Date: March 7th, 2022

To: Mayor Katjana Ballantyne

From: Appointments Advisory Committee

CC: Javier Torres Trinidad

RE: Recommendation for Appointment to the Conservation Commission

Dear Mayor Ballantyne,

The Somerville Appointments Advisory Committee hereby recommends Susan O'Brien for appointment to the vacancy on the Conservation Commission.

The AAC received and reviewed three applications for the vacancy; and with support from Conservation Agent Malik Drayton, we interviewed two candidates on February 3rd, 2022 after the third one withdrew from the process. Both candidates interviewed were asked a set of questions to obtain information on their motivation for seeking the position and their qualifications to undertake the assigned duties.

Susan is a project manager with 24 years of environmental consulting experience and holds a master's degree in civil/environmental engineering from Tufts University

Susan has experience and professional credentials in the field of conservation. She demonstrated knowledge of the licensing and permitting process and a passion for wetlands and green space conversation. We believe she can contribute greatly to the work of the Conservation Commission and will likely work well with the existing commissioners.

It is the opinion of the AAC that Susan O'Brien meets the qualifications and therefore we recommend her for the open position.