           | \$ 134,123.00 | \$ 137,742.00 |
| Athletics                            | Assistant Athletic Director                    | District Wide     | 1.00     | 1.00     | \$ -           | \$ 81,446.77  | \$ 83,890.17  |
| Athletics                            | Assistant Athletic Trainer                     | District Wide     | 1.00     | 1.00     | \$ -           | \$ 60,000.00  | \$ 61,800.00  |
| Athletics                            | Athletics Coaches                              | District Wide     | 0.00     | 0.00     | \$ -           | \$ 403,000.00 | \$ 428,187.50 |
| Athletics                            | Concussion Spec. & Head Athletic Trainer       | District Wide     | 1.00     | 1.00     | \$ -           | \$ 107,602.72 | \$ 110,830.80 |
| Athletics                            | Director of Athletics                          | District Wide     | 1.00     | 1.00     | \$ -           | \$ 159,470.00 | \$ 163,512.00 |
| Central Office                       | Volunteer Coords. & Support                    | District Wide     |          | 0.00     | \$ -           | \$ 16,000.00  | \$ 18,000.00  |
| Curriculum                           | Academic Coach                                 | District Wide     | 0.50     | 0.00     | \$ -           | \$ 45,000.00  |               |
| Curriculum                           | Academic Coach                                 | District Wide     | 0.00     | 1.00     | \$ -           | \$ -          | \$ 107,000.00 |
| Curriculum                           | Academic Coach                                 | District Wide     | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Curriculum                           | Academic Coach                                 | District Wide     | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Early Childhood                      | Director of Early Education & Care             | District Wide     | 1.00     | 1.00     | \$ -           | \$ 155,000.00 | \$ 159,650.00 |
| Early Childhood                      | Grant Administrative Project Coord             | District Wide     | 1.00     | 1.00     | \$ 18,886.19   | \$ 80,297.15  | \$ 82,706.07  |
| Curriculum                           | Academic Coach                                 | District Wide     | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Curriculum                           | Academic Coach                                 | District Wide     | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Early Childhood                      | Itinerant Occupational Therapist               | District Wide     | 1.00     | 1.00     | \$ 120,319.81  | \$ 120,319.81 | \$ 123,929.40 |
| Curriculum                           | Academic Coach                                 | District Wide     | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| El Sistema                           | Director of El Sistema                         | District Wide     | 1.00     | 1.00     | \$ 90,420.00   | \$ 90,420.00  | \$ 94,262.85  |
| El Sistema                           | El Sistema Assistant Director                  | District Wide     | 1.00     | 1.00     | \$ 67,000.00   | \$ 67,000.00  | \$ 69,847.50  |
| El Sistema                           | El Sistema Bass Teaching Artist                | District Wide     | 0.40     | 0.40     | \$ -           | \$ 21,112.00  | \$ 21,745.36  |
| El Sistema                           | El Sistema Brass Teaching Artist               | District Wide     | 0.40     | 0.40     | \$ -           | \$ 39,414.00  | \$ 40,596.42  |
| El Sistema                           | El Sistema Cello Teaching Artist               | District Wide     | 0.47     | 0.47     | \$ -           | \$ 35,191.00  | \$ 36,246.73  |
| El Sistema                           | El Sistema High School Mentor                  | District Wide     | 0.25     | 0.25     | \$ -           | \$ 3,121.00   | \$ 3,214.63   |
| El Sistema                           | El Sistema High School Mentor                  | District Wide     | 0.25     | 0.25     | \$ -           | \$ 3,121.00   | \$ 3,214.63   |
| El Sistema                           | El Sistema Strings Teaching Artist             | District Wide     | 0.38     | 0.38     | \$ -           | \$ 22,947.00  | \$ 23,635.41  |
| El Sistema                           | El Sistema Utility Aide (PM)                   | District Wide     | 0.47     | 0.47     | \$ -           | \$ 14,583.00  | \$ 15,020.49  |
| El Sistema                           | El Sistema Violin Teacher                      | District Wide     | 0.40     | 0.40     | \$ -           | \$ 30,000.00  | \$ 30,900.00  |
| El Sistema                           | El Sistema Violin/Viola Teacher                | District Wide     | 0.40     | 0.40     | \$ -           | \$ 28,175.00  | \$ 29,020.25  |
| El Sistema                           | El Sistema Violin/Viola Teaching Artist        | District Wide     | 0.51     | 0.51     | \$ -           | \$ 35,193.00  | \$ 36,248.79  |
| El Sistema                           | El Sistema Violin/Viola Teaching Artist        | District Wide     | 0.51     | 0.51     | \$ -           | \$ 35,193.00  | \$ 36,248.79  |
| El Sistema                           | El Sistema Wind Teacher                        | District Wide     | 0.28     | 0.28     | \$ -           | \$ 18,611.00  | \$ 19,169.33  |
| El Sistema                           | El Sistema Wind Teacher                        | District Wide     | 0.28     | 0.28     | \$ -           | \$ 18,611.00  | \$ 19,169.33  |
| Guidance                             | Director of Career and College Readiness       | District Wide     | 1.00     | 1.00     | \$ -           | \$ 137,921.00 | \$ 141,714.00 |
| Health & Physical Education          | Supervisor of Health & Physical Education      | District Wide     | 1.00     | 1.00     | \$ -           | \$ 128,472.00 | \$ 131,936.00 |
| Curriculum                           | Academic Coach                                 | District Wide     | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Curriculum                           | Academic Coach                                 | District Wide     | 0.00     | 1.00     | \$ -           | \$ -          | \$ 107,000.00 |
| Curriculum                           | Academic Coach                                 | District Wide     |          | 1.00     | \$ -           | \$ -          | \$ 107,000.00 |
| Health Services                      | Bilingual Health Coordinator                   | District Wide     | 1.00     | 1.00     | \$ 39,546.06   | \$ 77,046.06  | \$ 82,357.44  |
| Health Services                      | Health Services Assistant                      | District Wide     | 1.00     | 1.00     | \$ -           | \$ 61,800.00  | \$ 63,654.00  |
| Health Services                      | Nurse                                          | District Wide     | 1.00     | 1.00     | \$ -           | \$ 89,378.00  | \$ 89,378.00  |
| Health Services                      | Nurse                                          | District Wide     | 1.00     | 1.00     | \$ -           | \$ 107,070.00 | \$ 107,070.00 |
| Health Services                      | School Health Services Director                | District Wide     | 1.00     | 1.00     | \$ -           | \$ 156,107.42 | \$ 160,790.65 |
| Library & Media                      | Supervisor of Library & Media                  | District Wide     | 1.00     | 1.00     | \$ -           | \$ 133,797.00 | \$ 140,242.00 |
| Multilingual Learners                | Assistant Director of Multilingual Learner Edu | District Wide     | 1.00     | 1.00     | \$ -           | \$ 155,579.00 | \$ 162,945.00 |
| Multilingual Learners                | MLE Assessment & Placement Liaison             | District Wide     | 1.00     | 1.00     | \$ -           | \$ 77,892.72  | \$ 80,229.50  |
| Curriculum                           | Academic Coach                                 | District Wide     | 0.00     | 1.00     | \$ -           | \$ -          | \$ 107,000.00 |
| Multilingual Learners                | Principal Clerk 2 Full Year                    | District Wide     | 1.00     | 1.00     | \$ -           | \$ 68,519.00  | \$ 68,519.00  |
| Multilingual Learners                | PT MLE ACAD SUPPORT COORD                      | District Wide     | 0.40     | 0.40     | \$ 22,259.00   | \$ 22,259.00  | \$ 22,926.77  |
| Music                                | Supervisor of Music                            | District Wide     | 1.00     | 1.00     | \$ -           | \$ 144,123.00 | \$ 150,568.00 |
| Curriculum                           | Math Intervention Teacher                      | District Wide     | 0.00     | 1.00     | \$ -           | \$ -          | \$ 127,718.00 |
| Curriculum                           | Math Intervention Teacher                      | District Wide     | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Curriculum                           | Math Intervention Teacher                      | District Wide     | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Curriculum                           | Math Intervention Teacher                      | District Wide     | 0.00     | 1.00     | \$ -           | \$ -          | \$ 107,000.00 |
| Curriculum                           | MTSS Coordinator                               | District Wide     | 1.00     | 0.00     | \$ -           | \$ 141,147.00 | \$ 149,968.69 |
| Curriculum                           | Resident Teacher                               | District Wide     | 0.50     | 0.50     | \$ -           | \$ 53,500.00  | \$ 53,500.00  |
| Curriculum                           | Resident Teacher                               | District Wide     | 0.50     | 0.50     | \$ -           | \$ 31,806.50  | \$ 35,116.50  |
| Curriculum                           | Resident Teacher                               | District Wide     | 0.50     | 0.50     | \$ -           | \$ 33,052.50  | \$ 36,444.50  |
| Curriculum                           | Resident Teacher                               | District Wide     | 0.50     | 0.50     | \$ -           | \$ 33,052.50  | \$ 36,444.50  |
| Somerville Family Learning Collabora | Family Liaison                                 | District Wide     | 1.00     | 1.00     | \$ -           | \$ 62,790.00  | \$ 66,501.00  |
| Early Childhood                      | Instructional Coach                            | District Wide     | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Health & Physical Education          | Teacher                                        | District Wide     | 0.00     | 1.00     | \$ -           | \$ -          | \$ 107,000.00 |
| Health & Physical Education          | Teacher                                        | District Wide     | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Health & Physical Education          | Teacher                                        | District Wide     | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Multilingual Learners                | MLE Curric. & Instruc. Specialist              | District Wide     | 1.00     | 0.00     | \$ -           | \$ 122,511.00 | \$ -          |
| Music                                | Teacher                                        | District Wide     | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Music                                | Teacher                                        | District Wide     | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Special Education                    | Nurse                                          | District Wide     | 1.00     | 1.00     | \$ -           | \$ 75,600.00  | \$ 77,868.00  |
| Special Education                    | Physical Therapist                             | District Wide     | 0.00     | 1.00     | \$ -           | Not found     | \$ 107,000.00 |
| Special Education                    | Physical Therapist Assistant                   | District Wide     | 0.00     | 1.00     | \$ -           | \$ -          | \$ 85,000.00  |
| Music                                | Teacher                                        | District Wide     | 1.00     | 1.00     | \$ -           | \$ 107,555.00 | \$ 112,126.00 |
| Music                                | Teacher                                        | District Wide     | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00  |
| Music                                | Teacher                                        | District Wide     | 0.50     | 0.50     | \$ -           | \$ 56,467.50  | \$ 58,867.50  |
| Music                                | Teacher                                        | District Wide     | 0.20     | 0.20     | \$ -           | \$ 20,735.00  | \$ 22,743.80  |
| Music                                | Teacher                                        | District Wide     | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00  |
| Special Education                    | SPED Building Substitute                       | District Wide     | 1.00     | 0.00     | \$ -           | \$ 30,000.00  | \$ -          |
| Special Education                    | SPED Building Substitute                       | District Wide     | 1.00     | 0.00     | \$ -           | \$ 30,000.00  | \$ -          |
| Music                                | Teacher                                        | District Wide     | 0.70     | 0.70     | \$ -           | \$ 44,529.00  | \$ 46,421.90  |

| Budget Organization         | Position                                   | Budget Location | FY26 FTE | FY27 FTE | FY26 Grant Sal | FY26 Salary   | FY27 Salary    |
|-----------------------------|--------------------------------------------|-----------------|----------|----------|----------------|---------------|----------------|
| Music                       | Teacher                                    | District Wide   | 1.00     | 1.00     | \$ -           | \$ 95,015.00  | \$ 103,465.00  |
| Somerville High             | Teacher                                    | District Wide   | 0.40     | 0.40     | \$ -           | \$ 45,174.00  | \$ 47,094.00   |
| Student Services            | Mediator                                   | District Wide   | 1.00     | 1.00     | \$ -           | \$ 64,927.08  | \$ 66,874.89   |
| Student Services            | Registered Behavior Tech (RBT)             | District Wide   | 1.00     | 0.00     | \$ -           | \$ 60,000.00  | \$ -           |
| Student Services            | Social Worker Manager                      | District Wide   | 1.00     | 1.00     | \$ -           | \$ 99,770.86  | \$ 132,339.00  |
| Student Services            | Substance Abuse Specialist                 | District Wide   | 1.00     | 1.00     | \$ -           | \$ 80,944.59  | \$ 83,372.9284 |
| Student Services            | Supervisor of Attendance                   | District Wide   | 1.00     | 1.00     | \$ -           | \$ 101,922.62 | \$ 110,703.00  |
| Student Services            | Supervisor of Attendance                   | District Wide   | 1.00     | 1.00     | \$ -           | \$ 98,032.30  | \$ 106,076.00  |
| Technology Services         | Lead Technology Specialist                 | District Wide   | 1.00     | 1.00     | \$ -           | \$ 86,220.06  | \$ 91,470.86   |
| Technology Services         | SHS Registrar & Data Supervisor            | District Wide   | 0.50     | 0.50     | \$ -           | \$ 44,500.00  | \$ 45,835.00   |
| Technology Services         | Technician                                 | District Wide   | 1.00     | 1.00     | \$ -           | \$ 78,930.59  | \$ 83,737.46   |
| Technology Services         | Technology Coordinator                     | District Wide   | 1.00     | 1.00     | \$ -           | \$ 74,082.75  | \$ 78,594.39   |
| Technology Services         | Technology Director                        | District Wide   | 1.00     | 1.00     | \$ -           | \$ 172,506.98 | \$ 177,682.18  |
| Technology Services         | Technology Specialist / Trainer            | District Wide   | 1.00     | 1.00     | \$ -           | \$ 59,551.95  | \$ 66,245.59   |
| Technology Services         | Technology Specialist / Trainer            | District Wide   | 1.00     | 1.00     | \$ -           | \$ 53,603.78  | \$ 58,879.95   |
| Technology Services         | Technology Specialist / Trainer            | District Wide   | 1.00     | 1.00     | \$ -           | \$ 54,000.00  | \$ 60,069.60   |
| Technology Services         | Technology Specialist / Trainer, Bilingual | District Wide   | 1.00     | 1.00     | \$ -           | \$ 59,552.09  | \$ 66,245.74   |
| Technology Services         | Technology Specialist / Trainer, Bilingual | District Wide   | 1.00     | 1.00     | \$ -           | \$ 59,551.95  | \$ 66,245.59   |
| Technology Services         | Technology Assistant Systems Administrator | District Wide   | 1.00     | 1.00     | \$ -           | \$ 86,909.51  | \$ 92,202.12   |
| Special Education           | Academic Evaluator                         | District Wide   | 1.00     | 0.50     | \$ -           | \$ 122,511.00 | \$ 53,500.00   |
| Special Education           | Adjustment Counselor                       | District Wide   | 0.00     | 1.00     | \$ -           | \$ -          | \$ 107,000.00  |
| Special Education           | BCBA                                       | District Wide   | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Special Education           | BCBA                                       | District Wide   | 1.00     | 1.00     | \$ -           | \$ 91,400.00  | \$ 99,467.00   |
| Special Education           | BCBA                                       | District Wide   | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Special Education           | BCBA                                       | District Wide   | 1.00     | 1.00     | \$ -           | \$ 130,532.00 | \$ 138,690.25  |
| Special Education           | School Psychologist                        | District Wide   | 0.00     | 0.50     | \$ -           | \$ -          | \$ 53,500.00   |
| Special Education           | School Psychologist                        | District Wide   | 1.00     | 1.00     | \$ -           | \$ 81,902.00  | \$ 89,890.00   |
| Special Education           | School Psychologist                        | District Wide   | 1.00     | 1.00     | \$ -           | \$ 94,873.00  | \$ 103,412.00  |
| Special Education           | School Psychologist                        | District Wide   | 1.00     | 1.00     | \$ -           | \$ 100,949.00 | \$ 109,747.00  |
| Special Education           | Speech & Language Pathologist              | District Wide   | 0.00     | 1.00     | \$ -           | \$ -          | \$ 107,000.00  |
| Special Education           | Speech & Language Pathologist              | District Wide   | 0.20     | 0.20     | \$ -           | \$ 22,587.00  | \$ 23,547.00   |
| Student Services            | BCBA                                       | District Wide   | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Special Education           | School Psychologist                        | District Wide   | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Curriculum                  | Reading Specialist                         | East Somerville | 1.00     | 1.00     | \$ 19,117.38   | \$ 124,263.00 | \$ 129,544.00  |
| Curriculum                  | Reading Specialist                         | East Somerville | 1.00     | 1.00     | \$ 18,847.86   | \$ 122,511.00 | \$ 127,718.00  |
| Curriculum                  | Reading Specialist                         | East Somerville | 1.00     | 1.00     | \$ 16,782.42   | \$ 109,083.00 | \$ 123,935.00  |
| East Somerville             | Building Substitute                        | East Somerville | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00   |
| East Somerville             | Building Substitute                        | East Somerville | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00   |
| East Somerville             | Building Substitute                        | East Somerville | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00   |
| East Somerville             | Elementary Assistant Principal (K-8)       | East Somerville | 1.00     | 1.00     | \$ -           | \$ 144,928.00 | \$ 148,707.00  |
| East Somerville             | Elementary Assistant Principal (K-8)       | East Somerville | 1.00     | 1.00     | \$ -           | \$ 147,103.00 | \$ 153,707.00  |
| East Somerville             | Head Clerk 1                               | East Somerville | 1.00     | 1.00     | \$ -           | \$ 57,768.00  | \$ 57,768.00   |
| East Somerville             | Paraprofessional                           | East Somerville | 1.00     | 1.00     | \$ -           | \$ 56,500.00  | \$ 59,524.00   |
| East Somerville             | Paraprofessional                           | East Somerville | 1.00     | 1.00     | \$ -           | \$ 52,000.00  | \$ 57,143.00   |
| East Somerville             | Paraprofessional                           | East Somerville | 1.00     | 1.00     | \$ -           | \$ 44,000.00  | \$ 49,524.00   |
| East Somerville             | Principal                                  | East Somerville | 1.00     | 1.00     | \$ -           | \$ 161,923.73 | \$ 171,500.00  |
| East Somerville             | Senior Clerk 1                             | East Somerville | 1.00     | 1.00     | \$ -           | \$ 58,516.00  | \$ 58,516.00   |
| Art                         | Teacher                                    | East Somerville | 0.60     | 0.60     | \$ -           | \$ 44,932.20  | \$ 49,193.40   |
| Art                         | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00   |
| Curriculum                  | Reading Specialist                         | East Somerville | 0.50     | 0.50     | \$ -           | \$ 54,541.50  | \$ 61,967.50   |
| Curriculum                  | Spanish Reading Specialist                 | East Somerville | 0.00     | 0.50     | \$ -           | \$ -          | \$ 53,500.00   |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 107,555.00 | \$ 112,126.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 95,373.00  | \$ 104,280.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 78,078.00  | \$ 85,809.00   |
| East Somerville             | Utility Aide (AM)                          | East Somerville | 0.47     | 0.47     | \$ -           | \$ 14,587.00  | \$ 15,024.6100 |
| East Somerville             | Utility Aide (AM)                          | East Somerville | 0.47     | 0.47     | \$ -           | \$ 14,587.00  | \$ 15,024.61   |
| East Somerville             | Utility Aide (AM)                          | East Somerville | 0.47     | 0.47     | \$ -           | \$ 14,587.00  | \$ 15,024.6100 |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 109,597.00 | \$ 119,802.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 113,166.00 | \$ 127,718.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 77,112.00  | \$ 84,620.00   |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00   |
| Health Services             | Nurse                                      | East Somerville | 1.00     | 1.00     | \$ -           | \$ 103,288.00 | \$ 103,288.00  |
| Health Services             | Nurse                                      | East Somerville | 1.00     | 1.00     | \$ -           | \$ 89,378.00  | \$ 89,378.00   |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 103,675.00 | \$ 113,719.00  |
| Library & Media             | Utility Aide (AM) - LIBRARY                | East Somerville | 0.44     | 0.00     | \$ -           | \$ 13,611.00  | \$ -           |
| Library & Media             | Utility Aide (PM) - LIBRARY                | East Somerville | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33   |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00  |
| East Somerville             | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00   |
| Guidance                    | Counselor                                  | East Somerville | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Guidance                    | Counselor                                  | East Somerville | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Guidance                    | Dean of Students                           | East Somerville | 1.00     | 1.00     | \$ -           | \$ 135,161.00 | \$ 143,608.56  |
| Guidance                    | Dean of Students                           | East Somerville | 1.00     | 1.00     | \$ -           | \$ 109,495.00 | \$ 114,381.00  |
| Health & Physical Education | Teacher                                    | East Somerville | 0.60     | 0.60     | \$ -           | \$ 44,932.20  | \$ 49,193.40   |
| Multilingual Learners       | MLE Paraprofessional                       | East Somerville | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00   |
| Multilingual Learners       | MLE Paraprofessional                       | East Somerville | 1.00     | 1.00     | \$ -           | \$ 51,500.00  | \$ 54,762.00   |
| Multilingual Learners       | MLE Paraprofessional                       | East Somerville | 1.00     | 1.00     | \$ -           | \$ 46,500.00  | \$ 51,905.00   |
| Multilingual Learners       | MLE Paraprofessional                       | East Somerville | 1.00     | 1.00     | \$ -           | \$ 46,500.00  | \$ 51,905.00   |
| Multilingual Learners       | MLE Paraprofessional                       | East Somerville | 1.00     | 1.00     | \$ -           | \$ 44,000.00  | \$ 49,524.00   |
| Health & Physical Education | Teacher                                    | East Somerville | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Library & Media             | Digital Literacy & Comp Science Teacher    | East Somerville | 0.50     | 0.50     | \$ -           | \$ 31,806.50  | \$ 35,116.50   |
| Library & Media             | Librarian                                  | East Somerville | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Multilingual Learners       | ESL Specialist                             | East Somerville | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Multilingual Learners       | ESL Specialist                             | East Somerville | 0.50     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00  |
| Multilingual Learners       | ESL Specialist                             | East Somerville | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00  |
| Multilingual Learners       | ESL Specialist                             | East Somerville | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Multilingual Learners       | ESL Specialist                             | East Somerville | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Multilingual Learners       | ESL Specialist                             | East Somerville | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Multilingual Learners       | ESL Specialist                             | East Somerville | 1.00     | 1.00     | \$ -           | \$ 106,156.00 | \$ 116,215.00  |
| Multilingual Learners       | PK SonrisaTeacher                          | East Somerville | 1.00     | 1.00     | \$ -           | \$ 63,613.00  | \$ 70,233.00   |
| Multilingual Learners       | Unidos Program Specialist                  | East Somerville | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Multilingual Learners       | Unidos Teacher                             | East Somerville | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Multilingual Learners       | Unidos Teacher                             | East Somerville | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |

| Budget Organization                  | Position                                 | Budget Location | FY26 FTE | FY27 FTE | FY26 Grant Sal. | FY26 Salary   | FY27 Salary   |
|--------------------------------------|------------------------------------------|-----------------|----------|----------|-----------------|---------------|---------------|
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 120,822.00 | \$ 125,957.00 |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 77,454.00  | \$ 84,653.00  |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 97,508.00  | \$ 106,161.00 |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 69,917.00  | \$ 76,821.00  |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 92,831.00  | \$ 101,560.00 |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 73,051.00  | \$ 80,389.00  |
| Somerville Family Learning Collabora | Family Liaison                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 57,790.00  | \$ 61,289.00  |
| Somerville Family Learning Collabora | Family Liaison                           | East Somerville | 0.60     | 0.60     | \$ -            | \$ 37,800.00  | \$ 40,800.00  |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 83,328.00  | \$ 91,102.00  |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 100,029.00 | \$ 109,283.00 |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 95,015.00  | \$ 103,465.00 |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 81,170.00  | \$ 88,854.00  |
| Special Education                    | Occupational Therapist                   | East Somerville | 0.70     | 0.70     | \$ -            | \$ 74,552.23  | \$ 76,788.79  |
| Special Education                    | Special Education Department Coordinator | East Somerville | 0.80     | 0.80     | \$ -            | \$ 113,556.80 | \$ 116,460.00 |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 68,993.00  | \$ 76,156.00  |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 105,273.00 | \$ 114,355.00 |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 74,887.00  | \$ 81,989.00  |
| Multilingual Learners                | Unidos Teacher                           | East Somerville | 1.00     | 1.00     | \$ -            | \$ 124,263.00 | \$ 129,544.00 |
| Music                                | Teacher                                  | East Somerville | 0.60     | 0.60     | \$ -            | \$ 64,533.00  | \$ 67,275.60  |
| Music                                | Teacher                                  | East Somerville | 1.00     | 1.00     | \$ -            | \$ 81,170.00  | \$ 88,854.00  |
| Special Education                    | Adjustment Counselor                     | East Somerville | 1.00     | 1.00     | \$ -            | \$ 95,373.00  | \$ 104,280.00 |
| Special Education                    | IEP Team Leader                          | East Somerville | 1.00     | 1.00     | \$ -            | \$ 98,086.00  | \$ 107,287.00 |
| Special Education                    | Inclusion Specialist                     | East Somerville | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Special Education                    | Inclusion Specialist                     | East Somerville | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Special Education                    | Special Education Teacher                | East Somerville | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Special Education                    | Special Education Teacher                | East Somerville | 1.00     | 1.00     | \$ -            | \$ 107,845.00 | \$ 117,975.00 |
| Special Education                    | Special Education Teacher                | East Somerville | 1.00     | 1.00     | \$ -            | \$ 89,288.00  | \$ 97,315.00  |
| Special Education                    | Special Education Teacher                | East Somerville | 0.00     | 0.00     | \$ -            |               |               |
| Special Education                    | Special Education Teacher                | East Somerville | 0.00     | 1.00     | \$ -            |               | \$ 107,000.00 |
| Special Education                    | Speech & Language Pathologist            | East Somerville | 1.00     | 1.00     | \$ -            | \$ 124,263.00 | \$ 129,544.00 |
| Special Education                    | Speech & Language Pathologist            | East Somerville | 0.20     | 0.20     | \$ -            | \$ 22,587.00  | \$ 23,547.00  |
| Student Services                     | Social Worker                            | East Somerville | 1.00     | 1.00     | \$ -            | \$ 127,187.00 | \$ 135,136.19 |
| World Languages Department           | Spanish Teacher                          | East Somerville | 0.00     | 1.00     | \$ -            |               | \$ 107,000.00 |
| World Languages Department           | Teacher                                  | East Somerville | 0.50     | 0.50     | \$ -            | \$ 60,411.00  | \$ 62,978.50  |
| World Languages Department           | Teacher                                  | East Somerville | 0.60     | 0.60     | \$ -            | \$ 48,721.20  | \$ 53,124.00  |
| Special Education                    | Special Education Teacher                | East Somerville | 1.00     | 1.00     |                 | \$ 124,263.00 | \$ 129,544.00 |
| Special Education                    | Special Education Teacher                | East Somerville | 1.00     | 1.00     |                 | \$ 124,263.00 | \$ 129,544.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ 75,177.00    | \$ 75,177.00  | \$ 82,621.00  |
| Curriculum                           | Reading Specialist                       | Healey          | 1.00     | 1.00     | \$ 21,889.29    | \$ 114,918.00 | \$ 129,544.00 |
| Curriculum                           | Reading Specialist                       | Healey          | 1.00     | 1.00     | \$ 21,511.71    | \$ 112,935.00 | \$ 117,735.00 |
| Healey                               | Building Substitute                      | Healey          | 1.00     | 1.00     | \$ -            | \$ 27,450.00  | \$ 30,000.00  |
| Healey                               | Building Substitute                      | Healey          | 1.00     | 1.00     | \$ -            | \$ 27,450.00  | \$ 30,000.00  |
| Healey                               | Elementary Assistant Principal (K-8)     | Healey          | 1.00     | 1.00     | \$ -            | \$ 150,254.00 | \$ 156,936.00 |
| Healey                               | Head Clerk 1                             | Healey          | 1.00     | 1.00     | \$ -            | \$ 64,092.00  | \$ 64,092.00  |
| Healey                               | Paraprofessional                         | Healey          | 1.00     | 1.00     | \$ -            | \$ 46,000.00  | \$ 51,429.00  |
| Healey                               | Paraprofessional                         | Healey          | 1.00     | 1.00     | \$ -            | \$ 54,000.00  | \$ 57,143.00  |
| Healey                               | Paraprofessional                         | Healey          | 1.00     | 1.00     | \$ -            | \$ 44,000.00  | \$ 49,524.00  |
| Healey                               | Paraprofessional                         | Healey          | 1.00     | 1.00     | \$ -            | \$ 52,500.00  | \$ 57,619.00  |
| Healey                               | Paraprofessional                         | Healey          | 1.00     | 1.00     | \$ -            | \$ 48,000.00  | \$ 50,040.00  |
| Healey                               | Principal                                | Healey          | 1.00     | 1.00     | \$ -            | \$ 161,924.24 | \$ 167,000.00 |
| Art                                  | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Curriculum                           | Reading Specialist                       | Healey          | 1.00     | 1.00     | \$ -            | \$ 124,263.00 | \$ 129,544.00 |
| Guidance                             | Counselor                                | Healey          | 1.00     | 1.00     | \$ -            | \$ 68,993.00  | \$ 76,156.00  |
| Guidance                             | Dean of Students                         | Healey          | 1.00     | 1.00     | \$ -            | \$ 118,981.00 | \$ 124,851.00 |
| Healey                               | Dean of Students                         | Healey          | 1.00     | 1.00     | \$ -            | \$ 124,851.00 | \$ 132,654.19 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 107,555.00 | \$ 112,126.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 118,882.00 | \$ 123,935.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 71,129.00  | \$ 78,070.00  |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 87,388.00  | \$ 95,284.00  |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 85,231.00  | \$ 93,083.00  |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 118,882.00 | \$ 123,935.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 107,845.00 | \$ 117,975.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 113,166.00 | \$ 127,718.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 95,141.00  | \$ 109,639.00 |
| Health Services                      | Nurse                                    | Healey          | 1.00     | 1.00     | \$ -            | \$ 89,378.00  | \$ 89,378.00  |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 104,828.00 | \$ 119,824.00 |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 118,882.00 | \$ 123,935.00 |
| Library & Media                      | Utility Aide (AM) - LIBRARY              | Healey          | 0.44     | 0.44     | \$ -            | \$ 13,611.00  | \$ 14,019.33  |
| Library & Media                      | Utility Aide (PM) - LIBRARY              | Healey          | 0.44     | 0.00     | \$ -            | \$ 13,611.00  | \$ -          |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 89,288.00  | \$ 97,315.00  |
| Healey                               | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 73,051.00  | \$ 80,389.00  |
| Health & Physical Education          | Teacher                                  | Healey          | 1.00     | 1.00     | \$ -            | \$ 113,166.00 | \$ 127,718.00 |
| Library & Media                      | Digital Literacy & Comp Science Teacher  | Healey          | 0.00     | 0.50     | \$ -            | \$ -          | \$ 53,500.00  |
| Library & Media                      | Librarian                                | Healey          | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Multilingual Learners                | Bilingual Adjustment Counselor           | Healey          | 1.00     | 1.00     | \$ -            | \$ 89,288.00  | \$ 97,315.00  |
| Multilingual Learners                | MLE Paraprofessional                     | Healey          | 1.00     | 1.00     | \$ -            | \$ 52,000.00  | \$ 57,143.00  |
| Multilingual Learners                | MLE Paraprofessional                     | Healey          | 1.00     | 1.00     | \$ -            | \$ 46,500.00  | \$ 51,905.00  |
| Multilingual Learners                | MLE Paraprofessional                     | Healey          | 1.00     | 1.00     | \$ -            | \$ 43,000.00  | \$ 48,571.00  |
| Multilingual Learners                | MLE Paraprofessional                     | Healey          | 1.00     | 1.00     | \$ -            | \$ 48,000.00  | \$ 53,333.00  |
| Multilingual Learners                | MLE Paraprofessional                     | Healey          | 1.00     | 1.00     | \$ -            | \$ 44,000.00  | \$ 49,524.00  |
| Multilingual Learners                | ESL Specialist                           | Healey          | 0.00     | 0.50     | \$ -            | \$ -          | \$ 53,500.00  |
| Multilingual Learners                | ESL Specialist                           | Healey          | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Multilingual Learners                | ESL Specialist                           | Healey          | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Multilingual Learners                | ESL Specialist                           | Healey          | 1.00     | 1.00     | \$ -            | \$ 99,247.00  | \$ 108,081.00 |
| Multilingual Learners                | ESL Specialist                           | Healey          | 1.00     | 1.00     | \$ -            | \$ 107,845.00 | \$ 117,975.00 |
| Multilingual Learners                | SEI Teacher                              | Healey          | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Somerville Family Learning Collabora | Family Liaison                           | Healey          | 1.00     | 1.00     | \$ -            | \$ 61,790.00  | \$ 65,459.00  |
| Somerville Family Learning Collabora | Family Liaison                           | Healey          | 0.40     | 0.40     | \$ -            | \$ 23,516.00  | \$ 24,932.40  |
| Multilingual Learners                | SEI Teacher                              | Healey          | 1.00     | 1.00     | \$ -            | \$ 93,348.00  | \$ 102,255.00 |
| Multilingual Learners                | SEI Teacher                              | Healey          | 1.00     | 1.00     | \$ -            | \$ 114,918.00 | \$ 129,544.00 |
| Multilingual Learners                | SEI Teacher                              | Healey          | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Multilingual Learners                | SEI Teacher                              | Healey          | 1.00     | 1.00     | \$ -            | \$ 77,112.00  | \$ 84,620.00  |

| Budget Organization                  | Position                                 | Budget Location       | FY26 FTE | FY27 FTE | FY26 Grant Sal | FY26 Salary   | FY27 Salary    |
|--------------------------------------|------------------------------------------|-----------------------|----------|----------|----------------|---------------|----------------|
| Special Education                    | Occupational Therapist                   | Healey                | 0.80     | 0.80     | \$ -           | \$ 68,162.04  | \$ 70,206.90   |
| Special Education                    | Spec Ed Paraprofessional                 | Healey                | 1.00     | 1.00     | \$ 41,999.99   | \$ 49,000.00  | \$ 52,381.00   |
| Special Education                    | Special Education Department Coordinator | Healey                | 0.50     | 0.50     | \$ -           | \$ 69,560.50  | \$ 71,336.00   |
| Music                                | Teacher                                  | Healey                | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Special Education                    | Adjustment Counselor                     | Healey                | 1.00     | 1.00     | \$ -           | \$ -          | \$ 119,824.00  |
| Special Education                    | IEP Team Leader                          | Healey                | 1.00     | 1.00     | \$ -           | \$ 98,086.00  | \$ 107,287.00  |
| Special Education                    | Inclusion Specialist                     | Healey                | 1.00     | 1.00     | \$ -           | \$ 90,781.00  | \$ 99,053.00   |
| Special Education                    | Special Education Teacher                | Healey                | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Special Education                    | Special Education Teacher                | Healey                | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Special Education                    | Special Education Teacher                | Healey                | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Special Education                    | Special Education Teacher                | Healey                | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00  |
| Special Education                    | Special Education Teacher                | Healey                | 1.00     | 1.00     | \$ -           | \$ 63,613.00  | \$ 70,233.00   |
| Special Education                    | Speech & Language Pathologist            | Healey                | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Special Education                    | Speech & Language Pathologist            | Healey                | 0.60     | 0.60     | \$ -           | \$ 41,395.80  | \$ 45,693.60   |
| Student Services                     | Social Worker                            | Healey                | 1.00     | 1.00     | \$ -           | \$ 121,371.00 | \$ 138,850.58  |
| Student Services                     | Social Worker                            | Healey                | 0.40     | 0.40     | \$ -           | \$ 32,546.80  | \$ 34,461.20   |
| World Languages Department           | Teacher                                  | Healey                | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Special Education                    | Adjustment Counselor                     | Healey                | 1.00     | 1.00     | \$ -           | \$ 81,170.00  | \$ 88,854.00   |
| Special Education                    | Special Education Teacher                | Healey                | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00  |
| Special Education                    | BCBA                                     | Kennedy               | 1.00     | 1.00     | \$ 115,491.84  | \$ 130,556.00 | \$ 138,715.75  |
| Art                                  | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 77,112.00  | \$ 84,620.00   |
| Art                                  | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 66,317.00   |
| Curriculum                           | Reading Specialist                       | Kennedy               | 0.80     | 0.80     | \$ -           | \$ 74,678.40  | \$ 81,804.00   |
| Health Services                      | Nurse                                    | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 83,181.00  | \$ 83,181.00   |
| Health Services                      | Nurse                                    | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 115,166.00 | \$ 115,166.00  |
| Guidance                             | Counselor                                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Kennedy                              | Building Substitute                      | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 28,000.00  | \$ 30,000.00   |
| Kennedy                              | Building Substitute                      | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00   |
| Kennedy                              | Elementary Assistant Principal (K-8)     | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 147,428.00 | \$ 154,111.00  |
| Kennedy                              | Head Clerk 1                             | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 62,500.00  | \$ 62,500.00   |
| Kennedy                              | Paraprofessional                         | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00   |
| Kennedy                              | Paraprofessional                         | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 53,000.00  | \$ 57,143.00   |
| Kennedy                              | Paraprofessional                         | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 45,000.00  | \$ 50,476.00   |
| Kennedy                              | Paraprofessional                         | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 48,000.00  | \$ 53,333.00   |
| Kennedy                              | Principal                                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 169,036.32 | \$ 174,107.41  |
| Guidance                             | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Health & Physical Education          | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Kennedy                              | Adjustment Counselor                     | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 93,348.00  | \$ 102,255.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 87,388.00  | \$ 95,284.00   |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 104,828.00 | \$ 119,824.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 81,170.00  | \$ 88,854.00   |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00   |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 109,083.00 | \$ 123,935.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 104,828.00 | \$ 119,824.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00   |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 120,579.00 | \$ 132,005.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00   |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Kennedy                              | Utility Aide                             | Kennedy               | 0.47     | 0.47     | \$ -           | \$ 14,587.00  | \$ 15,024.6100 |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 79,253.00  | \$ 86,869.00   |
| Library & Media                      | Utility Aide (AM) - LIBRARY              | Kennedy               | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33   |
| Library & Media                      | Utility Aide (PM) - LIBRARY              | Kennedy               | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33   |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 111,477.00 | \$ 125,957.00  |
| Kennedy                              | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00  |
| Library & Media                      | Librarian                                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Somerville Family Learning Collabora | Family Liaison                           | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 61,790.00  | \$ 65,459.00   |
| Multilingual Learners                | ESL Specialist                           | Kennedy               | 0.40     | 0.40     | \$ -           | \$ 49,705.20  | \$ 51,817.60   |
| Multilingual Learners                | ESL Specialist                           | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 66,105.00  | \$ 72,889.00   |
| Music                                | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Special Education                    | Adjustment Counselor                     | Kennedy               | 0.50     | 0.50     | \$ -           | \$ 42,500.00  | \$ 45,000.00   |
| Special Education                    | Adjustment Counselor                     | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Special Education                    | Occupational Therapist                   | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 106,503.18 | \$ 109,698.27  |
| Special Education                    | Occupational Therapist                   | Kennedy               | 0.20     | 0.20     | \$ -           | \$ 21,300.64  | \$ 21,939.66   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 55,694.00  | \$ 59,537.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 46,000.00  | \$ 51,429.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 48,000.00  | \$ 53,333.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 57,399.00  | \$ 55,714.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 43,000.00  | \$ 48,571.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 45,500.00  | \$ 50,952.00   |
| Special Education                    | Spec Ed Paraprofessional                 | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 43,000.00  | \$ 48,571.00   |
| Special Education                    | Special Education Department Coordinator | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 144,772.00 | \$ 148,478.00  |
| Special Education                    | Special Education Program Director       | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 145,419.00 | \$ 149,143.00  |
| Special Education                    | IEP Team Leader                          | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Special Education                    | Special Education Teacher                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 90,000.00  | \$ 119,000.00  |
| Special Education                    | Special Education Teacher                | Kennedy               | 0.00     | 0.60     | \$ -           | \$ -          | \$ 64,200.00   |
| Special Education                    | Special Education Teacher                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00  |
| Special Education                    | Special Education Teacher                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Special Education                    | Special Education Teacher                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 81,170.00  | \$ 88,854.00   |
| Special Education                    | Special Education Teacher                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00  |
| Special Education                    | Special Education Teacher                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 75,087.00  | \$ 82,972.00   |
| Special Education                    | Special Education Teacher                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 81,170.00  | \$ 88,854.00   |
| Special Education                    | Special Education Teacher                | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Special Education                    | Speech & Language Pathologist            | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 73,051.00  | \$ 80,389.00   |
| Special Education                    | Speech & Language Pathologist            | Kennedy               | 0.60     | 0.60     | \$ -           | \$ 66,847.80  | \$ 73,118.40   |
| Special Education                    | Therapeutic Counselor                    | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 95,373.00  | \$ 104,280.00  |
| World Languages Department           | Teacher                                  | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00  |
| Special Education                    | Inclusion Specialist                     | Kennedy               | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00  |
| Next Wave/Full Circle                | Teacher/Counselor                        | Next Wave/Full Circle | 1.00     | 1.00     | \$ 4,900.44    | \$ 122,511.00 | \$ 127,718.00  |
| Next Wave/Full Circle                | College & Career Counselor               | Next Wave/Full Circle | 1.00     | 1.00     | \$ 4,572.39    | \$ 118,882.00 | \$ 123,935.00  |
| Art                                  | Teacher                                  | Next Wave/Full Circle | 0.40     | 0.40     | \$ -           | \$ 30,844.80  | \$ 33,848.00   |

| Budget Organization                  | Position                                       | Budget Location       | FY26 FTE | FY27 FTE | FY26 Grant Sal | FY26 Salary   | FY27 Salary   |
|--------------------------------------|------------------------------------------------|-----------------------|----------|----------|----------------|---------------|---------------|
| Health Services                      | Nurse                                          | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 97,833.00  | \$ 97,833.00  |
| Guidance                             | Dean of Students                               | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 124,597.00 | \$ 124,597.00 |
| Multilingual Learners                | ESL Specialist                                 | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 80,214.00  | \$ 88,131.00  |
| Next Wave/Full Circle                | Building Substitute                            | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00  |
| Next Wave/Full Circle                | Adjustment Counselor                           | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Next Wave/Full Circle                | Clinical Coordinator                           | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Next Wave/Full Circle                | Community Engagement Specialist                | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 52,916.25  | \$ 54,503.74  |
| Next Wave/Full Circle                | Crisis Counselor                               | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00  |
| Next Wave/Full Circle                | Head Clerk 1                                   | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 59,512.00  | \$ 59,512.00  |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Next Wave/Full Circle                | Paraprofessional                               | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 50,500.00  | \$ 55,714.00  |
| Next Wave/Full Circle                | Principal                                      | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 168,773.20 | \$ 173,836.40 |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Special Education                    | IEP Team Leader                                | Next Wave/Full Circle | 0.60     | 0.60     | \$ -           | \$ 45,000.00  | \$ 69,000.00  |
| Special Education                    | Special Education Teacher                      | Next Wave/Full Circle | 0.00     | 1.00     | \$ -           | \$ -          | \$ 107,000.00 |
| Special Education                    | Speech & Language Pathologist                  | Next Wave/Full Circle | 0.20     | 0.20     | \$ -           | \$ 24,852.60  | \$ 25,908.80  |
| Student Services                     | Social Worker                                  | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 133,190.00 | \$ 138,850.58 |
| World Languages Department           | Teacher                                        | Next Wave/Full Circle | 0.50     | 0.50     | \$ -           | \$ 60,411.00  | \$ 62,978.50  |
| Somerville Family Learning Collabora | Family Liaison                                 | Next Wave/Full Circle | 0.50     | 0.50     | \$ -           | \$ 32,645.00  | \$ 34,553.50  |
| Special Education                    | Assistant Principal & Special Ed Dept Coordina | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 153,004.00 | \$ 156,936.00 |
| Special Education                    | Occupational Therapist                         | Next Wave/Full Circle | 0.10     | 0.10     | \$ -           | \$ 10,650.32  | \$ 10,969.83  |
| Student Services                     | Drug & Alcohol Counselor                       | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 80,000.00  | \$ 82,400.00  |
| Next Wave/Full Circle                | Instructional Coach                            | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Next Wave/Full Circle                | Teacher/Counselor                              | Next Wave/Full Circle | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Multilingual Learners                | GOAL Program Specialist                        | SCALE                 | 0.00     | 0.00     | \$ -           | \$ 24,502.20  | \$ -          |
| Multilingual Learners                | Teacher (ESL / Goal)                           | SCALE                 | 0.20     | 0.20     | \$ -           | \$ 21,816.60  | \$ 24,787.00  |
| SCALE                                | Director of Continuing Education               | SCALE                 | 1.00     | 1.00     | \$ -           | \$ 157,000.00 | \$ 161,710.00 |
| SCALE                                | ELL Dept. Chair for SCALE                      | SCALE                 | 1.00     | 1.00     | \$ 103,296.80  | \$ 129,121.00 | \$ 132,672.00 |
| SCALE                                | ELL Dept. Chair for SCALE                      | SCALE                 | 1.00     | 1.00     | \$ 105,556.80  | \$ 131,946.00 | \$ 138,478.00 |
| SCALE                                | Head Clerk 1                                   | SCALE                 | 1.00     | 1.00     | \$ -           | \$ 78,897.00  | \$ 78,897.00  |
| SCALE                                | Principal Clerk 2 Full Year                    | SCALE                 | 1.00     | 1.00     | \$ -           | \$ 78,458.00  | \$ 78,458.00  |
| SCALE                                | Senior Clerk 2                                 | SCALE                 | 1.00     | 1.00     | \$ -           | \$ 60,132.00  | \$ 60,132.00  |
| SCALE                                | Staff Development                              | SCALE                 |          | 0.00     | \$ -           | \$ 52,306.00  | \$ 54,529.01  |
| SCALE                                | Substitutes                                    | SCALE                 |          | 0.00     | \$ -           | \$ 20,000.00  | \$ 20,850.00  |
| School Committee                     | School Committee Member                        | School Committee      | 1.00     | 1.00     | \$ -           | \$ 15,000.00  | \$ 15,450.00  |
| School Committee                     | School Committee Member                        | School Committee      | 1.00     | 1.00     | \$ -           | \$ 15,000.00  | \$ 15,450.00  |
| School Committee                     | School Committee Member                        | School Committee      | 1.00     | 1.00     | \$ -           | \$ 15,000.00  | \$ 15,450.00  |
| School Committee                     | School Committee Member                        | School Committee      | 1.00     | 1.00     | \$ -           | \$ 15,000.00  | \$ 15,450.00  |
| School Committee                     | School Committee Member                        | School Committee      | 1.00     | 1.00     | \$ -           | \$ 15,000.00  | \$ 15,450.00  |
| School Committee                     | School Committee Member                        | School Committee      | 1.00     | 1.00     | \$ -           | \$ 15,000.00  | \$ 15,450.00  |
| Special Education                    | Adjustment Counselor                           | Somerville High       | 1.00     | 1.00     | \$ 109,924.97  | \$ 124,263.00 | \$ 129,544.00 |
| Art                                  | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Art                                  | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 98,086.00  | \$ 107,287.00 |
| Art                                  | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 77,112.00  | \$ 84,620.00  |
| Art                                  | Teacher                                        | Somerville High       | 0.60     | 0.60     | \$ -           | \$ 46,267.20  | \$ 50,772.00  |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 90,000.00  | \$ 96,000.00  |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00  |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 99,247.00  | \$ 108,081.00 |
| Athletics                            | Fitness/Equip/Weight Rm Monitor                | Somerville High       | 0.00     | 0.00     | \$ -           | \$ 30,000.00  | \$ 31,800.00  |
| Career & Technical Education         | Director CVTE                                  | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 175,000.00 | \$ 180,250.00 |
| Career & Technical Education         | Paraprofessional                               | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 48,000.00  | \$ 53,333.00  |
| Career & Technical Education         | Paraprofessional                               | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 63,613.00  | \$ 53,333.00  |
| Career & Technical Education         | Paraprofessional                               | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 48,000.00  | \$ 53,333.00  |
| Career & Technical Education         | Senior Clerk 2                                 | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 62,237.00  | \$ 62,237.00  |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 90,513.00  | \$ 99,185.00  |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 77,112.00  | \$ 84,620.00  |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 93,348.00  | \$ 102,255.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 95,373.00  | \$ 104,280.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 103,675.00 | \$ 113,719.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 104,828.00 | \$ 119,824.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 102,913.00 | \$ 117,735.00 |
| Career & Technical Education         | Teacher                                        | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 95,141.00  | \$ 109,639.00 |
| Guidance                             | Adjustment Counselor                           | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Guidance                             | Adjustment Counselor                           | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 91,400.00  | \$ 99,467.00  |
| Guidance                             | Bilingual Adjustment Counselor                 | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 95,373.00  | \$ 104,280.00 |
| Guidance                             | Bilingual Adjustment Counselor                 | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 93,348.00  | \$ 102,255.00 |
| Guidance                             | College & Career Counselor                     | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Guidance                             | Counselor                                      | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Guidance                             | Counselor                                      | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Guidance                             | Counselor                                      | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Guidance                             | Academic Tutor                                 | Somerville High       | 0.40     | 0.40     | \$ -           | \$ 16,661.00  | \$ 17,160.83  |
| Guidance                             | Academic Tutor                                 | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 55,888.00  | \$ 57,564.64  |
| Guidance                             | Academic Tutor                                 | Somerville High       | 0.40     | 0.40     | \$ -           | \$ 16,176.00  | \$ 16,661.28  |
| Guidance                             | Counselor                                      | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 105,273.00 | \$ 114,355.00 |
| Guidance                             | Counselor                                      | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 95,015.00  | \$ 103,465.00 |
| Guidance                             | Counselor                                      | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Guidance                             | Counselor                                      | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 92,302.00  | \$ 100,733.00 |
| Guidance                             | Dean of Students                               | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 126,808.00 | \$ 126,808.00 |
| Guidance                             | Dean of Students                               | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 133,298.00 | \$ 133,298.00 |
| Guidance                             | Dean of Students                               | Somerville High       | 1.00     | 1.00     | \$ -           | \$ 137,095.00 | \$ 145,663.44 |
| Guidance                             | In-School Suspension Teacher                   | Somerville High       | 0.00     | 1.00     | \$ -           | \$ 67,370.00  | \$ 74,152.00  |

| Budget Organization                  | Position                                      | Budget Location | FY26 FTE | FY27 FTE | FY26 Grant Sal. | FY26 Salary   | FY27 Salary   |
|--------------------------------------|-----------------------------------------------|-----------------|----------|----------|-----------------|---------------|---------------|
| Guidance                             | RISP Coordinator                              | Somerville High | 1.00     | 0.00     | \$ -            | \$ 67,370.00  | \$ -          |
| Guidance                             | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 124,263.00 | \$ 129,544.00 |
| Health & Physical Education          | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Health & Physical Education          | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 124,263.00 | \$ 129,544.00 |
| Health & Physical Education          | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 107,555.00 | \$ 112,126.00 |
| Health & Physical Education          | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 86,546.00  | \$ 94,639.00  |
| Health & Physical Education          | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 86,546.00  | \$ 94,639.00  |
| Guidance                             | Department Chair - School Counseling          | Somerville High | 1.00     | 1.00     | \$ -            | \$ 138,472.00 | \$ 144,839.00 |
| Health & Physical Education          | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Guidance                             | Principal Clerk 2 Full Year                   | Somerville High | 1.00     | 1.00     | \$ -            | \$ 68,519.00  | \$ 68,519.00  |
| Health & Physical Education          | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 93,348.00  | \$ 102,255.00 |
| Guidance                             | SHS Registrar & Data Supervisor               | Somerville High | 0.50     | 0.50     | \$ -            | \$ 44,500.00  | \$ 45,835.00  |
| Library & Media                      | Librarian                                     | Somerville High | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Library & Media                      | Teacher                                       | Somerville High | 0.60     | 0.00     | \$ -            | \$ 67,761.00  | \$ -          |
| Multilingual Learners                | ESL Goal Teacher                              | Somerville High | 0.80     | 0.80     | \$ -            | \$ 87,266.40  | \$ 99,148.00  |
| Multilingual Learners                | ESL Literacy Specialist                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Multilingual Learners                | ESL Teacher                                   | Somerville High | 1.00     | 1.00     | \$ -            | \$ 118,882.00 | \$ 123,935.00 |
| Multilingual Learners                | ESL Teacher                                   | Somerville High | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Multilingual Learners                | ESL Teacher                                   | Somerville High | 1.00     | 1.00     | \$ -            | \$ 107,555.00 | \$ 112,126.00 |
| Multilingual Learners                | ESL Teacher                                   | Somerville High | 1.00     | 1.00     | \$ -            | \$ 97,419.00  | \$ 112,126.00 |
| Health Services                      | Nurse                                         | Somerville High | 1.00     | 1.00     | \$ -            | \$ 97,833.00  | \$ 97,833.00  |
| Health Services                      | Nurse                                         | Somerville High | 1.00     | 1.00     | \$ -            | \$ 115,166.00 | \$ 115,166.00 |
| Health Services                      | Nurse                                         | Somerville High | 1.00     | 1.00     | \$ -            | \$ 115,166.00 | \$ 115,166.00 |
| Multilingual Learners                | ESL Teacher                                   | Somerville High | 1.00     | 1.00     | \$ -            | \$ 91,400.00  | \$ 99,467.00  |
| Library & Media                      | Makerspace Library Assistant                  | Somerville High | 0.40     | 0.40     | \$ -            | \$ 15,261.05  | \$ 15,718.88  |
| Library & Media                      | Makerspace Library Assistant                  | Somerville High | 0.60     | 0.60     | \$ -            | \$ 22,891.57  | \$ 23,578.32  |
| Multilingual Learners                | ESL Teacher                                   | Somerville High | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Library & Media                      | Utility Aide (PM) - LIBRARY                   | Somerville High | 0.44     | 0.44     | \$ -            | \$ 13,611.00  | \$ 14,019.33  |
| Multilingual Learners                | ESL Teacher                                   | Somerville High | 1.00     | 1.00     | \$ -            | \$ 78,647.00  | \$ 85,909.00  |
| Multilingual Learners                | GOAL Program Specialist                       | Somerville High | 1.00     | 0.00     | \$ -            | \$ 98,008.80  | \$ -          |
| Music                                | Teacher                                       | Somerville High | 0.20     | 0.20     | \$ -            | \$ 21,033.80  | \$ 21,927.80  |
| Music                                | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Music                                | Teacher                                       | Somerville High | 0.60     | 0.60     | \$ -            | \$ 53,572.80  | \$ 58,389.00  |
| Music                                | Teacher                                       | Somerville High | 0.80     | 0.80     | \$ -            | \$ 82,940.00  | \$ 90,975.20  |
| Somerville High                      | Dean of Students                              | Somerville High | 1.00     | 1.00     | \$ -            | \$ 124,597.00 | \$ 124,597.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 118,882.00 | \$ 123,935.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 120,822.00 | \$ 125,957.00 |
| Multilingual Learners                | Goal Counselor                                | Somerville High | 0.40     | 0.40     | \$ -            | \$ 49,937.00  | \$ 51,435.11  |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 118,882.00 | \$ 123,935.00 |
| Multilingual Learners                | Multilingual Learner Education Department H   | Somerville High | 1.00     | 1.00     | \$ -            | \$ 141,394.00 | \$ 145,283.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 124,263.00 | \$ 129,544.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Somerville Family Learning Collabora | Family Liaison                                | Somerville High | 1.00     | 1.00     | \$ -            | \$ 55,790.00  | \$ 59,204.00  |
| Somerville Family Learning Collabora | Family Liaison                                | Somerville High | 0.50     | 0.50     | \$ -            | \$ 32,645.00  | \$ 34,553.50  |
| Somerville Family Learning Collabora | Liaison                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 55,790.00  | \$ 59,204.00  |
| Somerville Family Learning Collabora | Liaison                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 59,790.00  | \$ 63,374.00  |
| Somerville High                      | Assistant Principal                           | Somerville High | 1.00     | 1.00     | \$ -            | \$ 149,928.00 | \$ 156,611.00 |
| Somerville High                      | Assistant Principal                           | Somerville High | 1.00     | 1.00     | \$ -            | \$ 147,754.00 | \$ 154,436.00 |
| Somerville High                      | Assistant Principal                           | Somerville High | 1.00     | 1.00     | \$ -            | \$ 139,928.00 | \$ 138,478.00 |
| Somerville High                      | Assistant Principal                           | Somerville High | 1.00     | 1.00     | \$ -            | \$ 150,504.00 | \$ 144,111.00 |
| Somerville High                      | Associate Principal                           | Somerville High | 1.00     | 1.00     | \$ -            | \$ 161,994.00 | \$ 166,174.00 |
| Somerville High                      | Building Substitute                           | Somerville High | 1.00     | 1.00     | \$ -            | \$ 27,450.00  | \$ 30,000.00  |
| Somerville High                      | Building Substitute                           | Somerville High | 1.00     | 1.00     | \$ -            | \$ 27,450.00  | \$ 30,000.00  |
| Somerville High                      | Building Substitute                           | Somerville High | 1.00     | 1.00     | \$ -            | \$ 27,450.00  | \$ 30,000.00  |
| Somerville High                      | Building Substitute                           | Somerville High | 1.00     | 1.00     | \$ -            | \$ 27,450.00  | \$ 30,000.00  |
| Somerville High                      | Building Substitute                           | Somerville High | 1.00     | 1.00     | \$ -            | \$ 27,450.00  | \$ 30,000.00  |
| Somerville High                      | Community Engagement Specialist               | Somerville High | 1.00     | 1.00     | \$ -            | \$ 66,712.57  | \$ 68,713.95  |
| Somerville High                      | Community Engagement Specialist               | Somerville High | 1.00     | 1.00     | \$ -            | \$ 66,712.57  | \$ 68,713.95  |
| Somerville High                      | Community Engagement Specialist               | Somerville High | 1.00     | 1.00     | \$ -            | \$ 55,593.81  | \$ 57,261.63  |
| Somerville High                      | Community Engagement Specialist               | Somerville High | 1.00     | 1.00     | \$ -            | \$ 52,916.25  | \$ 54,503.74  |
| Somerville High                      | Community Engagement Specialist               | Somerville High | 1.00     | 1.00     | \$ -            | \$ 77,831.34  | \$ 80,166.28  |
| Somerville High                      | CTE Work Based Learning Program Director      | Somerville High | 1.00     | 1.00     | \$ -            | \$ 145,421.00 | \$ 149,214.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 118,882.00 | \$ 123,935.00 |
| Somerville High                      | Department Chair - English Language Arts (9-1 | Somerville High | 1.00     | 1.00     | \$ -            | \$ 139,123.00 | \$ 145,568.00 |
| Somerville High                      | Department Chair - Mathematics (9-12)         | Somerville High | 1.00     | 1.00     | \$ -            | \$ 141,873.00 | \$ 145,568.00 |
| Somerville High                      | Department Chair - Science (9-12)             | Somerville High | 1.00     | 1.00     | \$ -            | \$ 139,373.00 | \$ 143,068.00 |
| Somerville High                      | Department Chair - Social Studies (9-12)      | Somerville High | 1.00     | 1.00     | \$ -            | \$ 138,797.00 | \$ 145,242.00 |
| Somerville High                      | Head Clerk 2                                  | Somerville High | 1.00     | 1.00     | \$ -            | \$ 78,458.00  | \$ 78,458.00  |
| Somerville High                      | Principal                                     | Somerville High | 1.00     | 1.00     | \$ -            | \$ 180,952.41 | \$ 186,380.98 |
| Somerville High                      | Senior Clerk 2                                | Somerville High | 1.00     | 1.00     | \$ -            | \$ 60,132.00  | \$ 60,132.00  |
| Somerville High                      | Senior Clerk 2                                | Somerville High | 1.00     | 1.00     | \$ -            | \$ 66,719.00  | \$ 66,719.00  |
| Somerville High                      | Senior Clerk 2                                | Somerville High | 1.00     | 1.00     | \$ -            | \$ 53,891.00  | \$ 53,891.00  |
| Somerville High                      | Senior Clerk 2                                | Somerville High | 1.00     | 1.00     | \$ -            | \$ 53,891.00  | \$ 53,891.00  |
| Somerville High                      | Senior Clerk 2                                | Somerville High | 1.00     | 1.00     | \$ -            | \$ 53,357.00  | \$ 53,357.00  |
| Somerville High                      | Senior Clerk 2                                | Somerville High | 1.00     | 1.00     | \$ -            | \$ 40,495.00  | \$ 40,495.00  |
| Somerville High                      | Supervisor of World Languages                 | Somerville High | 1.00     | 1.00     | \$ -            | \$ 146,873.00 | \$ 150,568.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 118,882.00 | \$ 123,935.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 124,263.00 | \$ 129,544.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 120,822.00 | \$ 125,957.00 |
| Somerville High                      | Teacher                                       | Somerville High | 0.60     | 0.60     | \$ -            | \$ 67,761.00  | \$ 70,641.00  |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 120,822.00 | \$ 125,957.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 122,511.00 | \$ 127,718.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 112,935.00 | \$ 117,735.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 114,939.00 | \$ 119,824.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 93,348.00  | \$ 102,255.00 |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 0.00     | \$ -            | \$ 93,185.00  | \$ -          |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 73,051.00  | \$ 80,389.00  |
| Somerville High                      | Teacher                                       | Somerville High | 0.50     | 0.00     | \$ -            | \$ 31,806.50  | \$ -          |
| Somerville High                      | Teacher                                       | Somerville High | 1.00     | 1.00     | \$ -            | \$ 68,993.00  | \$ 76,156.00  |

| Budget Organization         | Position                                 | Budget Location | FY26 FTE | FY27 FTE | FY26 Grant Sal | FY26 Salary   | FY27 Salary   |
|-----------------------------|------------------------------------------|-----------------|----------|----------|----------------|---------------|---------------|
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 104,828.00 | \$ 119,824.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 95,141.00  | \$ 109,639.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 96,627.00  | \$ 105,239.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 103,675.00 | \$ 113,719.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 105,273.00 | \$ 114,355.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 87,978.00  | \$ 96,225.00  |
| Somerville High             | Teacher                                  | Somerville High | 0.60     | 0.60     | \$ -           | \$ 38,167.80  | \$ 42,139.80  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Somerville High             | Teacher                                  | Somerville High | 0.80     | 0.80     | \$ -           | \$ 76,084.48  | \$ 99,148.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 73,051.00  | \$ 80,389.00  |
| Somerville High             | Teacher                                  | Somerville High | 0.40     | 0.40     | \$ -           | \$ 32,480.80  | \$ 35,416.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ -          | \$ 84,620.00  |
| Somerville High             | Teacher                                  | Somerville High | 0.50     | 0.60     | \$ -           | \$ 57,469.50  | \$ 64,200.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 73,051.00  | \$ 80,389.00  |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 98,086.00  | \$ 107,287.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 103,675.00 | \$ 113,719.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 98,086.00  | \$ 107,287.00 |
| Somerville High             | Teacher                                  | Somerville High | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Special Education           | Adjustment Counselor                     | Somerville High | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Special Education           | Adjustment Counselor                     | Somerville High | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Special Education           | Adjustment Counselor                     | Somerville High | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Special Education           | IEP Team Leader                          | Somerville High | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Special Education           | IEP Team Leader                          | Somerville High | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Special Education           | Path Clinical Coordinator                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Somerville High             | Utility Aide (PM)                        | Somerville High | 0.24     | 0.24     | \$ -           | \$ 8,807.00   | \$ 9,071.21   |
| Somerville High             | Utility Aide (PM)                        | Somerville High | 0.24     | 0.24     | \$ -           | \$ 8,807.00   | \$ 9,071.21   |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 102,913.00 | \$ 117,735.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 84,930.00  | \$ 92,368.00  |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 107,845.00 | \$ 117,975.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 72,256.00  | \$ 79,776.00  |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Special Education           | Occupational Therapist                   | Somerville High | 0.50     | 0.50     | \$ -           | \$ 53,251.59  | \$ 54,849.14  |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ -          | \$ 63,867.00  |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 54,000.00  | \$ 57,143.00  |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 54,000.00  | \$ 57,143.00  |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 45,000.00  | \$ 50,476.00  |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 56,500.00  | \$ 59,524.00  |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 55,694.00  | \$ 61,702.00  |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 45,000.00  | \$ 47,812.50  |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 43,000.00  | \$ 48,571.00  |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 50,500.00  | \$ 55,714.00  |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 48,000.00  | \$ 53,333.00  |
| Special Education           | Spec Ed Paraprofessional                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00  |
| Special Education           | Special Education Department Coordinator | Somerville High | 0.20     | 0.20     | \$ -           | \$ 28,389.20  | \$ 29,115.00  |
| Special Education           | Special Education Program Director       | Somerville High | 1.00     | 1.00     | \$ -           | \$ 131,946.00 | \$ 138,478.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 87,388.00  | \$ 95,284.00  |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 93,348.00  | \$ 102,255.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 101,420.00 | \$ 110,537.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 93,348.00  | \$ 102,255.00 |
| Special Education           | Speech & Language Pathologist            | Somerville High | 0.40     | 0.40     | \$ -           | \$ 34,000.00  | \$ 36,000.00  |
| Special Education           | Speech & Language Pathologist            | Somerville High | 0.40     | 0.40     | \$ -           | \$ 44,565.20  | \$ 48,745.60  |
| Special Education           | Speech & Language Pathologist            | Somerville High | 1.00     | 1.00     | \$ -           | \$ 128,279.00 | \$ 136,296.44 |
| Student Services            | Social Worker                            | Somerville High | 1.00     | 1.00     | \$ -           | \$ 115,677.00 | \$ 126,529.27 |
| Special Education           | SPED Building Substitute                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 30,000.00  | \$ 55,000.00  |
| Student Services            | Lead Mediator                            | Somerville High | 1.00     | 1.00     | \$ -           | \$ 94,687.83  | \$ 97,528.46  |
| Student Services            | Mediator                                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 64,930.17  | \$ 66,878.08  |
| Student Services            | Mediator                                 | Somerville High | 1.00     | 1.00     | \$ -           | \$ 64,927.08  | \$ 66,874.89  |
| Special Education           | Adjustment Counselor                     | Somerville High | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 100,029.00 | \$ 109,283.00 |
| Special Education           | Special Education Teacher                | Somerville High | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Art                         | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 77,112.00  | \$ 84,620.00  |
| Curriculum                  | Reading Specialist                       | West Somerville | 0.60     | 0.60     | \$ -           | \$ 67,761.00  | \$ 70,641.00  |
| Guidance                    | Counselor                                | West Somerville | 1.00     | 1.00     | \$ -           | \$ 100,949.00 | \$ 109,747.00 |
| Guidance                    | Dean of Students                         | West Somerville | 1.00     | 1.00     | \$ -           | \$ 133,298.00 | \$ 133,298.00 |
| Health & Physical Education | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Library & Media             | Librarian                                | West Somerville | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Multilingual Learners       | ESL Specialist                           | West Somerville | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Multilingual Learners       | ESL Specialist                           | West Somerville | 0.00     | 0.50     | \$ -           | Not found     | \$ 53,500.00  |
| Music                       | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Special Education           | IEP Team Leader                          | West Somerville | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Special Education           | Inclusion Specialist                     | West Somerville | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Special Education           | Inclusion Specialist                     | West Somerville | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Special Education           | Special Education Teacher                | West Somerville | 1.00     | 1.00     | \$ -           | \$ 77,112.00  | \$ 84,620.00  |
| Special Education           | Special Education Teacher                | West Somerville | 1.00     | 1.00     | \$ -           | \$ 103,675.00 | \$ 113,719.00 |
| Special Education           | Speech & Language Pathologist            | West Somerville | 0.80     | 0.80     | \$ -           | \$ 90,348.00  | \$ 94,188.00  |
| Student Services            | Social Worker                            | West Somerville | 1.00     | 1.00     | \$ -           | \$ 131,470.00 | \$ 139,686.88 |
| West Somerville             | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Health Services             | Nurse                                    | West Somerville | 1.00     | 1.00     | \$ -           | \$ 107,070.00 | \$ 107,070.00 |
| West Somerville             | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Library & Media             | Utility Aide (AM) - LIBRARY              | West Somerville | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33  |

| Budget Organization                  | Position                                 | Budget Location | FY26 FTE | FY27 FTE | FY26 Grant Sal | FY26 Salary   | FY27 Salary   |
|--------------------------------------|------------------------------------------|-----------------|----------|----------|----------------|---------------|---------------|
| Library & Media                      | Utility Aide (PM) - LIBRARY              | West Somerville | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33  |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Somerville Family Learning Collabora | Family Liaison                           | West Somerville | 1.00     | 1.00     | \$ -           | \$ 66,790.00  | \$ 70,671.00  |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Special Education                    | Occupational Therapist                   | West Somerville | 0.50     | 0.00     | \$ -           | \$ 53,251.59  | \$ -          |
| Special Education                    | Spec Ed Paraprofessional                 | West Somerville | 0.50     | 0.50     | \$ -           | \$ 27,000.00  | \$ 28,571.50  |
| Special Education                    | Spec Ed Paraprofessional                 | West Somerville | 0.00     | 1.00     | \$ -           | \$ 50,000.00  | \$ 52,125.00  |
| Special Education                    | Special Education Department Coordinator | West Somerville | 0.50     | 0.50     | \$ -           | \$ 70,810.50  | \$ 74,037.50  |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 73,051.00  | \$ 80,389.00  |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00  |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00  |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 73,051.00  | \$ 80,389.00  |
| West Somerville                      | Building Substitute                      | West Somerville | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00  |
| West Somerville                      | Building Substitute                      | West Somerville | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00  |
| West Somerville                      | Elementary Assistant Principal (K-8)     | West Somerville | 1.00     | 1.00     | \$ -           | \$ 153,004.00 | \$ 156,936.00 |
| West Somerville                      | Head Clerk 1                             | West Somerville | 1.00     | 1.00     | \$ -           | \$ 62,829.00  | \$ 62,829.00  |
| West Somerville                      | Paraprofessional                         | West Somerville | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00  |
| West Somerville                      | Paraprofessional                         | West Somerville | 1.00     | 1.00     | \$ -           | \$ 48,000.00  | \$ 52,381.00  |
| West Somerville                      | Paraprofessional                         | West Somerville | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 54,286.00  |
| West Somerville                      | Paraprofessional                         | West Somerville | 1.00     | 1.00     | \$ -           | \$ 44,000.00  | \$ 49,524.00  |
| West Somerville                      | Principal                                | West Somerville | 1.00     | 1.00     | \$ -           | \$ 158,748.75 | \$ 168,500.00 |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 98,086.00  | \$ 107,287.00 |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 87,388.00  | \$ 95,284.00  |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 88,602.00  | \$ 96,777.00  |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 92,302.00  | \$ 100,733.00 |
| West Somerville                      | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| World Languages Department           | Teacher                                  | West Somerville | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| West Somerville                      | Utility Aide (AM)                        | West Somerville | 0.47     | 0.00     | \$ -           | \$ 14,587.00  | \$ -          |
| West Somerville                      | Utility Aide (AM)                        | West Somerville | 0.47     | 0.47     | \$ -           | \$ 14,587.00  | \$ 15,024.61  |
| Special Education                    | Adjustment Counselor                     | West Somerville | 1.00     | 1.00     | \$ -           | \$ 94,873.00  | \$ 103,412.00 |
| Special Education                    | BCBA                                     | Winter Hill     | 1.00     | 1.00     | \$ 123,099.54  | \$ 139,156.00 | \$ 145,070.13 |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ 119,454.04  | \$ 135,035.00 | \$ 140,773.99 |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ 115,491.86  | \$ 130,556.00 | \$ 138,715.75 |
| Special Education                    | Speech & Language Pathologist            | Winter Hill     | 1.00     | 1.00     | \$ 93,796.66   | \$ 106,031.00 | \$ 116,148.00 |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ 81,559.77   | \$ 92,198.00  | \$ 100,926.00 |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ 77,078.32   | \$ 87,589.00  | \$ 96,117.00  |
| Curriculum                           | Reading Specialist                       | Winter Hill     | 1.00     | 1.00     | \$ 18,587.83   | \$ 120,822.00 | \$ 125,957.00 |
| Art                                  | Teacher                                  | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00  |
| Curriculum                           | Reading Specialist                       | Winter Hill     | 0.50     | 0.50     | \$ -           | \$ 54,541.50  | \$ 61,967.50  |
| Curriculum                           | Reading Specialist                       | Winter Hill     | 0.50     | 0.50     | \$ -           | \$ 61,255.50  | \$ 63,859.00  |
| Guidance                             | Counselor                                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Guidance                             | Dean of Students                         | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 135,161.00 | \$ 143,608.56 |
| Guidance                             | Dean of Students                         | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 113,540.00 | \$ 124,597.00 |
| Health & Physical Education          | Teacher                                  | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 73,051.00  | \$ 80,389.00  |
| Library & Media                      | Digital Literacy & Comp Science Teacher  | Winter Hill     | 0.00     | 0.50     | \$ -           | \$ -          | \$ 53,500.00  |
| Library & Media                      | Librarian                                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Multilingual Learners                | Bilingual Adjustment Counselor           | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 102,913.00 | \$ 117,735.00 |
| Multilingual Learners                | Bilingual Adjustment Counselor           | Winter Hill     | 1.00     | 0.00     | \$ -           | \$ 86,226.00  | \$ -          |
| Multilingual Learners                | ESL Specialist                           | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Multilingual Learners                | ESL Specialist                           | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Multilingual Learners                | ESL Specialist                           | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00 |
| Multilingual Learners                | ESL Specialist                           | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 93,348.00  | \$ 102,255.00 |
| Multilingual Learners                | ESL Specialist                           | Winter Hill     | 0.00     | 0.00     | \$ -           | \$ 120,250.00 | \$ -          |
| Multilingual Learners                | Newcomer Academy ESL Teacher             | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Multilingual Learners                | Newcomer Academy ESL Teacher             | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 114,918.00 | \$ 129,544.00 |
| Multilingual Learners                | SEI Teacher                              | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Multilingual Learners                | SEI Teacher                              | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00 |
| Multilingual Learners                | SEI Teacher                              | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 68,993.00  | \$ 76,156.00  |
| Health Services                      | Nurse                                    | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 107,070.00 | \$ 107,070.00 |
| Multilingual Learners                | SEI Teacher                              | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Music                                | Teacher                                  | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00 |
| Library & Media                      | Utility Aide (AM) - LIBRARY              | Winter Hill     | 0.44     | 0.00     | \$ -           | \$ 13,611.00  | \$ -          |
| Library & Media                      | Utility Aide (PM) - LIBRARY              | Winter Hill     | 0.44     | 0.44     | \$ -           | \$ 13,611.00  | \$ 14,019.33  |
| Music                                | Teacher                                  | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00 |
| Special Education                    | Adjustment Counselor                     | Winter Hill     | 0.50     | 0.50     | \$ -           | \$ 42,500.00  | \$ 45,000.00  |
| Special Education                    | Adjustment Counselor                     | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00  |
| Special Education                    | BCBA                                     | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 100,000.00 | \$ 100,000.00 |
| Special Education                    | BCBA                                     | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 101,420.00 | \$ 110,537.00 |
| Special Education                    | IEP Team Leader                          | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00  |
| Special Education                    | IEP Team Leader                          | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00  |
| Multilingual Learners                | MLE Paraprofessional                     | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 54,000.00  | \$ 57,143.00  |
| Multilingual Learners                | MLE Paraprofessional                     | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 53,000.00  | \$ 57,143.00  |
| Multilingual Learners                | MLE Paraprofessional                     | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 50,500.00  | \$ 54,762.00  |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 90,000.00  | \$ 90,000.00  |
| Special Education                    | Special Education Teacher                | Winter Hill     | 0.00     | 1.00     | \$ -           | \$ -          | \$ 107,000.00 |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00 |
| Special Education                    | Special Education Teacher                | Winter Hill     | 0.00     | 1.00     | \$ -           | \$ 80,794.00  | \$ 88,677.00  |
| Special Education                    | Special Education Teacher                | Winter Hill     | 0.00     | 1.00     | \$ -           | \$ 96,812.00  | \$ 105,730.00 |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 90,781.00  | \$ 99,053.00  |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 92,235.00  | \$ 100,569.00 |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 111,413.00 | \$ 121,864.00 |
| Somerville Family Learning Collabora | Family Liaison                           | Winter Hill     | 1.00     | 1.00     | \$ 61,790.00   | \$ 61,790.00  | \$ 65,459.00  |
| Somerville Family Learning Collabora | Family Liaison                           | Winter Hill     | 0.40     | 0.40     | \$ -           | \$ 45,000.00  | \$ 50,000.00  |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 128,279.00 | \$ 136,296.44 |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 93,030.00  | \$ 102,104.00 |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 77,112.00  | \$ 84,620.00  |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 76,524.00  | \$ 84,227.00  |
| Special Education                    | Special Education Teacher                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00 |
| Special Education                    | Speech & Language Pathologist            | Winter Hill     | 0.80     | 0.80     | \$ -           | \$ 99,410.40  | \$ 103,635.20 |
| Special Education                    | Speech & Language Pathologist            | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 106,031.00 | \$ 116,148.00 |
| Student Services                     | Social Worker                            | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 135,553.00 | \$ 144,025.06 |
| Special Education                    | Occupational Therapist                   | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 106,503.18 | \$ 109,698.27 |
| Special Education                    | Occupational Therapist                   | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 106,503.18 | \$ 109,698.28 |
| Special Education                    | Occupational Therapist                   | Winter Hill     | 0.50     | 0.00     | \$ -           | \$ 53,251.59  | \$ -          |
| Special Education                    | Spec Ed Paraprofessional                 | Winter Hill     | 0.00     | 1.00     | \$ -           | \$ 48,874.00  | \$ 55,207.00  |
| Special Education                    | Spec Ed Paraprofessional                 | Winter Hill     | 0.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00  |

| Budget Organization        | Position                                       | Budget Location | FY26 FTE | FY27 FTE | FY26 Grant Sal | FY26 Salary   | FY27 Salary     |
|----------------------------|------------------------------------------------|-----------------|----------|----------|----------------|---------------|-----------------|
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 52,381.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 56,500.00  | \$ 59,524.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 53,989.00  | \$ 60,078.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ 46,714.28   | \$ 54,500.00  | \$ 58,571.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 51,148.00  | \$ 57,372.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 53,421.00  | \$ 59,537.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 53,421.00  | \$ 59,537.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 57,399.00  | \$ 63,326.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 56,831.00  | \$ 62,784.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 0.00     | \$ -           | \$ -          | \$ -            |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 48,874.00  | \$ 55,207.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ 43,234.69   | \$ 48,874.00  | \$ 48,571.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 48,874.00  | \$ 55,207.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 51,716.00  | \$ 57,913.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 60,619.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ 48,261.95   | \$ 54,557.00  | \$ 60,619.00    |
| Special Education          | Spec Ed Paraprofessional                       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 54,557.00  | \$ 53,333.00    |
| Special Education          | Special Education Department Coordinator       | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 136,621.00 | \$ 140,172.00   |
| Special Education          | Special Education Department Coordinator       | Winter Hill     | 0.50     | 0.50     | \$ -           | \$ 69,560.50  | \$ 71,336.00    |
| Special Education          | Special Education Program Director             | Winter Hill     | 0.80     | 0.80     | \$ -           | \$ 114,596.00 | \$ 119,637.60   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 112,935.00 | \$ 117,735.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 122,511.00 | \$ 127,718.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 124,263.00 | \$ 129,544.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 120,822.00 | \$ 125,957.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 95,373.00  | \$ 104,280.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 85,231.00  | \$ 93,083.00    |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 93,348.00  | \$ 102,255.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 77,112.00  | \$ 84,620.00    |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 105,273.00 | \$ 114,355.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 89,288.00  | \$ 97,315.00    |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 100,029.00 | \$ 109,283.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 114,939.00 | \$ 119,824.00   |
| Winter Hill                | Teacher                                        | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 63,613.00  | \$ 70,233.00    |
| World Languages Department | Teacher                                        | Winter Hill     | 0.50     | 0.50     | \$ -           | \$ 56,467.50  | \$ 58,867.50    |
| Winter Hill                | Building Substitute                            | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 30,000.00  | \$ 30,000.00    |
| Winter Hill                | Building Substitute                            | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00    |
| Winter Hill                | Building Substitute                            | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 27,450.00  | \$ 30,000.00    |
| Winter Hill                | Community Engagement Specialist                | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 50,000.00  | \$ 51,500.00    |
| Winter Hill                | Elementary Assistant Principal (K-8)           | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 139,603.00 | \$ 143,304.00   |
| Winter Hill                | Head Clerk 1                                   | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 64,092.00  | \$ 64,092.00    |
| Winter Hill                | Paraprofessional                               | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 51,500.00  | \$ 54,762.00    |
| Winter Hill                | Paraprofessional                               | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 43,000.00  | \$ 48,571.00    |
| Winter Hill                | Paraprofessional                               | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 43,000.00  | \$ 48,571.00    |
| Winter Hill                | Paraprofessional                               | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 49,000.00  | \$ 54,286.00    |
| Winter Hill                | Principal                                      | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 175,502.03 | \$ 184,767.00   |
| Winter Hill                | Utility Aide                                   | Winter Hill     | 0.47     | 0.00     | \$ -           | \$ 14,587.00  | \$ -            |
| Special Education          | Inclusion Specialist                           | Winter Hill     | 1.00     | 1.00     | \$ -           | \$ 118,882.00 | \$ 123,935.00   |
| Collective Bargaining      | Negotiations                                   |                 |          | 0.00     | \$ -           | \$ -          | \$ 375,000.00   |
| Curriculum                 | BOK'S TRAINERS                                 |                 |          | 0.00     | \$ -           | \$ 26,000.00  | \$ 26,780.00    |
| Curriculum                 | Instructional Leadership Team Stipends         |                 | 0.00     | 0.00     | \$ -           | \$ 122,600.00 | \$ 130,000.00   |
| Curriculum                 | RECESS/ SCHOOL WELLNESS CHAMPIONS              |                 |          | 0.00     | \$ -           | \$ 10,000.00  | \$ 10,300.00    |
| Curriculum                 | Staff Stipends, Instruction                    |                 | 0.00     | 0.00     | \$ -           | \$ 30,000.00  | \$ 31,875.00    |
| Guidance                   | Summer Guidance                                |                 | 0.00     | 0.00     | \$ -           | \$ 43,000.00  | \$ 45,687.50    |
| Multilingual Learners      | MLE Bus Monitors                               |                 | 0.00     | 0.00     | \$ -           | \$ 110,000.00 | \$ 116,875.00   |
| Personnel & Activities     | Additional Days for Select Positions           |                 |          | 0.00     | \$ -           | \$ 170,000.00 | \$ 101,000.00   |
| Personnel & Activities     | After School Clubs                             |                 | 0.00     | 0.00     | \$ -           | \$ 230,360.00 | \$ 265,000.00   |
| Personnel & Activities     | Anticipated COLA Expenses                      |                 |          | 0.00     | \$ -           | \$ 100,000.00 |                 |
| Personnel & Activities     | Appendix D                                     |                 |          | 0.00     | \$ -           | \$ -          | \$ 41,615.00    |
| Personnel & Activities     | Contractual Services                           |                 | 0.00     | \$ -     | \$ 164,000.00  | \$ 148,000.00 |                 |
| Personnel & Activities     | Extended Learning Program Coordinator & Tutors |                 |          | 0.00     | \$ -           | \$ 45,000.00  | \$ 48,750.00    |
| Personnel & Activities     | Homebound Tutors                               |                 |          | 0.00     | \$ -           | \$ 25,000.00  | \$ 26,562.50    |
| Personnel & Activities     | Overtime Expenses                              |                 |          | 0.00     | \$ -           | \$ 55,500.00  | \$ 44,000.00    |
| Personnel & Activities     | Perfect Attendance Stipends                    |                 |          | 0.00     | \$ -           | \$ 8,000.00   | \$ 8,500.00     |
| Personnel & Activities     | Professional Improvement                       |                 | 0.00     | 0.00     | \$ -           | \$ 238,750.00 | \$ 251,250.00   |
| Personnel & Activities     | SEAT Facilitator                               |                 |          | 0.00     | \$ -           | \$ 11,340.00  | \$ 11,340.00    |
| Personnel & Activities     | SEL Specialists                                |                 |          | 0.00     | \$ -           | \$ 36,000.00  | \$ 36,000.00    |
| Personnel & Activities     | Severance Expenses                             |                 |          | 0.00     | \$ -           | \$ 120,000.00 | \$ 127,500.00   |
| Personnel & Activities     | Special Needs Sub Separate Clsm Stipend        |                 |          | 0.00     | \$ -           | \$ 60,000.00  | \$ 63,750.00    |
| Personnel & Activities     | Stipend Expenses                               |                 |          | 0.00     | \$ -           | \$ 306,960.00 | \$ 326,145.00   |
| Personnel & Activities     | Substitute Teachers, Long-Term                 |                 |          | 0.00     | \$ -           | \$ -          | \$ 1,000,000.00 |
| Personnel & Activities     | Substitute Teachers, Short-Term                |                 | 0.00     | 0.00     | \$ -           | \$ 715,000.00 | \$ 311,687.50   |
| Personnel & Activities     | Summer Programs                                |                 |          | 0.00     | \$ -           | \$ -          | \$ 320,000.00   |
| Personnel & Activities     | Teacher, Para, & Admin Mentors/Peer Supporters |                 | 0.00     | 0.00     | \$ -           | \$ 85,000.00  | \$ 155,000.00   |
| Personnel & Activities     | Transportation Allowance                       |                 | 0.00     | 0.00     | \$ -           | \$ 35,000.00  | \$ 47,700.00    |
| Personnel & Activities     | Tuition Reimbursement                          |                 |          | 0.00     | \$ -           | \$ 80,000.00  | \$ 150,000.00   |
| Personnel & Activities     | Unemployment                                   |                 |          | 0.00     | \$ -           | \$ 150,000.00 | \$ 250,000.00   |
| Personnel & Activities     | Wellness Champions/ActiveKids/Gardening        |                 |          | 0.00     | \$ -           | \$ 45,000.00  |                 |
| Special Education          | Spec Ed Bus Monitors                           |                 |          | 0.00     | \$ -           | \$ 26,500.00  | \$ 28,000.00    |
| Student Services           | Homebound Tutors                               |                 | 0.00     | 0.00     | \$ -           | \$ 5,500.00   | \$ 5,843.75     |

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