

Mallory Carroll

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To The Somerville Commission for Women Members,

My name is Mallory Carroll, I've lived in Somerville for the past eight years and my family goes back three generations living in this great city. I grew up going to Conway Park and DeMoulas on Somerville Ave, working at the Capuano School in the summers, running the St. Catherine's holiday fair with my grandparents, and attending Somerville High basketball camps. Professionally, I work at Google as a Researcher and Strategist focused on Gender and Racial Equity, specifically in health and safety. I'm interested in being a member of the Somerville Commission for Women so I can bring my experience in driving change and equity in corporate tech to the city that shaped me and my family.

I'm specifically interested in the Somerville Commission for Women because of this group's commitment to the equal status of women in educational, economic, political, health, legal, and social spheres. I've seen first-hand how things like *access to* high-quality education, inclusion and access to sports, and affordable housing can create opportunities that change the trajectory of a woman's life for the better. However, I've also seen how things like *lack of* childcare, domestic violence, and financial independence can also disproportionately impact women and lead to detrimental outcomes in terms of health and safety. I believe women, especially women from historically marginalized communities, do the most for our cities and are supported the least. I plan to dedicate my time, energy, and skill set to generate change and support the women of Somerville.

I've held many leadership and community organizing positions within corporate tech, such as running a 400-women Employee Resource Group. While leading this group, I helped create community circles where women going through treatments like IVF and egg freezing could connect and share resources. I helped expand benefits that disproportionately impact women such as paid parental leave and work-from-home accommodations, and led workshops to help women advocate for themselves. In addition, I organized grassroots movements that aim to "re-code" technology toward equity and justice by acknowledging the harmful biases against women, gender minority groups, people with disabilities and people of color, and redesigning technology with these communities through community-codesign. As a Researcher, I'm experienced in Quantitative (e.g., surveys, data analysis) and Qualitative methods (e.g., interviews, usability testing). As a Strategy Lead, I run numerous educational programs and developed the Product Inclusion and Equity organizational strategy for wearables at Google.

I'm interested in learning how I can help the Somerville Commission for Women provide equitable access to health, safety, and education. I hope my skills and passion can lend itself to the goals of the Commission to ensure women's voices are amplified across Somerville.

Thank you for your time, and I hope to hear back from you soon.

Best,
Mallory